



Our Saviour's
Lutheran Church
2024 Annual Report

Reaching out with a voice of hope

Table of Contents

Clergy Reports

Pastor Kiri Solberg	1
Interim Pastor Lynn Seep.....	2

Program Staff Reports

Congregational Ministries	3
CYF Ministries	4-6
Music & Worship Arts	7
Camp Wapo	8

Small Group/Team Reports

Casas por Cristo.....	9
Chapel, Cemetery.....	9
Cedar Creek Elementary.....	9
Dinner's at 6:30	10
Endowment.....	10
Fair Trade.....	10
Faith/Fiction Book Club	10
Family Promise.....	10
Hard Hat Ministry	11
Little Dresses for Africa	12
Meditation Garden	12
Motorcycle Ministry.....	12
Prayer Bead Ministry.....	13
Pub Theology	13
Quilting Blocks in Stages	13
The Stamping Ministry	13
Tuesday Morning Bible Study.....	14
Property Team	14
Women's Retreat	14
President's Report	15
Treasurer's Report	16
Nominee Bios	17-18
2024 Annual Meeting	19-20
Audit Team.....	20
Financials.....	21-24

2025 Agenda

1. Call to Order: Dave Anderson, Council President
2. Opening Prayer
3. Appointment of Meeting Secretary: Cindy Paulson
4. Appointment of Meeting Parliamentarian:
5. Roll Call—Quorum 75
6. Rules of Order
7. Approval of January 28, 2024 Annual Congregational Meeting Minutes
8. Presentation re: Property Renovations
9. Election of Officers, Council, and Team Members
10. Pastoral Reports
11. Auditor's Report
12. Treasurer's Report
13. 2025 Budget
14. New Business
15. Closing Prayer
16. Adjournment

Clergy Reports



Senior Pastor Kiri Solberg

Reflecting back on 2024, we have been through a lot as people of God. Not only have we walked together through changes in our church and church staff, through loss and transitions, but we have also pondered, prayed, and considered changes in our world. We hold fast that what unites us isn't our

political agenda, but it is how Jesus brings us together to love and care for one another. By the grace of God, we rely on a God whose love is everlasting, whose mercy is sure, and who holds us from this life into the next. Looking back on 2024, here are some things that stand out:

Leadership

Our Saviour's continues to be blessed with leaders who answer God's call and step into roles of leadership on Church Council, with ministry teams, for worship support and for caring for the building and grounds. Our Saviour's was founded as a church of the people, and our ministry continues to be led and held by committed people giving their time and sharing of their talents and resources. It is a more challenging way to be an organization together in this day and age, as volunteerism is declining not just in churches but across most volunteer organizations. As a congregation, we continue to be a work of the people of God for the people of God, and there is a richness and joy to that.

Our Church Council continues to lead well, thanks to our structure as well as commitment to our mission as leaders in the congregation. The check-ins, devotions and faith sharing that council does every month have made it an enriching and spiritual experience for those who serve. Our model of preparing ahead of time and using a consent agenda for recurring items, as well as a designated time to focus on strategic choices has been so valuable. I give thanks especially for the executive team and their work – Dave Anderson, President; Tom Olson, Vice-President; Scott Muyres, Treasurer, and Cindy Paulson, Secretary. We say a heartfelt thanks to Cindy Paulson and Dave Eberhardt who will be completing their council terms.

Staff

Our staff does so much day to day and also works to ensure the long-term planning that enables continuity through the yearly cycle of the church. I am grateful for their dedication, their faith, and the commitment to sharing God's grace through this congregation. It can be challenging to serve in these roles and work as a team, and I give thanks for each of them, as well as the support from the congregation as we proclaim the steadfast love of God.

Staff transitions this year included:

Jan Green retired from the role of office administrator in January 2024, after serving on staff for over 20 years

Amy Werder was hired in the role of Business Administrator on January 30, 2024

(Staff transitions cont.)

Jon Kosloski resigned from the role of Facilities Manager in April

Jim Zeik was hired as Interim Custodian on May 28, 2024

Lissa Leebens' role as Preschool Director ended on June 30, 2024 with the closure of the Preschool Program. The preschool teacher and substitute teacher roles were also ended with the end of the school year in May.

Pastor Maria Pederson resigned to take a new call on August 18, 2024, after serving at Our Saviour's for 18 years. Our visitation Pastor Jeff Beebe stepped in to provide additional support in worship as well as Pastoral Care until our interim pastor started.

Chelsey Klapperich resigned from the role of Cemetery Columbarium Administrator in August, 2024, and Laura Gibney was hired as Cemetery Columbarium Administrator on September 3, 2024

Lauren Gainey resigned from the role of CYF Administrative Specialist in September, 2024, and Rachael Pearson was hired on November 1, 2024

We created two part-time positions that were filled toward the end of 2024. Bryce Boomersbach was hired in the role of Temporary CYF leader in October, 2024. Curtis Hoovestol was hired in November, 2024, in the role of Part-time Communications Specialist.

Finally, Pastor Lynn Seep was brought on board in the role of Interim Pastor on November 1, 2024. We give thanks to God for calling people to serve at Our Saviour's and to carry on the ministry of Gospel that has been so faithfully shared by staff for many years.

Building Project and Capital Appeal

The Church Council appointed a Building Task force in March, 2024. The task force has been working through the rest of the year to identify and recommend an architect, finalize drawings for the proposed internal renovation, identify and recommend a contractor and prepare presentation boards to share with the congregation in January, 2025. The Church council also interviewed 2 different groups as potential capital appeal consultants, and is prepared to move ahead with Jana Swenson Consulting. The project is expected to meet our ministry and space needs within the current walls of the building. The needs and plans include: a new kitchen, family restroom, more meeting spaces and right-sized office spaces. We look forward to the capital appeal activities in 2025 and construction in the summer of 2026.

It is truly a gift to be part of such a vibrant congregation. May God's grace continue to lead us and guide us as we Reach out with a Voice of Hope for the people in this community now and in the years ahead. Thanks be to God!

-Pastor Kiri Solberg



Interim Pastor Lynn Seep

It has been a privilege and joy to be with Our Saviour's during this time of transition and to see and feel the energy and hope as you prepare for a new associate pastor. Our Saviour's has been a beacon of the gospel hope in this area and around this world for a very long time. With strong pastoral

leadership and skilled and gifted staff, Our Saviour's is moving forward with a strong grasp of the future for all people. It is such a joy to be part of a growing and vibrant congregation in the Minneapolis Area Synod of the ELCA in this season of transition and calling of a new associate pastor at Our Saviour's.

In my part time position as interim associate, I have responsibilities for the care of the people through pastoral care, support in group gatherings and in worship and preaching.

A good example of caring for the community was a December worship service. Blue Christmas worship displayed the work of staff and volunteers to make the service so meaningful for people in need of a sacred space to worship and to be together as a community during times of grief and loss.

With such a large and vibrant church, I am so pleased that people know that in their daily life they are loved and cared for by this congregation. As interim associate pastor, I will continue to accompany this staff and congregation in their vital work of caring for each other and the neighbor, here and around the world.

I end with a hearty thank you for welcoming me into your community of faith for a time as this.

With Gratitude,
Pastor Lynn M Seep



Program Staff Reports



Director of Congregational Ministry Lisa Rykken Kastler

Looking back on another year in ministry amazes me! In my career, I have spent 30+ years in congregational ministry and have always enjoyed getting to work with the people of the faith community and Our Saviour's is one of the best places I've been able to work with. Let me tell you about my year.

One area of my ministry and part of my position at OSLC is as supervisor and working as part of the Children, Youth and Family (CYF) ministry team, as I have spent most of my career in CYF ministries. I am blessed to be part of the OSLC staff, with Leisha Tays as the Director of CYF with excellent hands-on work with birth to 12th grade. With an administrative opening this fall, we were blessed to be able to add Rachael Pearson as a wonderful new employee who has fit into the team brilliantly. Rachael has only been on staff for two months and we are already enjoying her attention to details, strong work ethic, and pleasant outlook - with fresh eyes that are so helpful to see how she can positively impact the overall CYF ministry. The CYF team also includes four high school students who work to manage details on Sunday morning and Wednesday evening kids' and youth ministry. I feel blessed to be accepted by the students of OSLC when I can be part of confirmation nights or other ministry times. And we are so blessed to have the young families and children come to be part of this ministry on a weekly basis and also for all the special events that are offered throughout the year.

Under the direction of Pastor Kiri, Leisha and I have also worked with Pete Erickson, a consultant from InterServe Ministries, to hold listening sessions about ministry with parents of current CYF students as well as sessions with OSLC high school students. In the coming months, we hope to digest the data received and do our best to affect possible changes in the current CYF and OSLC ministries with these new insights.

Sunday mornings are a special and busy part of my week as I keep an eye on the "Visitor Experience". As one person, I can only do so much, know I am blessed to be part of this warm and accepting culture by regular worshippers who greet visitors and help them feel welcomed. I coordinate Our Saviour's welcoming of New Members twice a year. This spring, when new members are welcomed, I would like to have a special welcome for the whole community during that Sunday morning Hospitality time. As we "reach out with a voice of hope", we are representatives of Christ, who loves us all. Please continue to warmly introduce yourself to those whom you do not know.

Sunday mornings are also filled with caring people who serve in this faith community during worship. Having people who are willing to serve on Sunday mornings as communion servers, ushers, and scripture readers is a

necessity. People who serve in the faith community are vital and a huge thanks to those who step in! If you would like information on how to serve in a specific area, please let me know and I will help you connect.

One area of serving ministry within the Visitor Experience that is another huge blessing to the OSLC staff and congregation that often goes unnoticed is the staffing of the Reception Desk. The volunteer team that covers the OSLC reception desk on Sunday morning and weekday office hours is coordinated by the servant leader, Jill Bjornson. That team of volunteers has saved the church hundreds of thousands of dollars by showing up and working at the reception desk answering phones, greeting and directing visitors, helping with administrative tasks and keeping the building put together. This amazing team of volunteers means OSLC has not had to pay a receptionist in years and, therefore, offering is able to go toward other ministries. A huge thanks to that wonderful team of volunteers!

Visitor Experience goes hand-in-hand with Local Outreach. As part of that, Our Saviour's has been present at two local community festivals in recent years - Ham Lake Freedom Festival and East Bethel Days.

One sign of a healthy congregation is ministries led by members. Our Saviour's is able to offer amazing Adult Small Group ministries thanks to the members who are leaders of those groups. Our Saviour's has a wide variety of small groups and ways for people to connect whether it's a Bible study, or hands on ministry of many kinds. In my role, I am the staff liaison for these lay lead groups within this faith community. (Please read on to find reports on those ministries within this full report and if there is a group you'd like to connect with, please reach out.)

As I complete another year in congregational ministry, I want to thank the leaders and workers in this faith community for all the love and support so many give to the people in this place. Thanks also for enveloping me into this family of faith!

Serving with you,

Lisa Rykken Kastler



Program Staff Reports



Children, Youth & Family (CYF) Ministries Leisha Tays

What a fantastic year 2024 was in CYF Ministries! I remain humbled and beyond blessed to be working with our children, youth and families at Our Saviour's! I'm grateful for all the ways we do ministry together!

Over the past months we have grown our CYF team to include Rachael Pearson, CYF Administrative Specialist. Rachael has been a phenomenal addition to our team and we are beyond blessed to have her at OSLC!

Our CYF Assistants (Abby, Lexi, Madisen and Sydney) have continued in their roles and each bring with them their own personal talents and passions and have contributed so much to the ministries.

Lisa Rykken Kastler, Director of Congregational Ministries, continues to supervise CYF Ministries at Our Saviour's. She brings with her such experience, wisdom, care and passion.

Our CYF Volunteer Leadership Team continues to meet on a monthly basis to plan, brainstorm and support all CYF Ministries. They are a crucial piece of the puzzle and provide so much grace and passion.

I am beyond grateful to work with such an outstanding team and look forward to all the places God will lead us in the days, months and years to come!

In Grace,
Leisha Tays, Director of CYF Ministries
ltays@oursaviour'slc.org

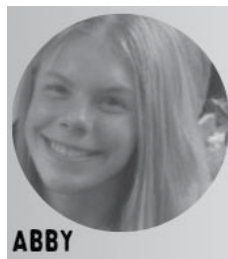


CYF Administrative Specialist Rachael Pearson

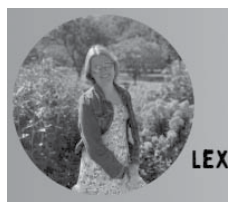
Rachael comes to OSLC with a background in customer service and banking. She is a Wisconsin transplant who graduated from the University of Wisconsin- La Crosse with a bachelor's degree in literature and creative writing. She and her husband,

Brian, moved to East Bethel in 2020, and welcomed their son Verner in 2023. In her free time, Rachael enjoys camping with her family in all the beautiful state parks and forests Wisconsin and Minnesota have to offer, snuggling up with a good book on the couch, spending time with her two cats, Lexi and Burt, and her dog, Charlie, and running in 5ks and half-marathons. She also loves cheering on the Minnesota Wild and attending as many games as she can. She and her husband have even traveled to several other states to attend Wild games! Rachael is becoming a familiar face to Our Saviour's and looks forward to continuing to build connections and relationships.

As the CYF Administrative Specialist, Rachael works 15-20 hours a week doing administrative support work for our CYF Ministries. She helps with attendance, communications, social media postings, registrations and more. Rachael is a phenomenal gift and we are beyond grateful for all she brings to the team!



ABBY



LEXI



MADISEN



SYDNEY

CYF Assistants

Our CYF Assistants have continued to pour out their blessings on our CYF Ministries! We are incredibly grateful for their presence, skills, passion and dedication to the children and youth of Our Saviour's!

Abby & Lexi are our Sunday morning Kids' Ministries Assistants. Madisen & Sydney are our Wednesday evening Confirmation Assistants.

Our Assistants are responsible for set up, clean up and being present during programming, stepping in where needed and engaging in authentic relationships with participants.

We are so grateful for these young people in ministry and look forward to all they do in the future!

CYF Volunteer Leadership Team

Thank you to our 2024 team members: Karen Schrecongost, Dana Ryding-Martin, Kari and Scott Muyres, Nicole Dahmes, Sherry Donovan, Tyne Olson, Brent Corrigan, Tavlyn & Ambria Corrigan.

This team has been an amazing support, a passionate group of leaders and are all around outstanding people. Thank you for all you have done!

If you are interested in joining this team, please contact Leisha Tays, Director of CYF Ministries at ltays@oursaviour'slc.org. The team meets once a month, on a Sunday following worship.

Children's Ministries

Our Saviour's Children's Ministries continues to thrive. Sunday morning regular programming consists of Faith Circle (Preschool), Godly Play (Kindergarten-1st Grade), Bible Live (2nd-3rd Grade), and Young Samaritans (4th-5th Grade). Thank you to our volunteers that keep all of these programs vibrant, exciting and running!

Over the summer, our children had a blast at "Camp Firelight" VBS and at Camp Wapo.

During the programming year we also had a great time at First Communion and various CYF Events.

Confirmation & Middle School Ministries

Confirmation continues to provide a time of digging deep into our youth's personal faith lives. Confirmation is a three-year program at Our Saviour's that cycles through the Old Testament, the New Testament and Christian & Lutheran Traditions. Our confirmation students start their Wednesday nights with a social hour that includes dinner and open youth room, then they move into learning in large group through an interactive, engaging time with Director of CYF Ministries, Leisha Tays. They then move into a time of worship where the youth are leading through reading Scripture, serving communion and leading prayer. Worship is then followed by small groups with their guides and junior guides where they connect personally and explore the lesson even further.

Confirmation ministries also spends time in retreats, fellowship and participating in service projects together throughout the year.

Thank you to all of our guides and junior guides who provide such a personal time of care for our youth!

This fall we celebrated with our confirmands in a beautiful service where they promised to continue on in their faith journey after three years of faith exploration. We are so proud!

Over the summer we also enjoyed a middle school mission trip to Kansas City!



Lighthouse Ministries

Our senior high ministries continue to provide multiple opportunities throughout the year for connection and growth with peers, caring adults and God. Lighthouse Ministries meets regularly on Sunday mornings for Bible Study and worship and then monthly for fun, fellowship events.

This program year, on Sunday mornings, has been spent learning about different denominations and religions, how they compare to Christianity and the ELCA and what the Bible has to say about it. This study has led to such deep conversations and growth!

Over the summer we attended the ELCA Youth Gathering in New Orleans. We even found the blessing in the computer outage that led to our flights home being cancelled and spending four extra days together. Memories were indeed made!



Family Ministries

We continue to provide ways to partner with parents and guardians in their family's faith journeys. We do this through monthly CYF Family Events that include: service project opportunities, Trunk n Treat, First Communion experiences, "Now Showing" movie nights and so much more!



Program Staff Reports



Director of Music & Worship Arts–Jennifer Thurman

The Music & Worship Arts Department at Our Saviour’s had an exceptional year! With the help of new equipment, creative innovation, and the dedication of their artists and musicians, the department has continued to enrich the worship experience at OSLC. It’s inspiring to see how different groups and musicians have come together to

create such a vibrant and diverse musical environment. The combination of perseverance and artistry is truly what makes worship so special and dynamic at Our Saviour’s.

Everyone’s favorite service, Bluegrass Sunday, continues to be hosted by The Cracked Pots (aka The Cornerstone Band). In 2024 we held three Bluegrass Sundays - in February, an outdoor service in June, and one combined service in October which corresponded with Celebration Sunday. Mikkel Johnson was once again our fiddler for all three Bluegrass Sundays - it was so much fun to hear her play and to sing our old-time favorites with a full church of many generations!

In October of 2023, the Music Department rolled out a new initiative called “The Pop-Up Choir”. What is a Pop-Up Choir? It’s a short-term choir that requires only a few weeks of rehearsals. EVERYONE is welcome to take part and it’s loads of fun! In 2024 we held three Pop-Up Choirs and all three times saw new singers take part in the project. The Pop-Up Choir took a break in the fall since the Choir was preparing for the Christmas Concert, but we are excited to see what 2025 brings!

Also in October, the Choir hosted Eve Schulte - a dance artist, educator, and administrator based in Minneapolis, MN. Eve led the Choir in gentle movement to connect our breath with our heart and soul. She gave us some playful

prompts to move on our own as well as to collaborate with others through dance. It was a wonderful time to explore our own space and use our bodies to express our feelings. We left refreshed and filled with gratitude!

The biggest highlight of 2024 is, of course, the bi-annual Christmas Concert. *Behold Him* was a sold-out show, with over 400 people attending and almost 80 musicians participating. The Celebration Choir once again joined forces with Elk River Lutheran to bring the concert-goers a 40-50 person choir! Also joining the Carillon Bells were some musicians from St. Tim’s Catholic Church in Blaine, bringing the count up to 13 bell ringers. Special guest musicians included Andrew Ferriss on trumpet, Craig Clark on electric guitar, Mary Lee on percussion, and a string quartet led by Victoria Athmann. This Concert took an entire year to plan - the Music Staff started scheduling & brainstorming in January 2024 and met numerous times throughout the year to plan and coordinate schedules, music, people, and more. We are excited to see what happens in two years when we bring the Concert back in 2026!

I am truly appreciative of all the hard work that the Music Staff, Sound Technicians, and volunteer musicians put forth to make amazing music happen! It’s clear that their hard work and dedication have played a significant role in elevating the worship experience at Our Saviour’s. The passion they bring, both in terms of musical excellence and community-building, is invaluable. Please thank Eeva Savolainen, Amanda Heywood, Judy Blomgren, Jon Oachs, Laura Gibney, and Sam Noreen for all they do to enrich the worship life at OSLC. Keep an eye on your emails, the website, and Facebook to stay updated with all of the different musical & worship events coming in 2025. Thank you so much for all of your support and for letting me serve you as the Director of Music and Worship Arts at OSLC.

-Jennifer Thurman



Camp Wapo Congregational Report 2024

Thank you for being a Partner Congregation! We are deeply grateful for the ongoing support and dedication of so many congregations that enable thousands of individuals each year to experience community and deepen their faith at Camp Wapo, Ox Lake, and Wilderness Canoe Base. We celebrate a year full of impactful moments with campers and retreat guests, and we are thankful for the generosity of our donors, the prayers of our supporters, and the commitment of YOU- our partner congregations.

Summer 2024

This summer, we had the privilege of welcoming nearly 4,000 campers and families to Camp Wapo, Ox Lake, and Wilderness Canoe Base, and over 11,000 guests year-round. Our summer staff was exceptional - demonstrating flexibility, resilience, and taking on key leadership roles. They met every challenge with energy, grace, and servant hearts. We are always seeking passionate young adults to join our team, and we encourage you to send anyone who might be a great fit our way! We're now hiring for summer 2025—if you know someone who would be interested, please reach out! You can contact Michael at michaelw@campwapo.org or Mari at maris@campwapo.org, or visit lakewapo.org/employment to apply.

Site Plans Strategic Initiative

We continue to make progress on our Strategic Initiative, centering on comprehensive site plans. This important work will guide our decision-making process and help us prioritize deferred maintenance and program development. We're excited about several projects scheduled for this winter and spring that will have an immediate impact on the upcoming summer. These plans are designed to enhance and support transformative outdoor ministry experiences for everyone who comes to our camps.

Donor Engagement

In 2024, partnership giving remained steady, while annual giving fell short of our intended goal.

However, designated giving saw an increase, leading to an overall rise in contributions compared to 2023. We are currently in the leadership phase of the Room for More campaign to complete the dining hall/meeting space project at Camp Wapo. Soon, we will launch a congregational effort, reaching out to you - our partner churches. Joel Abenth, Director of Donor Engagement, will be working closely with congregations, individuals, and

families who wish to support the camp in various ways. If you'd like to explore how you can contribute, please contact Joel at joela@campwapo.org.

Retreats and Events

In 2024 Our non-summer season has been filled with a variety of retreats. Notable highlights include hosting large groups of students from the University of Minnesota-Duluth and Wheaton College just before the summer season kicked off at Wilderness Canoe Base, as well as two big middle school fall retreats at Camp Wapo. We offer a range of options for both programmed retreats and facility rentals if you're looking to organize your own event. Retreat opportunities can be found at lakewapo.org/news-events. For more details or to schedule your retreat, please contact Ryan at ryanb@campwapo.org. Additionally, we welcomed over 500 guests for our Memorial Day Pancake Extravaganza, celebrated the 22nd year of the Wapo Golf Tournament, and hosted over 1,200 guests and volunteers during Advent, including 8 performances of the 35th annual Christmas Dinner Theater, *"A Stranger for Christmas."*

Rhythms of Faith

This summer we were thrilled to be selected as an exemplary ministry site participating in the Rhythms of Faith Project, a nationwide research initiative seeking to use the camp experience as a catalyst for family faith practices. This project is coordinated by Wheaton College's Center for Leadership Development (HoneyRock) and Sacred Playgrounds, and funded by Lilly Endowment Inc. The results from our part of the research and across all the camps that participated are so affirming of the work we do in outdoor ministry and how it impacts families, churches and communities. We'll continue to share those results throughout 2025.

2025 Theme

Inspired by Romans 15:13, our 2025 theme is Breathe. "May the God of hope fill you with all joy and peace as you trust in him, so that you may overflow with hope by the power of the Holy Spirit."

Whether it is singing around the campfire, in community with others, or in moments of quiet reflection, the Holy Spirit is our constant companion, leading us, comforting us, and helping us grow in faith and courage.

We look ahead with eager anticipation and a sure sense of hope. See you at camp in 2025



Small Group and Team Reports

Guatemala Mission: Building homes for the poor with Casas por Cristo

In January 2024, 31 people traveled to Guatemala to build two homes for the poor. Recently the build team received an update from Guatemala on how the families are doing after receiving a gift of a new home nearly a year later.

Both families are doing well and continue to thank our team for the generosity. Their local pastors visit the families and continue to build on their faith. The Our Saviour's team built for Gustavo, Esperanza, and their four children ages 4 to 13. The father, who is a farmer, asks for continued prayers to keep his children safe. He believes the home was a gift from God and he is very grateful. He said they feel special because people from so far away care for them and their way of life.

Our team traveled over one hour each day to the picturesque build site where we crossed a dry river bed in a bus to arrive at the home and then walked the final stretch (uphill). Typically, it is not accessible by a vehicle during the rainy season. The local pastor continues to visit the family and they welcome him to share the word of God and prayers.

The team wishes to thank all the ministries that helped support the trip by helping cover the cost of the building supplies, a quilt for the family, prayer beads, dresses and clothing for the children, toys, and most importantly the prayers.

In 2025, two more build teams have been added, so a total of 3 homes will be built. All inspired by the OSLC team.

Karen Moehring

Chapel/Cemetery Committee

2024 marked an active year for the Chapel/Cemetery Committee. We welcomed Laura Gibney as the Cemetery/Columbarium Administrator who has been working on mapping the graves sites. The siding and roof were replaced due to hail damage. The fire alarm has been synced with the security system. New veteran grave markers have been purchased. Three summer services and Christmas Morning services were held. All of these services were well attended.

As we move forward into 2025 we will continue with seeking grant funds for the foundation, adding additional plots, creating signage that link both properties, and creating new events that grow Our Saviour's ministry.

Cheri Stockinger

Cedar Creek Elementary School and OSLC Faith Partnership

Our Saviour's Lutheran Church has a partnership with Cedar Creek Elementary School in East Bethel as part of an outreach to our community neighbors.

A school church partnership is an intentional relationship between a church and a school in which both parties work together for the well-being and academic success of the students.

There are three pathways for churches to partner with schools:

Supporting teachers and staff

Providing needed goods and services

Supporting students and families

OSLC Involvement at CCES During the 2023/24 School Year

We delivered food backpacks from NACE to CCES each week to provide extra food for students and families in need.

We purchased gifts for parents to give to their children at Christmas.

We had people work at school bookfairs.

We provided treats (bagels, cream cheese, and a variety of juices) for all CCES staff three times during the year.

We had two people work at the STEAM night.

We donated funds to support field trips so all children could attend these functions.

We had three OSLC volunteers who worked with teachers to provide their students' academic support and practice.

We gave the CCES media center \$ 400 dollars for the Spring book fair which enabled the school to purchase \$800 worth of books for children in need of books to read over the summer break.

Most of the above activities were due to fiscal support provided by the Endowment Committee.

If you are interested in becoming involved with this wonderful community outreach or if you have any questions, please contact me.

Dave Eberhardt

763-245-0188

deberhardt3339@gmail.com

Small Group and Team Reports *(cont.)*

Dinner's at 6:30

6:30 Dinner Out is the 3rd Thursday of every month.

Note: In 2025 we will be getting together FOR LUNCH at 1:00 in the months JANUARY, FEBRUARY & MARCH.

This is strictly a social time and an invitation is to anyone that would like to join us. A different restaurant location is chosen each month. Check the church bulletin board to sign up and find the restaurant location for the month.

Any questions, contact Sandy Mickelson.

Endowment Team Report

Our Saviour's established an Endowment Fund in 1986. Since then, members of Our Saviour's have continued to grow the fund through generous gifts and legacies. Over the years, with skilled and careful investment guided by Thrivent Financial, the fund has continued to grow.

Each year the Endowment Team is entrusted with making recommendations to Council for the disbursement of a portion of the interest earned from the fund.

Disbursements may be made from the following categories:

- Capital improvements, debt reduction or Church building program
- Scholarships or grants for continuing education
- Community outreach
- Missions

In 2024, the Endowment Team recommended, and Council approved, gifts totaling \$28,347. Gifts were given to fulfill the following needs:

Post-secondary education - \$7,200

Staff continuing education - \$1,872

Stewardship/Celebration Sunday - \$2,900

New amplifiers for worship and music - \$5,075

Stewardship/Freed Up - \$700

Cedar Creek School Partnership - \$1,600

Alexandra House - \$2,000

NACE - \$2,000

Family Promise - \$2,500

Guatemala Mission Team - \$2,500

The Endowment Team is grateful for the opportunity to help guide these gifts to such worthy causes.

Nancy Arnold

Fair Trade

Since 2009 Fair Trade Products were available for sale on the first Sunday of each month. Due to declining sales in recent years, we were unable to keep this mission available. As of October 2024, we disbursed our inventory and ended the sales. Thank you for all the years of support.

Fran Munday and Nancy Arnold

Faith & Fiction Book Group

This book group meets monthly on the second Tuesday of the month at Our Saviour's, beginning at 1:30 PM. We discuss books chosen by the members, have devotions, and enjoy coffee and treats during a social time. There are 26 members who receive monthly emails, and the church bulletin also promotes the group; it is open to anyone who would like to attend. We also host hospitality time after services regularly during the year. Our coordinator beginning in 2025 will be Cindy Mowan.

Family Promise

Family Promise in Anoka County serves families who are experiencing homelessness. While the primary reason for their homelessness varies from family to family, one thing is true about all our guest families—they desperately want to achieve housing stability. Through their own hard work, guided by our case management and other programs, we help them achieve that dream!

Families can stay in the program for up to 90 days. During that time, they receive support and advocacy through case management to find a permanent, stable home. After exiting the program, they can take advantage of ongoing supportive services to help maintain stability.

Glenn Cary and Our Saviour's Co-Advocates as Hosts of the program. The Host Site Advocate oversees the needs of each family enrolled during the Host Week. We are scheduled to serve 4 to 5 weeks a year.

Family Promise is in the starting phase of transitioning into a 8 Unit Site Location, located in Coon Rapids. Once completed, families will be able to stay in the unit until exiting the program. Meanwhile, families are now located in Hotels.

Volunteering can be helping with meals, cleaning supplies, paper products, hygiene items, children items and \$35.00 gas cards.

Jan Berqual

Our Saviour's FP Advocate

Small Group and Team Reports *(cont.)*

Hard Hats

The Our Saviour's Hard Hats continue to meet every Wednesday from 8:00 a.m. to 12:00 noon for fellowship, coffee, devotions, and general maintenance for the church. Next year, 2025, will be our 25th year of service to Our Saviour's. The Hard Hat ministry welcomes people of all ages to enjoy fellowship and service. Over the years, the Hard Hat group has grown from our eight original members to over thirty-five active members today.

Our members bring an ever-expanding variety of skills and knowledge which have enabled Hard Hats to accept challenging tasks. The group's focus over the years has been working on the OSLC properties. We have also responded to needs within our community where the project is considered within our skill sets. As our ages continue to climb, we look for younger blood to work on those "higher" projects.

Highlighting a couple of our projects from this past year, Hard Hats completed major repairs to our irrigation system. We spent several Wednesdays at the Chapel removing ash trees that were infected by emerald ash borers. The Hard Hats landscaped the areas by the new paver walkways by hauling in black dirt and sodding/seeding the area. We repaired the fountain in the mediation area and removed the invasive brush growing on the berm surrounding the fountain. The Hard Hats designed and built an outdoor illuminated nativity scene welcoming families to Our Saviour's.

The Hard Hats purchased an industrial size used mower with our funds and trained volunteers to operate this mower. We continue to maintain the church grounds on a year-to-year basis depending upon the availability of our volunteers and finances.

All the funds the Hard Hats receive each year from memorials, contributions and sales of pop and crafts are spent on church maintenance projects. Projects assumed and funded by the Hard Hats during 2024 were:

- Repairing and expanding the irrigation system
- Maintaining the fountain in the Meditation Garden and Columbarium
- Pruning, replacing, and removing dead and dying trees
- Maintaining the church grounds by mowing and weed whipping
- Repairing and replacing of lights inside and outside the church

- Doing spring cleanup at the Chapel
- Cutting down and removing several dead ash trees at the Chapel
- Installing and taking down outdoor Christmas lights
- Designing and building an outdoor nativity scene
- Helping with the confirmation youth event at the Chapel
- Assisting with event setups
- Putting up and taking down snow fence
- Landscaping, fertilizing, and seeding the areas around the church
- Replacing some evergreen trees in the Guardian Grove
- Painting the light pole bases and curbing
- Spraying for weeds around the church lawn
- Cleaning and maintaining the air handlers on the roof of the church
- Patching potholes and filling cracks in the driveway and parking lots
- Installing new heat-tapes on the roof
- Repairing and cleaning the church pews
- Moving office furniture during reorganization of offices
- Repairing storm-damaged metal flashing on the church roof
- Repairing and maintaining snowblowers, mowers and weed whips
- Repairing, replacing, and maintaining the bluebird houses on the church property
- Sealing corners and seams on the church roof
- Spackling and painting in the church
- Setting up, moving, and taking down the risers as needed
- Watering the new trees on a weekly basis
- Shoveling and clearing snow/ice from the church sidewalks
- Filling in where needed until a new Facilities Manager was hired

This list does not cover all the things the Hard Hats have done over the past year, but it is representative of the things we do for the church and for our community. We thank the congregation for supporting the Hard Hats throughout the year. Without your gifts we would not be able to continue providing additional maintenance and "wished-for extras" for the church.

Dennis Sackreiter

Small Group and Team Reports *(cont.)*

Little Dresses for Africa Mission (LDFA)

The Little Dresses for Africa Mission Team meets on the second Thursday of the odd numbered months. This year we sewed and shipped 422 dresses, donated another 12 to the North Anoka County Clothing Closet, and sent with the Guatemala Mission Team 30 dresses. In doing so we are planting in the hearts of little girls all around the world that they are worthy and they are loved. I want to take this opportunity to thank the dedicated women who attend the sewing sessions, those who sew at home, and our friend from England who sews dresses while visiting family in MN and donates the dresses to OSLC. Last year she donated 50 dresses. Also, a big thank you to all who have supported our mission by either donating supplies or giving a monetary contribution. You are all very much appreciated.

If you have questions or are interested in joining LDFA, please contact Betty Gabrick at 651-462-1573

Meditation Garden Team

2024 was a pretty successful year for the Garden Team, starting with welcoming a couple of new gardeners (many hands create less work!), a great spring plant sale, a welcome rainy season that helped our gardens grow, progress in most areas that included deep trimming and re-organizing some of the plantings for better balance. Weekly weeding continued when weather permitted, and decisions have been made to theme our garden spaces. The front door entrance garden is planned to remain a low maintenance space, we added some Heavenly Hosta this fall (Guardian Angel, Holy Mole, Praying Hands, Gabriel's Wing, Golden Prayers, Place of Hope, Faith, Glory Hallelujah, Hope Springs Eternal, and Faithful Heart!)

Wisteria Walk starts out the pathway under our beautiful Cathedral Elms, the second arbor space will be perennial flowers, next is the Labyrinth with low growing sedum, the third arbor will be our butterfly garden with native grasses & attractive pollinators, the water-feature berm garden will continue to have spring beauty of the peonies with 2025 plans on transitioning this area to be an evergreen garden. Through the gathering space windows you can see the rainbow-shaped, low maintenance garden with peonies, hydrangea, grasses & shrubs.

The Garden Team thanks you for supporting us in 2024, please enjoy a walk down the path & enjoy the beauty of Our Saviour's Gardens!

Connie Weigel,
PR representative for the Meditation Garden Team

Motorcycle Ministry

The riders of Our Saviour's Motorcycle Ministries come from many of the other ministries at Our Saviour's. Most are members of Our Saviour's, and many riders are friends, neighbors, and family of the members of Our Saviour's Church. We all share common passions; traveling throughout Minnesota and neighboring states, eating and visiting various attractions. On occasion we have members join us by car if they are unable to a ride motorcycle.

In the off season we still get together for different activities.

Every few months the girls get together to do different activities. In January, 10 of us went to the Season's for their Murder Mystery Dinner Theatre. In December, 9 of us went to The Chanhassen to see *"White Christmas"* and 10 went to The Season's Dinner Theater to see *"Oh Crud, It's Christmas"*. A big thank you to Karen Elwood who takes on the task of coordinating these big events for us.

2024 was a sad year as we had to say good bye to our good friend Dan Vietzke. For the blessing of the bikes this year Pastor Kiri said a prayer remembering all those we have lost over the years. 2024 also found us celebrating the 15th Anniversary of our September weekend ride which was to Lanesboro this year. We were also able to raise funds and make donations to The Bead Ministry, Parking Lot Fund, NACE and CYF ministries.

The Riders of Our Saviour's are involved in many other ministries at Our Saviour's. You can see us parking cars, doing hospitality, Hard hats and wherever the church needs some additional help.

Our goals for the upcoming year are to be supportive to Our Saviour's Lutheran Church, the other ministries of Our Saviour's, the community, and community events. We will continue to welcome anyone that would like to join us, whether from Our Saviour's or another part of the community, and whether they have a motorcycle, Trike, or Can Am. All will be welcomed with open arms. After 15 years our group has taken on many different life changes and is getting smaller. If you would like more information, or know someone that is interested in hearing more about how they can get involved, have them get in touch with me by phone or email.

Watch the happenings for a meet and greet dinner:

Judy Esterby
Judabug4@hotmail.com
612-723-3878

Small Group and Team Reports *(cont.)*

Prayer Bead Ministry

"Every life you touch, every difference you make, every prayer you pray makes the world a better place."

- Linda Evans Shepherd

2024 began as a year of transition for our ministry, with the unexpected passing on January 4th of our co-coordinator, Eileen Stoffels. While we miss her warm & welcoming presence and sense of humor, we take comfort in knowing Eileen is with our Lord, and we will continue our mission in memory of Eileen and our founder, Nancy Docken.

We thank everyone who blessed the Prayer Bead Ministry with financial support through donations, which keeps the ministry alive, and continues our tradition of making free prayer beads available to all. This outreach is completely funded through your donations.

Our hands were busy in 2024 creating the beads we make each year for the Guatemala Mission Trip, Men's and Women's Retreats, the Blessing of the Motorcycles, Back-to-School, and our "everyday" Not-to-Worry prayer beads. We also created beads for the sacraments of Baptism, Affirmation of Baptism (Confirmation), and First Communion.

Dragonfly Prayer beads for parishioners who are grieving the loss of a family member, 23rd

Psalm beads for members who are entering hospice, and Blue Christmas beads were also distributed by our Pastors.

Special projects in 2024 included prayer beads for the Grief Share Group participants, beads for Jan Green's retirement and Pastor Maria's farewell, and for the OSLC youth to share at the National Lutheran Youth Conference last summer.

In September, we gathered one evening on a patio at a local restaurant enjoying dinner and each other's company, as fellowship is also an important part of our ministry.

We are planning a beading overstock and jewelry sale in fall 2025. The date is TBD-so please stay tuned! Proceeds will continue to fund our ministry.

We welcome beaders of all abilities to join us on the last Thursday of most months at our meetings from 1-3 pm. The meeting schedule is available through the Announcements on the screen and Happenings distributed during worship, the "What's Been Happening?" email, and in the Seeds of Faith monthly calendar. You may also call or text me (Karen) directly at 763-258-7640 for additional information. Our ministry is making the world a better place-one bead and one prayer at a time.

On a string and a prayer,
Karen Bush
Prayer Bead Ministry Coordinator

Pub Theology

Tossing around ideas both large and small, Pub Theology continues to meet each month on the second Monday. Sometimes we reflect further on a current sermon from our pastors, sometimes we hash over a topic brought by one of the group, and sometimes we just "check in" with each other. This small group continues to meet on the second Monday of each month at Hidden Haven. For the winter months of 2025, we've moved our meeting time to 12:00 noon, to reduce the nighttime driving. Everyone is welcome to come and join us for a meal; some of our members come for a drink only, or even just to join the conversation. No expectations, we're glad to have you join us. For more information, contact me:

Glenn Allenspach
763-913-5186
glennallenspach@gmail.com

Quilting Blocks In Stages (QBIS)

Quilting Blocks In Stages is a mission quilt group with 20 members. Each year we create about 40 quilts out of donated fabric and give them away locally, nationally, and internationally. We are very proud to be able to donate quilted items to silent auctions held by local charities, fire departments, and schools. We were able to donate 12 quilts to homeless veterans through Blue Star Moms. Ten baby quilts were sent to the Mother Baby Center of Galveston, TX to help with hurricane relief. Furthermore, a full sized quilt was sent to Guatemala with our mission trip. We will continue stitching in 2025 and hope to welcome new members.

Cheri Stockinger

The Stamping Ministry

The Stamping Ministry makes cards for the Pastors, CYF Ministries, the card rack, and Table Sales. We also participated in the Arts and Craft Sale at OSLC.

We meet once a month January - November. Our schedule varies, so please pick up a schedule from on top of the card rack. If you have questions or would like to join our ministry, please contact Cheryl Anderson at 763-639-5684.

From the monies we receive from selling our cards, we can then donate back to our church and community. In 2024, we made 14 donations to various groups.

A special thank you to the Stamping Ministry members for all their work on creating beautiful cards to sell. Thank you also to all those church and community members who support our ministry.

Cheryl Anderson

Small Group and Team Reports *(cont.)*

Tuesday Morning Bible Study

We studied *The Story* by Randy Frazee this last year. It was the study of the Bible (Genesis through Revelation), through the Upper Story (God) and the Lower Story (us). We learned repeatedly of God's love for us never fails. The Israelites failed to keep God number one in their lives repeatedly but God never gives up.

Tuesday, January 21 at 9:30 a.m. we will begin our study of the Book of Revelation. *Journeys Through Revelation Apocalyptic Hope for Today* by Barbara R. Rossing and the Holy Scripture. Please contact Karen Olien 952-237-7890 or olienkaren@gmail.com for more information.

Property Team

The Property Team consists of the OSLC custodian, a church council representative and five members of the congregation. The team surveys the needs of the OSLC Jackson Street facilities and makes recommendations to the OSLC Council. These needs are prioritized and submitted to OSLC Council with estimated costs.

During the past year the Property Team collected bids for projects, made recommendations to OSLC Council, and monitored the projects to their completion. The projects for 2024 consisted of replacement of the third HVAC unit and sealcoating of the south parking lot and the south handicap parking area, expanding the south handicap parking area, repairing cracks and holes in the driveway and parking lots. The Property Team also met with the contractor repairing the storm damage at our Jackson Street facility and the Chapel regarding material and color selections. They also provided information to the OSLC finance team for the annual budget by collecting cost estimates for annual maintenance and for anticipated capital improvements/repairs at the Jackson Street facility. The team will be conducting a survey of needed capital improvements and repairs in early 2025.

Dennis Sackreiter

Women's Retreat

Over 40 women gathered on Saturday, March 2nd for a day of food, faith, fun, and puns as we learned about Living Holy Words & Laughter. Turns out the Old Testament writers had quite a sense of humor!

Our retreat leader was Rev. Dr. Rebecca Thurman, an ELCA pastor with a doctorate in Hebrew and Ancient Near Eastern Languages who has served both as a pastor and as a professor teaching Hebrew, Akkadian, and Biblical Studies. She has a wonderful way of unpacking scripture and opening our eyes to the humorous turns of phrase that usually get lost in translation. We discovered that Hebrew isn't English, and what look like scribes' mistakes in Hebrew are actually puns! She opened our eyes to many layers of meaning.

Lunch was catered by Mansetti's and was delicious. Mary Thorsten was our meal coordinator and did a wonderful job. We laughed at riddles while enjoying decadent desserts, then sang songs in Hebrew, led by Pastor Rebecca and Jennifer Thurman. We also drank fabulous Fair Trade Coffee all day long! Thanks to Fran Munday and the Fair Trade group for being our coffee source.

We want to thank everyone who was there and made it so meaningful. We also want to acknowledge our beloved Planning Team member and Beading Ministry co-leader Eileen Stoffels, who passed away in January. Though she was ill, Eileen helped to create the prototype for this year's beads. We are grateful to Eileen for all the love and laughter she shared and helped to create at Women's Retreats over the years. Thank you to Eileen, and to Karen Bush and the entire Beading Ministry for the beautiful beads that everyone got to take home from this year's retreat.

We also want to say thank you to Alice Guse and Sherry Allenspach for serving at the Welcome Table, to Laura Gibney for doing projection and sound, to Jennifer Thurman for providing music, to Mansetti's for the delicious meal, to Rebecca Thurman for sharing her wisdom and love of scripture with us, and to my fellow Retreat Planning Team members for setting up and creating this wonderful retreat: Sherry Allenspach, Mary Thorsten, and Pastor Maria.

Respectfully and joyfully submitted,
Becky Beck, Planning Team Chair

President's Report



David Anderson

This past year brought numerous changes and offered some new opportunities. We developed a Building Task Force last spring that started the process to look at internal renovations to numerous areas of the church. In January 2025 we have started sharing some possible solutions to these much-needed ministry and space needs. These areas

include a new kitchen, family restroom, additional meeting spaces, and updated office space.

Through some generous gifts from current and past congregational members to the property maintenance fund, we were able to replace one more roof top unit and have numerous parking lot upgrades performed. This year we also had major siding and soft metal repair work done to Jackson Street and Swedish Drive churches; this was due to hail damage in 2023.

At the start of 2024 we developed a Preschool Task Force that worked toward a goal of financial sustainability in the preschool program. The goals established by the council for financial sustainability weren't able to be met, and so after a 49-year existence the preschool program was closed in June, 2024. We give thanks for the many years of learning and growth and the many families who have been touched by this great program.

We said "farewells" to two long time staff members who have helped steward this congregation with their steadfast leadership. Jan Green retired and Pastor Maria Pederson accepted a new call which was closer her home after years of a long commute. We welcomed Amy Werder in the role of Business Administrator, Jim Zeik as custodian and Rachael Pearson in CYF. A call committee was formed to work on the call for a new associate pastor.

Then, Interim Pastor Lynn Seep joined us in November to help Pastor Kiri in the pastoral duties of the church until a new associate pastor is called. She has been very helpful and stepped right in and began her interim duties on November 1st. Pastor Jeff Beebe continues his role as Visitation pastor along with taking on more duties to help with worship services until Pastor Lynn arrived

As all these changes and possibly more not mentioned were taking place; Our Saviour's continued to be an active, growing congregation. Our Children, Youth and Family Ministries continue to grow. Our small group ministries continue to flourish and engage membership and community members. We completed another financial year with membership monthly giving staying strong all year; even as we continued to grow our yearly benevolence once again to synod and other missions.

We are also exploring the possibility of a Capital Fund Appeal in 2025. The funding would be for internal renovations, asphalt parking lot upgrades and other internal upgrades. We signed on with a different insurance carrier for 2025 and we are continuing to work on the Chapel foundation grant process in 2025.

As we look forward to 2025, I am reminded of the faithful supporters in this church. I give thanks for the people who lift one another up and share in the love and grace of Jesus Christ. I am so thankful for the engaged Church Council I have an opportunity to serve with and for such a great staff who does the bulk of the work at Our Saviour's. I thank all of those who volunteer and work with this staff, who combined make this a wonderful place. Our Saviour's is a place to reach out with a voice of hope for all. Peace to you as we recognize God's blessings to us all!

David Anderson
Congregation President

Treasurer's Report



Scott Muyres

Our congregation continues to show amazing support to keep our church fully staffed, stay up to date in technology, general maintenance, and especially towards our 3 key Missions; Children Youth & Family, Music & Worship, and Community Outreach, with your generosity of giving 2024. Thank You

Items of Note During 2024

2024 was an interesting year, with unseasonable warm weather and very little to no snow, our cost for utilities and snow plowing were lower than prior year. As the Federal Gov't was working to tame inflation, our bookkeeper, Beth Graham, was able to take advantage of the higher rates to earn interest on our savings account. As many of you know that our church is working through an insurance claim on hail damage back in 2023. As they work to repair the damage, the interest gained from the time receiving the claim funds to paying the contractors, this income will not occur in 2025. Also, the Federal Gov't is expected to lower rates, which will put pressure to lower interest rates.

As mentioned last year, we filed for a refund under the Employee Retention Act. The IRS has publicly stated that they were significantly behind in processing these refunds due to staffing and number of requests that were filed. In the last few months, the IRS has started the process of reviewing and paying these refunds. Although we had some correspondence with the IRS, no payment has been received, yet. However, we are optimistic that we will receive a refund in the future.

The staff at OSLC did a great job through the year evaluating contracts and expenses, which resulted in cost savings and being better for the future. A couple examples of these cost savings, reviewing our credit cards, cleaning and maintenance of our church. The old credit card company include little to no benefits. Amy Werder, Business Administrator, and Beth worked to find a new credit card program. Amy and Beth found a new bank that provided better benefits that will provide benefits for the church for the future expenses; i.e. office supplies. Another change is in our technological support by moving away from monthly fee to as needed, which is expected to save a few thousands of dollars each year. Jim Zeik is our Part-Time Interim Custodian. He started this spring, and he

is skilled with keeping up with repairs and cleaning. As a result, we decided to cancel our cleaning service, and will only be hired as needed.

Also, this year our staff was working again with open positions, Associate Pastor along with a few other open positions. These open positions resulted in lower staffing expenses in 2024 than what was budgeted. Currently, Our Saviour's is fully staffed, with our Interim Pastor Lynn Seep, as a Call Committee is searching for an Associate Pastor. Also, with much consideration and discussion, the preschool was closed due to a lack of students. Preschool was a net expense program, so this decision also improved the Church's financial position.

These items may not seem to account for a lot however, they all add up to improve our financial position to have a full staff, maintain our facilities, and support our Missions going forward.

Finance Team

This was my first time holding the Treasurers position at Our Saviour's, which I could not do without the extra support of Steve Rozek, prior Treasurer, Beth Graham and the rest of the Finance Committee; Jim Jerylo, Jason Moehring, Kari Wolf, and Pastor Kiri.

I feel very fortunate to be the treasurer of our Church. OSLC has a great staff that are conscious of their expenses and especially the generosity of time and monetary giving that our brothers and sisters give to Our Saviour's. As the 2024 budget was stretched, our financials were positive. My uncle would explain how to read financial statements in a simple phrase, "what is total money coming in versus money going out." In 2024, there was more money coming in versus going out.

I am so proud to be a member of OSLC, with a strong congregation, wonderful staff, and supportive Pastors. Thank you to the numerous volunteer hours you all do to make this Church such a wonderful place to worship and give back to this community. All these aforementioned factors and more, resulted in favorable monthly reports on our financial position.

Thank you,
Scott Muyres

2025 Election Nominee Mini Bios

Executive Team – One-Year Term

President: Dave Anderson

Dave and his wife of 45 years, Cheryl, still live on the farm in East Bethel where he grew up and where his parents and grandparents also lived. They have four children and eleven grandchildren, some of whom still live on the farm. Dave is retired, but he and Cheryl raise a small herd of beef cattle and do some crop farming. He has been a lifelong member of Our Saviour's. Dave also serves on the Finance Team and is a member of the Hard Hats. Over the years, he has served on numerous other committees and ministries at Our Saviour's.

Vice President: Tom Olson

Tom, with his wife Janet, have been members of Our Saviour's for the last 25 years. During that time, Our Saviour's congregation has played a critical role in helping to raise their children, Alexis and Logan, to become outstanding young adults now involved in their own congregations. Tom has spent several years on Council, including several leadership positions. He is proud to be a part of this congregational family and is excited about where the future will lead us.

Treasurer: Scott Muyres

Scott and his wife, Kari, have been married for over 23 years, with two children Dylan and Leah. They also have two dogs: 7 year-old Yellow Lab and a 2 year-old French Bull Dog. Scott enjoys being in the outdoors with the family, fishing, hunting, hiking and snowmobiling. He has worked at International Dairy Queen for over 25 years. Their family has been members at OSLC since 2006. Scott and Kari co-taught confirmation for both of their kids. They feel that they have found their home at OSLC.

Secretary: Lynne Larson

Lynne has been attending Our Saviour's for over 25 years and has been a member for 20 years. She has been on multiple Guatemala home building mission trips and looks forward to many more, working with the Guatemalans and people from Our Saviour's brings much happiness and joy. She has been part of the Our Saviour's audit team. Lynne is an accountant and in her free time enjoys walking and reading.

Congregation Council – Three-Year Term

Dennis Lindahl

Dennis grew up on a farm east of Appleton, MN where he attended school through graduation. They were members of Zion Lutheran Church in Appleton. He served on the council there after moving back into the area. More recently they were members at Kviteseid Lutheran Church in Milan, MN where he was a member of the choir. His wife, Jan, served on the council. The highlight of the membership there was going on a mission trip to the gulf coast in Mississippi after hurricane Katrina. With a crew of 6 adults and 48 kids from two churches they spent a week in Ocean Springs doing clean up and light construction. He is retired Law Enforcement (43 years) and Jan was a nurse. They moved to this area about three years ago to be closer to their children and grandchildren. They joined Our Saviour's shortly thereafter. He was recruited to join Hard Hats and has thoroughly enjoyed this experience. He looks forward to serving on the council if so chosen.

Karen Sackreiter

Karen and her husband, Dennis, have been members of Our Saviour's since 1980. Karen has been active in a variety of volunteer activities in both the community and Our Saviour's, most recently serving on the Church Council. Karen worked as a high school counselor and after retirement was a volunteer tutor in an adult ESL program. She enjoys quilting, making Little Dresses for Africa, traveling, gardening, baking and spending time with her family.

Human Resources Team – Two-Year Term

Zach Johnson

Zach, his wife Beth, and their family have been members of Our Saviour's for 10 years. Zach volunteers as a communion server and is looking to be more actively involved in Our Saviour's faith community. Zach works as a Police Sergeant for a large metro agency and has worked in Law Enforcement for a total of 17 years. In his spare time, Zach enjoys spending time on the lake, traveling with his family and going to the gym.

Sondra Johnson

Sondra and her husband, Rick, have been members of Our Saviour's for almost 20 years. In addition to the HR Team, she is part of the OSLC Garden Team, working in and weeding the gardens at the church. Sondra works for MN Direct Care & Treatment in Health Information Management. When not working, she enjoys spending time with family, watching grandchildren, reading and being outdoors.

2025 Election Nominee Mini Bios

Synod Assembly Delegates – One-Year Term

Karen Sackreiter

Karen and her husband, Dennis, have been members of Our Saviour's since 1980. Karen has been active in a variety of volunteer activities in both the community and Our Saviour's, most recently serving on the Church Council. Karen worked as a high school counselor and after retirement was a volunteer tutor in an adult ESL program. She enjoys quilting, making Little Dresses for Africa, traveling, gardening, baking and spending time with her family.

Dennis Sackreiter

Dennis and his wife, Karen, have been members of Our Saviour's since 1980. Dennis has been active in a variety of volunteer activities in both the community and Our Saviour's. Dennis has worked on several repair and maintenance projects at Our Saviour's. He worked in law enforcement until he retired and opened a forensic accounting firm. Dennis enjoys woodworking, repair projects, traveling, baking bread, fishing and spending time with his family.

Gary Kortemeier

Nominated to serve as 1 year Synod Assembly Delegate Gary and his wife Donelle been attending members of OSLC since 1995 (29 years). Their children have been baptised, attended Sunday School and confirmed at OLSC. He has served 2 terms (6 years) on the Church Council. In addition, Gary serves as a Sunday Morning Cantor, member of the Church choir, a soloist, drama group and has served as past interim choir director. He has served OSLC for the past two years as Synod Assembly Delegate and if called, will look forward to serving once again. Currently he serves on this years nominating committee. Finally, he enjoys working with and the fellowship of, the HARD HATS.

Becky Hagestuen

Becky Hagestuen and her husband Chris became members of Our Saviour's when she was pregnant with their oldest, over 18 years ago. Becky has taught Sunday School, helped out at VBS, the Christmas program and was a confirmation guide. Becky is a Case Manager for people with disabilities. Becky enjoys music, the outdoors, and any adventures with her family.

Martin Hagestuen

Martin Hagestuen is a freshman in high school. Martin was recently confirmed and is a worship assistant at Our Saviour's. He enjoys baseball, games, and making maple syrup.

Three Year Term- Audit Team

Bill Walker

Bill has been a member for just under a year. He currently is retired but spent 10 years as a financial analyst, 3 years as a financial advisor and 25 plus years as a project manager. He worked for 30 plus years in the financial industry at Ameriprise Financial, was FINRA licensed and went through the Certified Financial Planner curriculum. He loves working with spreadsheets and creating complex worksheets to help him manage his own finances as well as some family members.

Three Year Term- Endowment Team

Judy Schaubach

Judy and her husband, Jerry, live on Long Lake in Isanti. Judy earned her bachelor's degree in elementary education and library science from Augsburg University and her master's degree in instructional media from Mankato State University. She has worked as a teacher in two Minnesota school districts as well as at the Minnesota Correctional Facility in Red Wing. Judy has served in state-level elected positions with the Minnesota Education Association and Education Minnesota, including terms as president of Education Minnesota. She currently works part-time as a consultant for the National Education Association doing executive coaching. Judy has been a member of Our Saviour's for over 15 years, where she has participated in Bible studies, "Dinners at 6:30", women's retreats, Council President, and the Endowment and HR Teams. Judy currently sings in the Celebration Choir and serves as an usher and communion assistant. She and Jerry have two daughters, four grandchildren, and one great-grandchild.

Lee Lindberg

Lee and his wife, Karen, have been attending Our Saviour's for 1 ½ years and going on first year as a member. Lee works as a Business Continuity Manager at Donatelle in New Brighton. When not working, he enjoys time at his place up north, trail riding, hunting, and fishing. He is also looking forward to being involved with the Hard Hats before and after his retirement.

2024 Congregational Annual Meeting Minutes

Our Saviour's Lutheran Church Fellowship Hall
19001 Jackson St NE, East Bethel, MN 55011
and Online via Zoom

Sunday, January 28, 2024

Agenda and Minutes

Call to Order

Judy Schaubach Council President at 11:45 a.m.

Opening prayer

Pastor Kiri Solberg

Appointment of meeting roles.

Cindy Paulson: Recording Secretary

Mark Kramm: Parliamentarian

Jerry Schaubach, Scott Muyers, Dave Eberhardt,

Jason Moehring, and Tracey Norton: Tellers.

Roll Call

Quorum is met with 101 attendees in person and virtually.

Rules of Order

President Schaubach shared guidelines for participating and engaging in the meeting. Karen Bush moved to adopt the guidelines as rules of order; Becky Beck seconded. Motion Carried.

January 29, 2023 Meeting Minutes.

Jill Bjornson made a motion to accept the 2023 Congressional Annual Meeting Minutes as published in the 2023 Annual Report and Peder Sannerud seconded. *In discussion, Peder identified an error in the date to amend from 203 to 2023. President Schaubach identified it as having already been corrected. Discussion ended, Motion Carried.*

Constitutional Change

Ellen Kramm made a motion to ratify the constitutional changes as approved at the 2023 Annual Meeting to go into effect immediately upon approval by the congregation. Holle Despen seconded. *In discussion, Ellen spoke to the change as removing C 17.05 to be eliminated as it is already in the bylaws. Discussion ended. Motion Carried.*

Election of Officers, Council and Team members.

President Schaubach thanked all the elected officers, church council and team members who are completing their terms. President Schaubach then presented the Nominating Committee's slate of candidates as found in the Annual Report and added since the publishing of the Annual Report reading the names of the nominees and asking for other nominations from the floor:

President: Dave Anderson

Vice President: Tom Olson

Secretary: Cindy Paulson,

Treasurer: Scott Muyers

Three-Year Council Term:

Tracey Norton and Kori Sawyer,

Two-Year Council Term:

Rick Johnson,

One-Year Council Term:

Karen Sackreiter

Three-Year Audit Team:

Nancy Koetz and Lynne Larson

Three-Year Endowment Team:

Nancy Arnold and Judy Smith,

One-Year Endowment Team:

Judy Schaubach and Susan Franucci

Two-Year Human Resources Team:

Nancy Arnold and Judy Schaubach

One-Year Nominating Team:

Jan Berqual, Sherri Allenspach, Gary Kortemeier, Alice Guse, and Susan Fanucci,

Synod Assembly Delegate

Karen Sackreiter, Becky Beck, Gary Kortemeier, Dennis Sackreiter, and Olivia Hagstuen.

No additional nominations were given from the floor.

Having no contested positions, the congregation approved the elections of all proposed candidates.

Terms begin February 1, 2024.

Pastoral Reports. Pastor Maria Pederson highlighted three ministries in the past year: A Pre-school Action team has been formed and will be working in 2024 to identify how to move the preschool program at Our Saviour's toward sustainability, the Worship & Music team delivered a successful 2023 Christmas Extravaganza, and the partnership with Grace Lutheran to provide GriefShare on the 1st and 3rd Thursdays monthly to replace the North Metro Grief Support Coalition. Pastor Maria also honored members of Our Saviour's who have passed away in the last year and she honored Eileen Stoffels contribution to the Bead Ministry and the annual report prior to her recent passing.

Pastor Kiri started her report with an announcement that a new Business Administrator, Amy Werder has been hired and will be starting 1/30. She then provided a thank you to all the staff for their hard work, to the church for their support of the staff, and to the council and executive team, specifically President Schaubach, Vice President Dave Anderson,

2024 Congregational Annual Meeting Minutes *(cont.)*

Treasurer Steve Rozek, and long-time member Jason Moehring who are finishing their terms. Finally, Pastor Kiri thanked everyone for meeting the 100K challenge budget this past year and identified her excitement for the next year.

President Schaubach provided a special thank you to Pastor Kiri for all her work and expertise in her role.

Audit Team Report. Karen Moehring provided the audit team report reporting that all is in good order. A motion was made to accept the audit team's report by Brad Simonson and seconded by Doug Paulson. Motion Carried.

Treasurer's Report. Treasurer Rozek provided the treasurer's report.

He gave thanks for the congregation's meeting of the 100K challenge budget, specifically for the extra support provided during December to make the budget happen. Overall, income and expenses have both been lower than budgeted for 2023 ending the year with a \$13,804 end-of-year surplus. Becky Beck made a motion to accept the treasurer's report, and Terry Bush seconded it. Motion Carried.

2024 Budget. Steve Rozek made a motion to accept the 2024 budget as presented. Jason Moehring seconded. Treasurer Rozek explained the budget identifying a 1.8% increase from last year's giving and a 5.1% increase in expenses specifically identifying the increase in benefits.

There was no additional discussion. Motion Carried.

New Business. No new business was identified.

Ad journ. President Schaubach adjourned the meeting at 12:33 p.m.

Closing Prayer. Pastor Maria

Audit Team Report

Report for fiscal year ending Dec. 31, 2024

Audit Committee members present:

Doug Paulson, Cindy Mowan, Jerry Schaubach, Lynne Larson, Al Beck, Nancy Koetz

The Audit Committee reviewed income and expenses for the general fund, verified that bank statements were balanced for the general fund, reserve fund, dedicated fund, property maintenance fund, endowment fund and cemetery fund and reviewed the cemetery fund investment balances. The committee reviewed processes, standards and security.

The Audit Committee performed the following tasks:

- Verified the procedures for handling income and donations were in accordance with operating standards and policies.
- Reviewed payment of invoices, purchase orders and credit card purchases to verify internal control processes were followed and in compliance with operating procedures.
- Reviewed that checks were signed by only designated signers.
- Verified offering reports agreed with bank statement deposits.
- Found the procedures for offerings collected, counted and deposited were judicious.

- Reviewed mortgage reports.
- Verified State and Federal payroll tax reports were filed in a timely manner.
- Reviewed insurance coverage and outstanding insurance claims.
- Verified compliance with loan covenants.
- Verified legal documents are stored in a fire-proof cabinet.
- Verified workers compensation is current.

General Fund, Dedicated Fund, Reserve Fund, Endowment Fund, Property Maintenance Fund, Endowment Fund, Cemetery Fund: In the opinion of the Audit Committee, the income and expenses in the above listed funds presents fairly the financial position of Our Saviour's Lutheran Church for the fiscal year ending December 31, 2024.

Recommendations:

- Finalize closing of remaining old credit cards.
- Establish fixed asset policy and procedure to support valuation and depreciation of assets. Consider filming fixed assets to provide visual confirmation of existing assets.

Year-end Income and Expense Summary

	2024 Budget	2024 Actual	Variance to Budget
INCOME			
CONTRIBUTIONS			
Congregation	\$ 1,015,879.08	\$ 1,005,070.70	\$ (10,808.38)
Guest	\$ 23,517.84	\$ 17,271.42	\$ (6,246.42)
Special Contributions	\$ 19,525.80	\$ 53,529.13	\$ 34,003.33
Preschool	\$ 39,806.08	\$ 23,605.00	\$ (16,201.08)
Miscellaneous Income	\$ <u>14,659.59</u>	\$ <u>26,720.55</u>	\$ <u>12,060.96</u>
Total Income	\$ 1,113,388.39	\$ 1,126,196.80	\$ 12,808.41
Last Year Carryover	\$ 13,803.89	\$ 13,803.89	\$ -
Reserve Surplus	\$ <u>76,000.00</u>	\$ <u>76,000.00</u>	\$ -
Total General Income	\$ 1,203,192.28	\$ 1,216,000.69	\$ 12,808.41
EXPENSES			
Benevolence/Mission	\$ 51,000.00	\$ 51,000.00	\$ -
Mortgage	\$ 140,820.00	\$ 140,820.00	\$ -
<i>Pastor Wages & Benefits</i>	\$ 263,553.08	\$ 238,625.02	\$ (24,928.06)
<i>Lay Staff Wages</i>	\$ 441,081.22	\$ 399,114.77	\$ (41,966.45)
<i>Lay Staff Benefits</i>	\$ <u>112,137.88</u>	\$ <u>98,378.02</u>	\$ <u>(13,759.86)</u>
Total Personnel	\$ 816,772.16	\$ 736,117.81	\$ (80,654.35)
Operations	\$ 67,650.00	\$ 72,478.36	\$ 4,828.36
Property Maintenance & Utilitie	\$ 69,900.00	\$ 62,007.99	\$ (7,892.01)
Music & Worship	\$ 20,050.12	\$ 16,452.07	\$ (3,598.05)
CYF	\$ 18,990.00	\$ 13,275.14	\$ (5,714.86)
Preschool	\$ 3,460.00	\$ -	\$ (3,460.00)
Adult Ministries	\$ 1,200.00	\$ 549.30	\$ (650.70)
Leadership Development	\$ 2,700.00	\$ 2,808.18	\$ 108.18
Outreach & Fellowship	\$ 3,950.00	\$ 2,821.86	\$ (1,128.14)
Stewardship	\$ <u>6,700.00</u>	\$ <u>6,624.78</u>	\$ <u>(75.22)</u>
Total Expense	\$ 1,203,192.28	\$ 1,104,955.49	\$ <u>(98,236.79)</u>
Net (Income-Expense)	\$ <u>(89,803.89)</u>	\$ <u>21,241.31</u>	\$ <u>111,045.20</u>
Net with Carryover+Reserve	\$ -	\$ 111,045.20	\$ 111,045.20

Reserve, Property and Mortgage 2024

Reserve, Property and Mortgage 2024

2024 Reserve Fund

Beginning Balance

\$196,018.66

Ending Balance

\$169,758.38

2024 Mortgage

Beginning Balance

\$1,168,837.14

Principal Payments

\$110,623.69

2024 Property Maintenance Long Term

Beginning Balance

\$130,281.87

Ending Balance

\$82,362.65

Additional Payments

\$9,043.00

Ending Balance

\$1,049,170.45

Interest Payments

\$30,196.31

Proposed 2025 Budget

	2024 Budget	2024 Actual	2025 Budget	25 Budget- 24 Actual
INCOME				
CONTRIBUTIONS				
Congregation	\$ 1,015,879.08	\$ 1,005,070.70	\$ 1,035,222.82	\$ 30,152.12
Guest	\$ 23,517.84	\$ 17,271.42	\$ 17,789.56	\$ 518.14
Special Contributions	\$ 19,525.80	\$ 53,529.13	\$ 22,175.00	\$ (31,354.13)
Preschool	\$ 39,806.08	\$ 23,605.00	\$ -	\$ (23,605.00)
Miscellaneous Income	\$ <u>14,659.59</u>	\$ <u>26,720.55</u>	\$ <u>24,313.15</u>	\$ <u>(2,407.40)</u>
Total Income	\$ 1,113,388.39	\$ 1,126,196.80	\$ 1,099,500.53	\$ (26,696.27)
Last Year Carryover	\$ 13,803.89	\$ 13,803.89	\$ 111,045.20	\$ 97,241.31
Reserve *	\$ <u>76,000.00</u>	\$ <u>76,000.00</u>	\$ <u>(37,317.73)</u>	\$ <u>(113,317.73)</u>
Total General Income	\$ 1,203,192.28	\$ 1,216,000.69	\$ 1,173,228.00	\$ (42,772.69)
EXPENSES				
Benevolence/Mission	\$ 51,000.00	\$ 51,000.00	\$ 56,250.00	\$ 5,250.00
Mortgage	\$ 140,820.00	\$ 140,820.00	\$ 140,820.00	\$ -
<i>Pastor Wages & Benefits</i>	\$ 263,553.08	\$ 238,625.02	\$ 265,701.97	\$ 27,076.95
<i>Lay Staff Wages</i>	\$ 441,081.22	\$ 399,114.77	\$ 410,561.28	\$ 11,446.51
<i>Lay Staff Benefits</i>	\$ <u>112,137.88</u>	\$ <u>98,378.02</u>	\$ <u>95,294.75</u>	\$ <u>(3,083.27)</u>
Total Personnel	\$ 816,772.16	\$ 736,117.81	\$ 771,558.00	\$ 35,440.19
Operations	\$ 67,650.00	\$ 72,478.36	\$ 86,780.00	\$ 14,301.64
Property Maintenance & Utilities	\$ 69,900.00	\$ 62,007.99	\$ 61,700.00	\$ (307.99)
Music & Worship	\$ 20,050.12	\$ 16,452.07	\$ 20,620.00	\$ 4,167.93
CYF	\$ 18,990.00	\$ 13,275.14	\$ 19,500.00	\$ 6,224.86
Preschool	\$ 3,460.00	\$ -	\$ -	\$ -
Adult Ministries	\$ 1,200.00	\$ 549.30	\$ 1,350.00	\$ 800.70
Leadership Development	\$ 2,700.00	\$ 2,808.18	\$ 6,200.00	\$ 3,391.82
Outreach & Fellowship	\$ 3,950.00	\$ 2,821.86	\$ 4,650.00	\$ 1,828.14
Stewardship	\$ <u>6,700.00</u>	\$ <u>6,624.78</u>	\$ <u>3,800.00</u>	\$ <u>(2,824.78)</u>
Total Expense	\$ 1,203,192.28	\$ 1,104,955.49	\$ 1,173,228.00	\$ 68,272.51
Net (Income-Expense)	\$ <u>(89,803.89)</u>	\$ <u>21,241.31</u>	\$ <u>(73,727.47)</u>	\$ <u>(94,968.78)</u>
Net with Carryover+Reserve	\$ -	\$ 111,045.20	\$ (0.00)	\$ (111,045.20)

*Insurance Reserve 2025



Dedicated Funds 2024

Dedicated Fund Name	Jan 1, 2024	Income	Expense	Dec. 31, 2024
Altar Care	\$513.35	\$0.00	\$0.00	\$513.35
Banners & Signs	\$3,358.69	\$0.00	(\$1,359.94)	\$1,998.75
Bead Ministry	\$522.18	\$420.00	\$0.00	\$942.18
Befriender's Ministry	\$808.41	\$540.00	(\$70.00)	\$1,278.41
Bibles	\$448.64	\$25.00	(\$473.64)	\$0.00
Building Maintenance & Repairs	\$55,572.24	\$382,758.64	(\$400,000.00)	\$38,330.88
Building Phase 2	\$6,624.30	\$300.00	(\$4,454.85)	\$2,469.45
Carry Over	\$0.00	\$89,803.89	(\$89,803.89)	\$0.00
Chapel Restoration	\$64,566.79	\$16,374.28	\$0.00	\$80,941.07
Christian Ed Children's Ministry	\$1,493.15	\$3,180.80	(\$2,233.68)	\$2,440.27
Columbarium	\$20.00	\$5,669.00	(\$2,120.00)	\$3,569.00
Concerts & Musicals	\$7,050.56	\$25,570.32	(\$8,958.22)	\$23,662.66
Continuing Education				
Continuing Education - Staff	\$260.00	\$2,484.58	\$0.00	\$2,744.58
Continuing Education - CYF Innovator	\$0.00	\$1,872.00	(\$1,872.00)	\$0.00
Continuing Education - Music Director	\$0.00	\$805.00	\$0.00	\$805.00
Continuing Education - Preschool Director	\$250.00	\$0.00	(\$250.00)	\$0.00
Continuing Education - Associate Pastor	\$2,234.58	\$0.00	(\$2,234.58)	\$0.00
Continuing Education - Senior Pastor	\$990.18	\$0.00	(\$990.18)	\$0.00
CYF Leadership Development	\$0.00	\$12,282.16	\$0.00	\$12,282.16
Discretionary	\$4,704.03	\$1,972.50	(\$100.00)	\$6,576.53
Drama Ministry	\$1,648.67	\$0.00	\$0.00	\$1,648.67
Driveway & Parking Lot	\$6,097.86	\$23,782.14	(\$29,880.00)	\$0.00
Family Promise	\$126.61	\$1,386.91	(\$283.30)	\$1,230.22
Handbell Choirs	\$293.69	\$249.75	(\$543.44)	\$0.00
Hard Hat Ministry	\$13,440.84	\$6,112.27	(\$2,609.92)	\$16,943.19
Jill of All Trades - Little Dresses of Africa	\$915.36	\$829.64	(\$339.93)	\$1,405.07
Maslen Foundation	\$6,160.49	\$7,684.12	(\$4,953.00)	\$8,891.61
Media Fund	\$321.72	\$0.00	\$0.00	\$321.72
Meditation Garden	\$5,840.77	\$3,313.56	(\$2,294.18)	\$6,860.15
Men's Ministry	\$985.00	\$450.00	(\$472.83)	\$962.17
Military Care	\$915.82	\$0.00	\$0.00	\$915.82
Mission Trip - Adult	\$6,438.63	\$38,350.77	(\$37,686.94)	\$7,102.46
Motorcycle Ministry	\$385.86	\$125.15	(\$300.00)	\$211.01
Points Forward	\$0.00	\$33,883.00	(\$33,883.00)	\$0.00
Preschool Projects & Fundraisers	\$2,677.67	\$1,148.00	(\$3,825.67)	\$0.00
Preschool Scholarships	\$2,433.33	\$161.22	(\$2,594.55)	(\$0.00)
Quilters - AM	\$937.33	\$0.00	(\$937.33)	\$0.00
Quilting Blocks in Stages (QBIS)	\$2,894.01	\$288.00	(\$1,423.45)	\$1,758.56
Scholarships - Camp (CYF)	\$6,015.23	\$2,741.80	(\$8,130.00)	\$627.03
School Partnership	\$1,804.92	\$1,700.00	(\$1,810.97)	\$1,693.95
Senior Adult Ministry (SAM)	\$1,411.40	\$1,500.00	(\$1,167.50)	\$1,743.90
Shared Community Grief Ministry	\$0.00	\$407.05	\$0.00	\$407.05
Special Maintenance - Chapel	\$0.00	\$7,953.91	\$0.00	\$7,953.91
Stained Glass	\$61,726.59	\$2,132.27	\$0.00	\$63,858.86
Stamping Ministry	\$432.26	\$1,862.83	(\$2,097.49)	\$197.60
Stewardship	\$2,733.76	\$3,819.00	(\$4,413.90)	\$2,138.86
Tree of Life Library	\$400.41	\$0.00	\$0.00	\$400.41
Vocal Choirs	\$1,144.16	\$250.00	(\$225.80)	\$1,168.36
Welcoming All Neighbors	\$1,469.65	\$181.00	(\$1,618.00)	\$32.65
Women's Retreat	\$939.13	\$1,561.95	(\$1,291.20)	\$1,209.88
Youth - ELCA Gathering	\$4,251.62	\$31,220.01	(\$35,471.63)	\$0.00
Youth Mission Trips	\$3,928.59	\$13,094.04	(\$11,253.11)	\$5,769.52
Youth Playground - Grant	\$6,620.63	\$0.00	\$0.00	\$6,620.63
Special Dedicated	\$0.00	\$0.00	\$0.00	\$0.00
Alexandra House	\$0.00	\$350.00	(\$350.00)	\$0.00
Lutheran Disaster Response	\$0.00	\$225.00	(\$225.00)	\$0.00
Lutheran World Relief	\$0.00	\$0.00	\$0.00	\$0.00
NACE	\$0.00	\$4,406.47	(\$4,406.47)	\$0.00
Retirement Gifts	\$0.00	\$2,600.00	(\$2,600.00)	\$0.00
Other	\$175.00	\$425.00	(\$600.00)	\$0.00
Special Circumstances	\$466.77	\$6,068.02	(\$6,414.79)	\$120.00
Debt Reduction	\$0.00	\$9,043.00	(\$9,043.00)	\$0.00
Endowment	\$0.00	\$24,730.82	(\$24,730.82)	\$0.00
Total Dedicated (Restricted) Funds	\$295,450.88	\$778,094.87	(\$752,798.20)	\$320,747.55

Cemetery Report

CEMETERY FUND FINANCIAL REPORT FOR THE TWELVE MONTHS ENDING DECEMBER 31, 2024

CEMETERY FUND

Beginning Balance 1-1-2024

21st Century Bank - Money-Market Checking 18,129.26

Income

Memorials & Donations	3,870.00	
Cemetery Lots Sold	4,300.00	
Administrative Fees	100.00	
Thrivent for Lutherans Dividends	505.44	
ELCA Interest	4,175.79	
Bank Interest	10.92	
Columbarium Loan Repayment	1,483.00	
TOTAL		14,445.15

Expenses

Admin Fee to Administrator	100.00	
Mow & Trim	2,025.00	
Miscellaneous	148.17	
Trailer Insurance	216.00	
Donation to Hard Hats	500.00	
Administrator Salary	2,400.00	
Redig grave - Wrong one marked	3,140.00	
Brass Veteran Grave Markers	2,188.66	
TOTAL		<u>10,717.83</u>

Ending Balance

21,856.58

Thrivent for Lutherans Income Fund - Cash Value 12-31-2024

1544.959 shares @ 8.07 12,467.82

ELCA Mission TermSelect Investment #01687 - 36 months - 12-13-26 30,000.00

ELCA Mission TermSelect Investment #22543 - 12 months - 07-06-25 25,000.00

ELCA Mission TermSelect Investment #23078 - 12 months - 07-31-25 30,000.00

Loan to Columbarium - check #1196 dated 6/19/2017

Payment made April, 2019 5,000.00 45,000.00

Payment made June, 2019 2,331.00 42,669.00

Addition to Loan-check#1219 dated 6/26/2019 15,653.00 58,322.00

Payment made July, 2019 2,931.00 55,391.00

Payment made June, 2021 2,326.00 53,065.00

Payment made November, 2021 2,334.00 50,731.00

Payment made August, 2022 2,287.00 48,444.00

Payment made October, 2024 1,483.00 46,961.00

Our Saviour's Evangelical Lutheran Church
19001 Jackson St. NE
East Bethel, MN 55011
(763)434-6117

Pastor Kiri Solberg
Interim Pastor Lynn Seep
Visitation Pastor Jeff Beebe

2024 Our Saviour's Statistics

Total number of members at Our Saviour's was 1532

The total number of family units was 675

Our Saviour's received 18 new members

Our Saviour's clergy officiated at 33 funerals

We celebrated the baptism of 13 children

71 children enrolled in Children's Ministry (PreK-5th Grade)

68 youth enrolled in Confirmation (6th through 8th Grade)

26 youth celebrated their first communion

12 young adults affirmed their baptism

