

Our Saviour's Lutheran Church ~ 2023 Annual Report



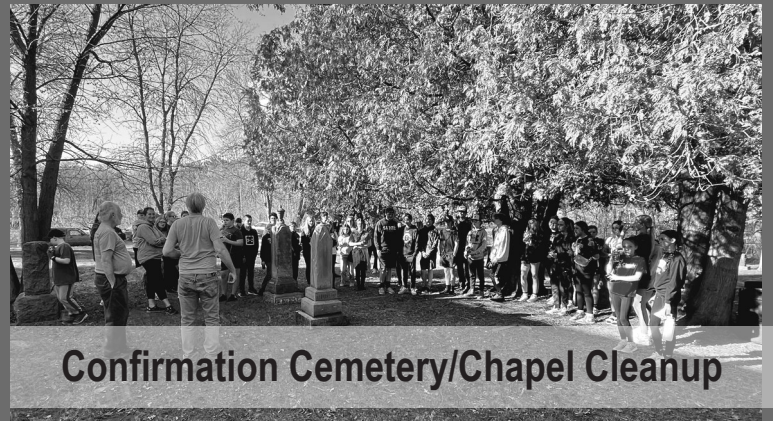
Youth served lunch for the Annual Meeting



2023 Guatemala Team



Women's Retreat



Confirmation Cemetery/Chapel Cleanup



Pop-up Choir



Vacation Bible School—Hero Hotline



Summer Festival



Preschool Week of the Young Child

Reaching out with a voice of HOPE!



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Annual Congregational Meeting Agenda

Our Saviour's Lutheran Church | 19001 Jackson Street NE, East Bethel, MN 55011

January 28, 2024 Annual Meeting Agenda

1. Call to Order: Judy Schaubach, Council President
2. Opening Prayer
3. Appointment of Meeting Secretary: Cindy Paulson
4. Appointment of Meeting Parliamentarian:
5. Roll Call—Quorum 75
6. Rules of Order
7. Approval of January 29, 2023 Annual Congregational Meeting Minutes
8. Vote on ratification of one constitution change adopted last year
9. Election of Officers, Council, and Team Members
10. Pastoral Reports
11. Auditor's Report
12. Treasurer's Report
13. 2024 Budget
14. New Business
15. Closing Prayer
16. Adjournment



Clergy Reports



Senior Pastor Kiri Solberg

*W*e've had an extraordinary year! I give thanks to our leaders, our staff, our congregation, and to our faith in Jesus Christ who calls us into this life as a congregation together. We have had so many things to celebrate as a congregation. Looking back on 2023, here are some highlights:

Church Council

Our council is in our second year of using the strategic choices model. This model allows us to have time each meeting to focus on a different priority item, making sure that we are fulfilling our mission and vision as a congregation. Our council

has carefully and thoughtfully worked well together as a group. This year our council recommended and the congregation adopted a \$100,000 challenge budget. Our council members stepped up and committed an additional \$20,000 towards meeting that budget. They also joined the Stewardship team in writing thank you notes to givers in the congregation, giving mission moment talks during worship, and visiting some small groups to share the vision of the ministry and invite additional support.

I am particularly grateful for our executive team and their leadership. Judy Schaubach stepped into the role of council president 2 years ago having not served on council before, and brought her tremendous leadership skills to the role. Dave Anderson gives so much of his time and is completing a term as Vice President. Steve Rozek as treasurer was instrumental in getting our finance system and reports to the effective level they are now, and I am grateful to Cindy Paulson for providing her insight to this team and serving as secretary. Thank you to the executive team and to the entire council!

Staff

Our staff is strong and so committed to their roles at Our Saviour's. A highlight this year was an overnight staff retreat we held the end of January. In addition to a lot of laughs, we were very productive. We created an annual planning calendar that we reference on a monthly basis to make sure things coming up are anticipated and preparations are underway. It has been so helpful! We also worked on some relational pieces in addition to implementing several new communication ideas.

Staff transitions this year included:

- Laura Gibney stepped into the role of sound technician in Jan. after having served as a sub many times
- Jon Kosloski was hired as Facilities Manager in March
- In October two part-time roles were filled: Chelsey Klapperich started as Cemetery Administrator and Lauren Gainey started as CYF Administrative Specialist

- This year we also changed Lisa Rykken Kastler's title to Director of Congregation Ministry to better reflect the leadership she was carrying out in her role
- In September Nathan Chastek resigned as CYF Ministry Coordinator, and we re-envisioned the CYF team to include a part-time administrative Specialist and several CYF Assistants who work Wednesday evenings and Sunday mornings.
- This year we prepared for Jan Green's retirement, which will officially take place in January 2024. Jan has been a wonderful team player on our staff for over 20 years, and has grown and evolved into the effective administrator she is as the needs of the congregation have grown. We give thanks for her gifts and her thoughtful preparation to help us fill her shoes.

Stewardship

Our Stewardship team is in the second year of working with Pastor Scott Searl as our Stewardship Consultant. He has helped us shape our big-picture goals as well as walked with the Stewardship Team to plan the details of growing in our generosity as a congregation. Pastor Scott has been a valuable resource and our team has put in so much work to continue to invite people to support the ministry of Our Saviour's.

I am also thankful to Dave Eberhardt who has been chair of the Stewardship Team. He is efficient and organized in addition to having an infectious positive approach toward our giving!

What a joy it is to be leading a congregation that is making a difference in the lives of our young people and their families as well as our entire congregation! May we continue to be bold in our witness to Christ's love with our families and the greater community, as we carry out our mission to Reach Out with a Voice of Hope!

-Pastor Kiri Solberg



Clergy Reports

Pastor Maria Pederson



2023 has been a busy year, with people worshiping together, doing life together, and Reaching Out with a Voice of Hope.

We got back into the swing of our pre-pandemic time of year with a Women's Retreat in March. See the Women's Retreat report for details. It was our second Women's Retreat of the program year, having held one in Oct. 2022 as well. We are grateful for Becky Beck's leadership of the retreat planning team!

Our wonderful music staff & volunteers under the leadership of Jennifer Thurman created mean-

ingful worship all year long and created a new December experience: the Christmas Extravaganza! (Jazz hands!) The Worship & Music Team as well as CYF staff & families pitched in for the Christmas Extravaganza! See Jennifer Thurman's report for more info. A multitude of volunteers make worship happen each week and we are grateful: we literally couldn't do it without you!

Livestream worship and Zoom Coffee Hour continue to be a blessing for those at home. Thank you to Jan Bovee for hosting Zoom Coffee Hour so faithfully. Visitation Pastor Jeff Beebe continues to be a treasured source of pastoral care for many of our people who are homebound.

As we Reach Out with a Voice of Hope in our community, our Cedar Creek Elementary School (CCES) partnership that began in 2022 ramped up in 2023. The Leadership Team for this partnership would welcome a few more members; we meet about three times a year. If you're interested in being part of the Leadership Team or volunteering at the school, check out the CCES Partnership report and contact Dave Eberhardt.

Our Welcoming All Neighbors (WAN) team was quite active in 2023 as well, helping our Ukrainian friends welcome another family from Ukraine. Exciting plans are underway for 2024. See the WAN report for more info, and contact Tracey Dalve if you'd like to join the team or get involved. A big thank you to Dave and Tracey for their leadership of these teams!

The North Metro Grief Support Coalition took a hiatus in 2023, prompting us to connect with our friends at Grace Lutheran Church in Andover to offer grief care. The result has been a November 2023-May 2024 Grief-

Share program offered the 1st & 3rd Thursday of each month, with facilitators from both congregations. Meetings began at Grace Lutheran, and will move to OSLC in February. Thank you to OSLC facilitators Joyce Finch, Bruce Floren, Laura Gibney, and Gloria Lien for facilitating this nationally-recognized curriculum that has been so helpful to so many as they navigate grief. GriefShare is open to people from the community as well, so share the word with friends & neighbors – all are welcome!

Our preschool continues to teach the youngest in our community under the leadership of Preschool Director Lissa Leebens. While state grants have been smaller in 2023 as Covid moves out of its pandemic phase, Lissa has kept on top of those grant opportunities and made sure we received ones we were eligible for.

We are blessed with talented and committed staff at OSLC. It is an honor to serve this congregation alongside such wonderful people as together we ponder where God might be leading as we Reach Out with a Voice of Hope.

Peace,
Pastor Maria



Program Staff Reports



Congregational Ministry

Lisa Rykken Kastler, Director of Congregational Ministry

As I end the year as a staff member at Our Saviour's Lutheran Church (OSLC), I want to thank you all for your continued warmth and welcome to all who worship here. Part of my responsibility is to keep an eye on the "**Visitor Experience**". Your warmth and care for other worshippers has made that part of my job so much easier. Thank you!

Visitor Experience is part of the overall **Local Outreach**. As part of that, Our Saviour's has been present at two local community

festivals – Ham Lake Freedom Festival and East Bethel Days. Besides the community festivals, Local Outreach includes invitational postcards at both Easter and Christmas. Our Saviour's welcomes New Members 2-3 times a year. Next April, when new members are welcomed, there will be a special welcome for the whole community during that Sunday morning Hospitality time. As we "reach out to the world with a voice of hope", we are representatives of Christ, who loves us all. Please continue to warmly introduce yourself to those at worship whom you do not know.

Our Saviour's is blessed with amazing **Adult Small Group** ministries thanks to the members who are leaders in those groups. Our Saviour's has a wide variety of small groups and ways for people to connect. In my role, I am the staff liaison for those groups to be supported as these lay led groups make connections within this faith community.

Sunday mornings are a special time at Our Saviour's, as it is filled with caring **people who serve** in this faith community! Having people who are willing to serve on Sunday mornings as communion servers, ushers, and scripture readers is vital to our faith community! I'd like to invite anyone to be part of those teams. If you would like to serve in a specific area, please let me know.

Another part of my position at OSLC is as supervisor and part of the CYF (**Children, Youth and Family**) team. I have spent most of my 30+ year church career in CYF ministries. I am so blessed to be part of this OSLC staff with Leisha Tays as the lead hands-on with

Pre-K to 12th grade. With a sudden staff vacancy this fall, we could not have gotten Sunday morning Kids' Ministry rolling without volunteers who stepped up to help. OSLC Leadership worked with the staff to be creative in managing how to make things work. We are so blessed to have the young families and children come to be part of this ministry on a weekly basis and all the special events that are offered throughout the year.

As I complete another year in congregational ministry, I want to thank you again for all the love and support so many give to this faith community – their church family. Thanks also for welcoming me in and sharing this amazing place with me.

Serving with you,

Lisa Rykken Kastler
Director of Congregational Life

Program Staff Reports

Children Youth & Family CYF Ministries

Leisha Tays, CYF Innovator

What a fantastic year 2023 was in CYF (Children, Youth & Family) Ministries! I remain humbled and beyond blessed to be working with our children, youth and families at Our Saviour's! I'm grateful for all the ways we do ministry together and the continued growth we have been experiencing!

Over the past few months we have grown our CYF team to include Lauren Gainey, CYF Administrative Specialist, and Abby Paulson and Madisen Noreen, CYF Assistants. They have all been a fabulous addition to the staff and CYF team. They each bring with them their own personal talents and passions and have contributed so much to the ministries.

Lisa Rykken Kastler, Director of Congregational Ministry, continues to supervise CYF Ministries at Our Saviour's. She brings with her such experience, wisdom, care and passion. Lisa is a true gift to the ministries. I am beyond grateful to work with such an outstanding team!

This year we have also implemented a CYF Volunteer Leadership Team. They meet monthly to plan, discuss, dream and support the ministries. This group of volunteers is a blessing!

I greatly look forward to all that God has in store for Our Saviour's CYF Ministries in 2024!

In Grace,

Leisha Tays, Director of CYF Ministries, ltays@oursaviourslc.org

CYF Staffing Additions in 2023

This year we welcomed three new CYF staff members to the team!



Lauren Gainey, CYF Administrative Specialist

Lauren is excited to be a part of the Our Saviour's family. She loves photography, kayaking, traveling, trying new restaurants and helping others. She gets an instant mood boost when paying it forward while she's out running errands. She is a wife and a mother and looks forward to getting to know the family at Our Saviour's.

As the CYF Administrative Specialist, Lauren works 15-20 hours a week doing administrative support work for our CYF Ministries. She helps with attendance, communications, social media postings, registrations and more. Lauren is a blessing and great addition to the team!

Abby Paulson – CYF Assistant

Abby is a junior at St. Francis High School. She participates in Track and Field and even went to the State Tournament this past season. Abby is also a Worship Assistant at Our Saviour's and involved in Lighthouse Ministries (high school ministries at OSLC). Abby attends Our Saviour's with her parents, Doug and Cindy and has an older brother, Mikkell, who is a student at Eckerd College in St. Petersburg, FL.

Abby is our program-year CYF Assistant for Kids Ministries on Sundays. She is responsible for set-up and clean-up as well as being available during Kids' Ministries as a resource and helping hand for our four Sunday morning programs. Our CYF Assistants are amazing and are such a gift to the team!



Madisen Noreen – CYF Assistant



Madisen is a sophomore at St. Francis High School. She participates in Jazz Band and Robotics. Madisen is involved in Lighthouse Ministries (high school ministries at OSLC). Madisen attends Our Saviour's with her parents, Dusten and Alicia and has three brothers – older brother Sam, younger brother Ryan,

and a dog named Sterling.

Madisen is our program-year CYF Assistant for Confirmation on Wednesdays. She is responsible for set-up and clean-up as well as being available during confirmation as a resource for guides and youth. Our CYF Assistants are amazing and are such a gift to the team!

CYF Volunteer Leadership Team

Thank you to our 2023 team members: Karen Schrecongost, Dana Ryding-Martin, Kari and Scott Muyres, Nicole Dahmes, Sherry Donovan, Tyne Olson, Brent Corrigan, and Tavlyn Corrigan

This team has been an amazing support, a passionate group of leaders and all around outstanding people. Thank you for all you have done!

If you are interested in joining this team, please contact Leisha Tays, Director of CYF Ministries at ltays@oursavioursslc.org. The team meets once a month, on a Sunday following worship.

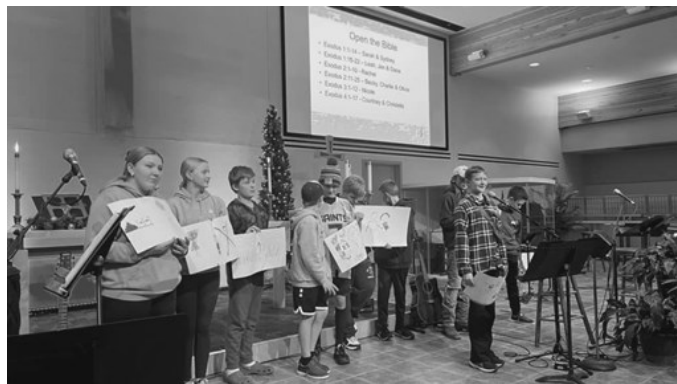


Children's Ministries

Our Saviour's Children's Ministries continues to thrive. Sunday morning regular programming consists of Faith Circle (preschool), Godly Play (Kindergarten-1st grade), Bible Live (2nd-3rd grade),

and Young Samaritans (4th-5th grade). Thank you to our volunteers that keep all of these programs vibrant, exciting and running!

Over the summer, our children had a blast at "Hero Hotline" VBS and at Camp Wapo



Confirmation Ministries

Confirmation continues to provide a time of digging deep into our youth's personal faith lives. Confirmation is a three-year program at Our Saviour's that cycles through the Old Testament, the New Testament and Christian and Lutheran Traditions. Our confirmation students start their Wednesday nights with a social hour that includes dinner, then they move into learning in large group through an interactive, engaging time with Director of CYF Ministries, Leisha Tays. This is followed by a time of worship where the youth are leading through reading Scripture, serving communion and leading prayer. Worship is then followed by small groups with their guides and junior guides where they connect personally and explore different spiritual disciplines. They're finding who the caring adults are in their lives and how they can be caring to those around them.

Confirmation ministries also spends time in retreats, fellowship and participating in service projects together throughout the year.

Thank you to all of our guides and junior guides who provide such a personal time of care for our youth!

This fall we celebrated with our confirmands in a beautiful service where they promised to continue on in their faith journey after three years of faith exploration. We are so proud!

Program Staff Reports



Youth Ministries

Our youth ministries continue to provide multiple opportunities throughout the year for connection and growth with peers, caring adults and God. This past year we participated in Feed My Starving Children, Camp Wapo, a mission trip to Niagara Falls, Game Show Battlerooms, lockins and so much more! We look forward to another full year together in 2024!

Family Ministries

We continue to provide ways to partner with parents and guardians in their children's faith journeys. We do this through service project opportunities, Trunk n Treat, First Communion experiences, Now Showing movie nights and so much more!



Our Saviour's Preschool

Director Lissa Leebens

This has been another wonderful year! We have so many fun activities throughout the year. We started with valentine parties, a popcorn/pajama day, and then ended the 22-23 school year with a Spring Program/Graduation for the children going off to Kindergarten!

New for 2023, we offered a 2 week summer camp following the end of the school year which was a huge hit!

We started the 2023-24 school year in September with two classrooms of preschoolers. Ms. Jenny is teaching the younger preschoolers and Ms. Rebecca is teaching our older Preschoolers/Kindergarten Readiness Class. I continue to teach a couple afternoons. We feel truly blessed to have the wonderful families we have!

In October we participated in Trunk n' Treat, followed by our own pumpkin parties.

We ended the year with another one of our favorite traditions: the Christmas Program! Over 100 people were here to share in this special event!

As we head into the New Year, we continue to pray for the safety and well being of our children. Please continue to pray for the OSLC Preschool Program as we hope to increase our enrollment so we can continue to teach God's love to these children in a fun, Christian learning environment.

Blessings,
Lissa Leebens





Music & Worship Arts

Director of Music & Worship Jennifer Thurman

Another incredible year for the Music & Worship Arts Department at Our Saviour's! As always, the various music groups were able to bring some wonderful music & artistry to Our Saviour's through new equipment, innovation, and perseverance. With so many different artists and instruments to make a joyful noise with, Our Saviour's worship continues to be a rich and varied experience.

Bluegrass Sundays

Everyone's favorite service, Bluegrass Sunday, continues to be hosted by The Cracked Pots (aka The Cornerstone Band). This year we held Bluegrass Sunday only twice since

Jennifer was on Sabbatical - in February with fiddler Jim Plattes, and in November with Mikkel Johnson. For November Bluegrass we had one combined service, and it was so much fun to sing our old-time favorites with a full church of many generations!

Lenten Wednesdays

During Lenten Wednesdays, parables from Matthew were acted out in short dramas by members of the congregation. Dramas included *Pearls, Nets, and Treasure Chests*, *The Unforgiving Debtor*, *Unfair Labor Practices in the Vineyard*, and *The Great Judgement*.

Palm Sunday - The Basin

2023's Palm Sunday was a spoken drama read by Shari Bohlander and Doug Paulson. A basin - such as that used by Pontius Pilate - becomes a symbol for the way in which mankind down through history has washed its hands of situations.

New ELW Hymnals

During the Fall of 2022, Our Saviour's had a hymnal drive and raised enough money for 55 new Evangelical Lutheran Worship (ELW) hymnals. Through another generous donation, 26 more hymnals were purchased in November 2023 and placed in the pews.

Sabbatical

Jennifer Thurman, Director of Music & Worship Arts, took a Sabbatical June 1 - July 26. As part of her sabbatical, Jennifer traveled to Israel, read books to further her faith, honed some musical skills, & attended different churches to bring back new ideas to Our Saviour's. A big thank you to the Cornerstone Band and the Church Staff for stepping up and covering Jennifer's position while she was gone!



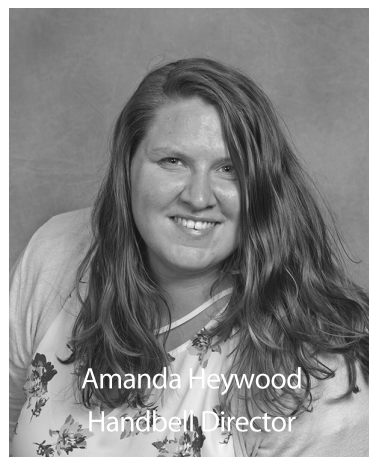
Pop-Up Choir

In October, the Music Department rolled out a new initiative called "The Pop-Up Choir." What is a Pop-Up Choir? It's a short-term choir that requires only a few weeks of rehearsals. EVERYONE is welcome to take part and it's loads of fun! So far in 2023 we've held two Pop-Up Choirs and both times saw new singers take part in the project. The first Pop-Up was held on Reformation Sunday with Craig Clark on electric guitar, and the second Pop-Up was during Advent using auxiliary percussion. We are excited to see what 2024 brings!

Program Reports



Eeva Savolainen
Celebration Choir Director



Amanda Heywood
Handbell Director



Judy Blomgren
Organist



Christmas Extravaganza!

The Christmas Extravaganza! was a huge hit with adults and kids alike. The Extravaganza! was part raucous singing, part hilarious shenanigans, and part boisterous community event. The festivities began with a carol singalong and an Ugly Christmas Sweater Contest. Afterwards there was a Christmas Pig photo booth, Christmas cookie decorating, and a bake sale hosted by the youth. The highlight of the evening was definitely people acting out the 12 Days of Christmas!

Other Highlights in The Music Department

Sermon in Song featured several musical numbers by the various groups at Our Saviour's. A highlight was the combined band and choir song, "His Mercy is More", and a special piece performed by the Carillon Bells in honor of the Bells' 40th Anniversary.

For our New Year's Eve worship we held a traditional Lessons & Carols service, led by Gary Kortemeier, Lain Kortemeier, and Mark Billingsley.

I cannot reiterate enough how immensely proud I am of the Music Staff & Sound technicians (Eeva Savolainen, Amanda Heywood, Judy Blomgren, Jon Oachs, and Laura Gibney) and the volunteer musicians who have dedicated their gifts to Our Saviour's. Their consistent musical excellence brings worship to a different level and keeps a sense of community going throughout our busy lives. Keep an eye on your emails, the website, and Facebook to stay updated with all of the different musical & worship events coming in 2024. Thank you so much for all of your support and for letting me serve you as the Director of Music and Worship Arts at OSLC.

-Jennifer Thurman

Small Group and Team Reports

Casas por Cristo—Guatemala Mission

In January, a team of 17 people traveled to Guatemala to build a home with the mission organization, Casas por Cristo for a family of six. The family's pastor encouraged them to apply, as they were going through some tough financial times. About a 20 minute drive outside of San Raymundo, the home was in a small neighborhood full of families and children. Across three days, the home was built overlooking a beautiful valley with a million-dollar view. Our team was inspired by the family and their deep faith, they were so very grateful for this gift of a new home and their pastor that will continue to support them on their faith journey. In addition to the home, we gave quilts, clothing, faith beads, and toys from OSLC.

Ten years ago the OSLC team built the first home in Guatemala. It was a special and moving moment to invite that family to dinner and reconnect. They are doing well and their home provides a solid foundation for their simple life. The relationships and connections we have made in this community are impressive and are truly making an impact on families, their faith, and the community.

Thank you,
Karen Moehring

Chapel, Cemetery, Columbarium

2023 marked many accomplishments for the Chapel/Cemetery Committee. Three summer services were held and one Christmas Day service. Maintenance of the property included: new security system being installed, trailer purchased for the lawn mower, CYF helping with cleaning, and 9 dead trees were removed. Five graves were sold and a Cemetery Administrator was hired. In 2024, the Committee is looking forward to adding a fire alarm to the security system, continuing with foundation grant writing, and adding more events in 2024. All ideas are welcome. The next meeting is planned for Wed., March 27 at 3:00 p.m.

Cedar Creek Elementary School and OSLC/Church Partnership

Our Saviour's Lutheran Church (OLSC) has a partnership with Cedar Creek Elementary School (CCES) in East Bethel as part of an outreach to our community neighbors.

A school church partnership is an intentional relationship between a church and a school in which both parties work together for the well-being and academic success of the students.

There are three pathways for churches to partner with schools:

- Supporting teachers and staff
- Providing needed goods and services
- Supporting students and families

OSLC Involvement at CCES During the 2022/23 School Year

1. Delivered food backpacks from the NACE Food Shelf to CCES each week.
2. Purchased winter coats, gloves/mittens, winter caps and snow pants for three children from one family.
3. Had two people work at the winter bookfair.
4. Provided bagels, cream cheese, and a variety of juices for CCES staff in March.
5. Had two people work at the STEAM night.
6. Had three people work at the Spring Carnival.
7. Provided cupcakes, cookies, and juice for the staff during Teacher Appreciation week in May.
8. Gifted the CCES media center \$200 dollars for the Spring book fair which enabled the school to purchase \$400 worth of books for children in need.
9. Had one person work at the Spring book fair.

This partnership has continued in the 2023/24 school year with the same activities as above being implemented along with periodically acknowledging the Cedar Creek staff's efforts and commitment to their students on Facebook, funding a school wide assembly, and having OSLC volunteers work directly with students.

If you are interested in becoming involved with this wonderful community outreach or if you have any questions, please contact Dave Eberhardt at 763-245-0188 or email deberhardt3339@gmail.com.

Dinner's at 6:30

This group meets every 3rd Thursday of the month at various restaurants in the area. Everyone is invited to join this fun group for a social night out. Watch the Small Group board for the monthly sign up sheet showing the location of the month's restaurant. PLEASE JOIN US! Any questions call Sandy Mickelson, 763-229-4984.

Endowment Committee

The Endowment Committee end of year balance for 2022 was \$432,898.08 and we were able to approve and disburse 6% of that balance which was \$25,973.88. Up to 1/3 of this amount can be disbursed to:

- Capital Improvement



Small Group and Team Reports

- Scholarships and Grants
- Outreach to Community
- Missions at Home and Overseas

2023 DISBURSEMENTS WERE:

CAPITOL IMPROVEMENT total was \$8,657.96

- \$2,877.96 Columbarium pavers
- \$2,000 Lawn maintenance
- \$3,350 Consecration Sunday/Stewardship

SCHOLARSHIPS and GRANTS total was \$8,600.00

- \$2,000 Scholarship Director of Worship & Music
- \$6,600 Scholarships 12 students at \$550 each

COMMUNITY OUTREACH total was \$2,100.00

- \$1,500 Cedar Creek School Partnership
- \$600 Staff Training

MISSIONS AT HOME & OVERSEAS total was \$5,000.00
\$5,000 for Guatemala Mission

As of early December 2023, \$24,357.96 of \$25,973.88 total was disbursed leaving \$1,615.92. The remainder remains in the fund unless there is an application for funds for the remainder of 2023. If not used, the remainder will remain in the funds.

Endowment Committee

Fair Trade—Equal Exchange

The Fair Trade team continued to sell Equal Exchange products between and after services at Our Saviour's on the first Sunday of each month throughout 2023. Through this partnership with the Equal Exchange co-operative, small farmers around the world gain market access to earn a fair income. We offer a wide variety of coffee, tea, and chocolate, as well as olive oil, hot cocoa and baking cocoa.

In order to raise awareness about our mission, in October we hosted Hospitality and raffled off gift baskets of Fair Trade products. We are hopeful that the family of Our Saviour's will continue to support subsistence farmers through this mission.

Thank you for your support!
Fran Munday and Nancy Arnold

Faith & Fiction Book Group

This book group meets once a month to discuss books chosen by the members. Faith and Fiction meets the second Tuesday of each month at 1:30 at Our Saviour's. The title of the book for the month is published for anyone interested in attending. We also have a social time over

coffee and treats after the discussion. There are 26 active members, however, the meetings are open to anyone who would like to attend. All are welcome.

Marge Nelson

Fiction Addiction Book Group

Fiction Addiction currently has 8 active members. About 50% are from Our Saviour's and 50% are from the community. Lots of great reading and discussions happening. We continue to meet in person each month to discuss the book of the month. We are a small, but mighty group.

Alisa Bigelbach

Family Promise

Family Promise in Anoka County serves families who are experiencing homelessness. While the primary reason for their homelessness varies from family to family, one thing is true about all our guest families—they desperately want to achieve housing stability. Through their own hard work, guided by our case management and other programs, we help them achieve that dream!

Families can stay in the program for up to 90 days. During that time, they receive support and advocacy through case management to find a permanent, stable home. After exiting the program, they can take advantage of ongoing supportive services to help maintain stability.

We currently have a capacity limit of four families or 14 individuals. Families vary in size and acceptance into the program can be challenging for larger families.

Glen Cary and Our Saviour's co-coordinate as Host Sites of the program. The Host Site Coordinator oversees the needs of each family enrolled during the Host Week. We are scheduled to serve 4 to 5 weeks a year.

Family Promise is transitioning to a site location where the families will stay until exiting. This change will take place sometime during this year. Volunteering consists of helping with meals, and donations of \$35 gas cards.

Our Saviour's FP Coordinator,
Jan Berqual

Hard Hat Ministry

The Hard Hats are believed to be the longest standing group ministry at OSLC. We have continued to meet every Wednesday from 8:00 a.m. to 12:00 noon for coffee, devotions, fellowship, and general maintenance tasks for

Our Saviour's 2023 Annual Report

the church since 2000. The group welcomes people of all ages to enjoy fellowship and service. Over the years, the Hard Hat group has grown from our eight original members to over thirty-five active members today.

Our members bring an ever-expanding variety of skills and knowledge which has enabled the Hard Hats to accept challenging tasks. As our ages continue to climb, we look for younger blood to work on those “higher” projects. The group’s main focus over the years has been working on the OSLC properties. We have also responded to needs within our community where the project is considered within our skill sets.

Highlights of a couple projects from this past year: the Hard Hats finished laying pavers connecting the columbarium with the Meditation Garden pathway and south parking lot. They landscaped this area by hauling in black dirt and sodding/seeding the area and they also installed a fountain in the columbarium area.

In the spring of 2023, the Hard Hats debated if we would be able to continue maintaining the OSLC grounds as we have since we moved into our Jackson Street facility in 2004. We previously had two of our members bringing their industrial size mowers each week and spending four or more hours mowing on Wednesday morning through the grass-growing season. In the spring of 2023, we learned the services of the volunteers and their mowers were not going to be available as in the past. This left us with a lawn maintenance problem. We contacted two lawn maintenance companies for bids and found the cost for mowing and weed whipping the Jackson Street property weekly during the grass growing season would cost the church in excess of \$20,000. Lawn care has never been an item in our church budget because it was assumed the Hard Hats would handle it. The Hard Hats agreed to purchase an industrial size used mower with our funds and train volunteers on how to operate this mower. Our concern is how long we will be able to continue maintaining the church grounds without either having to contract it out or having non-Hard Hat volunteers take on this responsibility.

All the funds the Hard Hats receive each year from memorials, contributions and sales of pop and crafts are spent on church maintenance projects. Projects assumed and funded by the Hard Hats during 2023 were:

- Repairing and expanding the irrigation system
- Maintaining the fountain in the Meditation Garden
- Installing the fountain in the Columbarium area
- Pruning, replacing and removing dead and dying trees
- Maintaining the church grounds by mowing and weed whipping
- Doing spring cleanup at the Chapel

- Repairing and replacing of lights inside and outside the church
- Installing tile at the south and east entrances in preparation for the new carpet
- Cutting down and removing several dead pine trees at the Chapel
- Installing and taking down outdoor Christmas lights
- Helping with the confirmation youth event at the Chapel
- Assisting with event setups
- Putting up and taking down snow fence.
- Landscaping, fertilizing and seeding the areas around the church
- Replacing some evergreen trees in the Guardian Grove
- Completing a pathway of pavers connecting Columbarium with the Meditation Garden
- Painting the light pole bases and curbing
- Spraying for weeds around the church lawn
- Cleaning and maintaining the air handlers on the roof of the church
- Patching potholes and filling cracks in the driveway and parking lots
- Installing new heat-tapes on the roof
- Repairing the church pews
- Moving office furniture during reorganization of offices
- Repairing storm-damaged metal flashing on the church roof
- Repairing and maintaining snowblowers, mowers, and weed whips
- Hauling 55 cubic yards of mulch and spreading it in the gardens and the islands in the parking lot area
- Repairing, replacing and maintaining the bluebird houses on the church property
- Sealing corners and seams on the church roof
- Spackling and painting room 118
- Setting up, moving and taking down the risers as needed
- Watering the new trees on a weekly basis
- Shoveling and clearing snow/ice from the church sidewalks
- Filling in where needed until a new Facilities Manager was hired.

This list does not cover all the things the Hard Hats have done over the past year, but it is representative of the things we do for the church and for our community. We thank the congregation for supporting the Hard Hats throughout the year. Without your gifts we would not be able to continue providing additional maintenance and “wished-for extras” for the church.

Dennis Sackreiter



Small Group and Team Reports

Little Dresses for Africa (LDFA)

We are not just sending dresses, we are sending hope.

As in the past, we have been meeting every other month at either Glen Cary Lutheran in Ham Lake or at Our Saviour's. We average about ten women each time we meet; plus, we have many who sew at home and donate to our mission. Our friend from England sewed 35 dresses this year. I am very thankful for all the women who sew these dresses for little girls who would otherwise be without. Also, a big thank you to all who have made a contribution to LDFA by way of a monetary donation or sewing supplies. You are all very much appreciated.

We will be meeting in 2024 on the 2nd Thursday of each odd month, starting in January. We would love to have you join us. If you have any questions, you can contact me at 651-462-1573.

Submitted by Betty Gabrick

Meditation Garden Team

The team did mulching, sponsored a plant sale, did general cleanup, cleared out an area for new planting in spring, removed invasive sumac shrubs, and hosted hospitality a few times.

Motorcycle Ministry

The riders of Our Saviour's Motorcycle Ministries come from many of the other ministries at Our Saviour's. Most are members of Our Saviour's, and many riders are friends, neighbors, and family of the members of Our Saviour's Church. We all share common passions; traveling throughout Minnesota and neighboring states, eating and visiting various attractions. On occasion we have members join us by car if they are unable to ride motorcycle.

For the blessing of the bikes, we picked a day and held it even though the day started out raining. Riders that came early just brought their keys to be blessed. Our end of the year weekend ride in September (Gils Ride) was in Lanesboro, with plans to go back next year. In 2024 it will be the 15th time we have done this trip.

In 2024 we are hoping to find a new charity to raise funds for. As in the past we are partial to raising funds that help children. We like to support the other ministries at OSLC and hopefully plan to do a few more weekday, Sunday and weekend trips.

The Riders of Our Saviour's are involved in many other

ministries at Our Saviour's. You can see us parking cars, doing hospitality, ushering, working with Hard Hats, and helping as part of ERT.

Our goals for the upcoming year are to be supportive to Our Saviour's Lutheran Church, the other ministries of Our Saviour's, the community, and community events. We will continue to welcome anyone who would like to join us, whether from Our Saviour's or another part of the community, and whether they have a motorcycle, Trike, or Can Am. All will be welcomed with open arms.

Judy Esterby

Prayer Bead Ministry

The OSLC Prayer Bead Ministry feels God's hand directing us to bless others through prayer beads. We pray over the beads, asking for everyone who receives them to find strength, hope, peace, and comfort.

In 2023, our team created beads for the Men's & Women's Retreats, and partnered with other OSLC Ministry Teams by giving beads to the May Day Meals on Wheels initiative.

Ongoing projects include the "Not to Worry" beads for everyday prayers; prayer beads for those who are being Baptized, First Communicants and confirmands affirming their baptism; Back to School backpack beads; Blue Christmas beads; Guatemala Mission Trip; and beads distributed by the pastors for people who have special prayer concerns.

The Prayer Bead Ministry is funded through monetary donations from our congregation, to keep the beads free of cost to everyone who receives them. Many thanks to all who support our ministry!

Meeting information is published in the Seeds of Faith calendar, the Happenings, and on the announcement slides during worship services.

You are invited to be a part of God's love through beading with us! Making prayer beads as a ministry team brings the rewards of love and laughter, companionship, friendship, and shared prayer.

As our founder, Nancy Docken wrote: "ASAP-Always Say a Prayer"

Karen Bush and Eileen Stoffels
OSLC Prayer Bead Ministry Co-coordinators

Property Team

The Property Team consists of the OSLC Facilities Manager, a church council representative, and five members of the congregation. The Property Team surveys the needs of the OSLC Jackson Street facilities and makes recommendations to the OSLC Council concerning capital improvements and repairs. These needs are prioritized and submitted to OSLC Council with estimated costs.

During the past year the Property Team collected bids for projects, made recommendations to OSLC Council, and monitored the projects to their completion. The projects for 2023 consisted of requesting bids and contracting for the replacement of the third HVAC unit, requesting bids and contracting the installation of a temperature control system for the pipe organ pipe room, requesting bids for the repair of storm damage at the Jackson Street facility and the Chapel, and requesting cost estimates for sealing the south parking lot and removal/replacement of the asphalt in the north parking lot. The property team also provides information to the OSLC finance team for the annual budget by collecting cost estimates for annual maintenance and for anticipated capital improvements/repairs at the Jackson Street facility.

The Property Team will be conducting a survey of needed capital improvements and repairs in early 2024 and will submit findings and recommendations to the new 2024 OSLC Council.

God Bless,
Dennis Sackreiter, Property Team

Pub Theology

Pub Theology meets monthly on the second Monday at Hidden Haven. Our group varies in size from month to month, usually between 10 to 20 people. Some come for dinner, some come for a drink or just to join the conversation. With a different topic each month, we may not solve the great (or small) issues, but we have fun kicking them around a bit. Interested? Everyone is welcome to join. Reach out to me for more information.

Glenn Allenspach, 763-913-5186
glennallenspach@aol.com

Quilting Blocks in Stages

Quilting Blocks In Stages is a group of around 25 mission quilters. We use donated fabric to create quilts. Each year about 40 quilts are given away on three levels: local, regional, and international. During the 2023 year multiple quilts were given to Our Saviour's graduates, NACE, nursing homes, and refugees.

More elaborate quilts were donated as auction items to support other charities/benefits such as: Our Saviour's CYF ministries, Anoka County 4H, school PTOs, and a local fire department. A house themed quilt was also sent to Guatemala with our mission trip. We had great fun working with other mission groups to sew and fill May Day Baskets for Meals On Wheels recipients. We also enjoyed, creating an artistic Cross Quilt that will stay at Our Saviour's and be displayed each year during the season of Lent.

Cheri Stockinger

Stamping Ministry

Our group makes cards for the pastors, CYF Ministries, the card rack, and 3-4 Table Sales during the year. This year we also served Hospitality on the Sundays we had our Table Sales.

The group meets January - November each year. We alternate Friday evenings to Saturday mornings (a schedule of dates can be found on the card rack stand). In the summer, we also have potluck suppers along with our stamping.

From the monies we receive from selling our cards, we then can give donations back to our church and/or community. Thank you for all the support we receive from our church members and community members.

If you are interested in joining our Stamping Ministry, please contact Cheryl Anderson at 763-639-5684.

Stewardship Team

The Stewardship Team was very active again this year. The Team generally meets the second Tuesday of each month. Below are the initiatives that were implemented in 2023:

Scott Searl, our stewardship consultant, attended our monthly meetings via Zoom. With the assistance of Scott, we developed a communication plan and calendar detailing our stewardship activities for the year. The template developed will serve as a model to use when planning future stewardship initiatives.

The stewardship team provided hospitality consisting of ice cream sundaes on Thank You Sunday in May.

With the assistance of Jason Moehring, we provided the congregation with the opportunity to attend two educational forums. The first one addressed planned giving/ estate planning and the second focused on finance basics for millennials.

We sent thank you cards to over 100 members acknowledging their ongoing generosity and support of the ministries at OSLC.



Small Group and Team Reports

During our monthly meetings we shared with each other stories of ministry impact we had experienced in the past month. This helped us to better notice all the great things happening at OSLC that often go overlooked.

Our last initiative of 2023 was the planning of and implementation of the Celebration Sunday, our annual Fall stewardship appeal. Celebration Sunday had month-long activities which included individuals sharing with the congregation what OSLC means to them and their family, the Bible Live Challenge of 2023 between the children and adults, hospitality provided by the stewardship team both prior to the service on Celebration Sunday and during the celebratory meal after the service. During the worship service on Celebration Sunday members had the opportunity to come forward and deposit their Estimate of Giving cards in special boxes. Finally, Celebration Sunday ended with a great catered meal by Granny Mays courtesy of the Endowment Committee at which about 180 people were served.

Social Justice

The Social Justice Team is a group who is dedicated to raising awareness of social justice issues in our community. We coordinate forums for adults on a monthly basis, bringing in speakers who are experts in a particular issue or marginalized population. This past year, we have hosted sessions on gender identity and pronouns, climate change, Alzheimer's and dementia, mental health in children, and crime in Anoka County. If you would like to get involved in speaker/topic selection with this group, we are always seeking team members. Otherwise, please keep an eye out for our 2024 forums. We look forward to seeing you there!

Tom Olson

Tuesday Morning Bible Study

I would like to thank the 17+ people who have been faithfully coming to Tuesday morning 9:30 a.m. Bible Study. We have been blessed with both women and men bringing good discussion and insight.

This year we have studied Philippians, the Book of Esther, 10 chapters of Psalms, I & II Thessalonians and a study of Jacob by Max Lucado, *God Never Gives Up On You*.

In 2024, we will begin the study of *The Story* by Randy Frazee and Max Lucado. It will be the study of the Bible through the Upper Story (God) and Lower Story (us) as the Bible is one continuing story of God and His

People. You are welcome to join this study at any time.

Please contact Karen Olien 952-273-7890 or olienkaren@gmail.com for more information.

"Thy Word is a lamp unto my feet and a light unto my path." Psalm 109:105

Welcoming All Neighbors (WAN)

Welcoming All Neighbors is a small group of people passionate about embracing refugees and immigrants in friendship and love. We are always looking for more members!

During 2023 our focus was on continuing to build our relationship with our Ukrainian families and help them become familiar with their new community. Activities included a Summer music event in Anoka, an outing to the Science Museum of Minnesota, a trip to Lake George and a family picnic. Safinara wanted to say a special thank you to the women of OSLC quilting teams for her family quilt and her sewing machine. She loves sewing and making dresses with the Little Dresses for Africa group.

In November, Pastor Amanda Simons from Lutheran Social Services (LSS) spoke for Refugee Sunday, reminding us all that our families were all immigrants looking for a better life at one time. We are excited to start a new project with LSS where OSLC members will help furnish and set up 1-2 apartments a year for new refugee families. As a congregation we collected over 100 items to help our first new Ukrainian family move into their own apartment in December. We are so grateful for our congregation and your generosity.

We look forward to working with you all to furnish another apartment in 2024 and living our mission to "Reach Out With a Voice of Hope" for those in need.

With gratitude,
The WAN team

Women's Retreat

2023 Women's Retreat

Over 40 women gathered on Saturday, March 4th for a day of faith and fun as we discovered how to Listen Deeply: Living Attentive to God's Guiding Spirit.

Our retreat leader was Jeanne Hartfield, the founder of Cultivating Sanctuary. Jeanne is an ordained Lutheran pastor and spiritual mentor who is passionate

about equipping people to be well amid life's persistent disruptions. She draws on her theological training as well as wisdom gained through extensive spiritual direction and life experiences to guide people as they listen deeply to their own life and God-given desires. Jeanne gave us tools and opportunities to Listen Deeply, living attentive to God's guiding Spirit. She was wonderful. Shout out to Pastor Kiri for telling us about her friend Jeanne!

Lunch was catered by Acapulco and was delicious. Mary Thorsten was our meal coordinator and did a fantastic job. We laughed at riddles while enjoying decadent desserts, and of course we drank fabulous Fair Trade Coffee all day long! Thanks to Fran Munday for being our coffee connection.

We want to thank everyone who was there... it was a fun group. We also want to thank all those who made it happen: thank you to Karen Bush, Eileen Stoffels, and the entire Beading Ministry for the beautiful beads that everyone got to take home, to Laura Gibney for doing projection and sound, to Acapulco for the delicious meal, and to my fellow Retreat Planning Team members for setting up and creating this wonderful



retreat: Sherry Allenspach, Eileen Stoffels, Mary Thorsten, and Pastor Maria. Also, a big thank you to those who led various parts of the day in a wonderful way: our retreat leader Pastor Jeanne Hartfield, Becky Beck, Pastor Maria, Pastor Kiri, Leisha Tays, and Jennifer Thurman. It was so good to be together!

Respectfully and joyfully submitted,

Becky Beck, Planning Team Chair



2024 Election Nominee Mini Bios

Executive Team—1-year term

President: Dave Anderson

Dave and his wife of 45 years, Cheryl, still live on the farm in East Bethel where he grew up and where his parents and grandparents also lived. They have four children and eleven grandchildren, some of whom still live on the farm. Dave is retired, but he and Cheryl raise a small herd of beef cattle and do some crop farming. He has been a life-long member of Our Saviour's. Dave is finishing a term as vice president and serves as the council liaison to the Church Property Team. He also serves on the Finance Team and is a member of the Hard Hats. Over the years, he has served on numerous other committees and ministries at Our Saviour's.

Vice President: Tom Olson

Tom, with his wife Janet, have been members of Our Saviour's for the last 25 years. During that time, Our Saviour's congregation has played a critical role in helping to raise their children, Alexis and Logan, to become outstanding young adults now involved in their own congregations. Tom has spent several years on Council, including several leadership positions. He is proud to be a part of this congregational family and is excited about where the future will lead us.

Treasurer: Scott Muyres

Scott and his wife, Kari, have been married for over 23 years, with two children: Dylan (19) Sophomore at University of St Thomas and Leah (16) a Sophomore at Blaine High School. They also have two dogs: 7 year-old Yellow Lab and a 2 year-old French Bull Dog. Scott enjoys being in the outdoors with the family, fishing, hunting, hiking and snowmobiling. He has worked at International Dairy Queen for over 24 years. Their family has been members at OSLC since 2006. Scott and Kari co-taught confirmation for both of their kids. They feel that they have found their home at OSLC.

Secretary: Cindy Paulson

Cindy is a school counselor at Isanti Intermediate School/School For All Seasons. She is married to Doug Paulson, and they have two children: Mikkell, age 18, a St. Francis High School graduate, and Abby, age 15, a sophomore at St. Francis High School. Their family also includes a rescue dog named Layla. Cindy and Doug have been attending Our Saviour's for 15 years and been members for 13 years. Cindy has served as a Sunday School teacher, Confirmation Guide, and/or substitute every year since attending Our Saviour's. She went with her family on the Casas Por Cristo mission trip to the Dominican Republic

in 2019. In 2021, she was appointed to serve for the remainder of 2021 in Laura Welciek's place, when Laura resigned to become a member of the Our Saviour's staff. In this position, Cindy has been the liaison for the Music and Worship team. She is now running to serve a second term as secretary on the Executive Team.

Congregation Council—3-year term

Kori Sawyer

I am a retired Healthcare IT Leader, currently working on re-retiring after a 9 month IT Consultancy. I was raised in the Lutheran faith and have been involved in church life my entire life. Prior to coming to Our Saviour's, I was a church choir director for 15 years. Since joining Our Saviour's, I have been involved in the Celebration Choir, Cornerstone Band, Cantoring, Ushering and assisting with Communion. I am single, but have close family in MN, WI, and South Florida. I am very much looking forward to serving Our Saviour's!

Tracey Norton

Tracey Norton, along with her husband, Matthew, and their children—Brady, Brynn, and Bryce—has been part of OSLC for the last four years, residing in Oak Grove. She works as a math teacher at St. Francis High School and actively contributes as a coach and advisor for different sports and activities within the school district. Over the past nine months, she's also served as an interim council member for OSLC.

Congregation Council—2-year term

Rick Johnson

I have been married to Sondra for 41 years and have 3 children, including 6 grandchildren. I have been semi-retired for 2 years. Sondra and I have been members of OSLC since 2006 and I have been involved in the Property Committee, Ushering, and Communion serving.

Congregation Council—1-year term

Karen Sackreiter

I have been an active member of Our Saviour's for over 40 years. At Our Saviour's I have been part of the bell choir and have served on various planning committees - church anniversary celebrations, congregational trip to Holden Village, fund raisers, community meals, food shelf volunteer, Little Dresses for Africa, and Sunday hospitality. I was a high school teacher and counselor in Anoka-Hennepin District 11, a community volunteer in the St. Francis District 15 adult ESL program and participated in Habitat for Humanity projects.

Audit Team—3-year term

Lynne Larson

Lynne has been attending Our Saviours for almost 25 years and has been a member for almost 20. She has been on three Guatemala mission trips and absolutely loves the experience and the people. Lynne is an accountant and in her free time likes to read and walk.

Nancy Koetz

Endowment Team—3-year term

Judy Smith

My husband, Jim, and I joined Our Saviour's in 1979. Both of our children, Stephanie and Mark, were confirmed and married to their spouses at Our Saviour's. All five of our grandchildren were baptized at Our Saviour's. Before retirement I worked in the banking industry and for the St. Francis School District. My involvement in Our Saviour's includes ushering, serving communion, being part of the Preschool Committee, the Endowment Committee, and participating in some bible study classes and other volunteer opportunities.

Nancy Arnold

Nancy and her husband, Steve, have been members of Our Saviour's for over 25 years. She has been active in a variety of volunteer activities, including serving on the HR and Endowment teams, Church Council, teaching Sunday school, guiding Confirmation small groups and serving Communion. Nancy works as a Senior Financial Analyst at Securion Financial Group. When not working, she enjoys traveling, gardening, and spending time with her family and pets.

Endowment Team—1-year term

Judy Schaubach

Judy and her husband, Jerry, live on Long Lake in Isanti. Judy earned her bachelor's degree in elementary education and library science from Augsburg University and her master's degree in instructional media from Mankato State University. She has worked as a teacher in two Minnesota school districts as well as at the Minnesota Correctional Facility in Red Wing. Judy has served in state-level elected positions with the Minnesota Education Association and Education Minnesota, including terms as president of Education Minnesota. She currently works part-time as a consultant for the National Education Association doing executive coaching. Judy has been a member of Our Saviour's for 14 years, where she has participated in Bible studies, "Dinners at 6:30" and women's retreats, and currently serves as Council President. She has also served occasionally as parliamentarian for Our Saviour's

Annual Meetings. Judy currently sings in the Celebration Choir and serves as an usher and communion assistant. She and Jerry have two daughters, four grandchildren, and one great-grandchild.

Susan Fanucci

Having grown up with my grandparents, aunts, uncles, cousins and my immediate family at Our Saviour's, this congregation holds a special place in my heart. Over the years—many—I have helped with teaching Bible and Sunday school, read scripture, served communion, served on council, sung in choir, been SAM coordinator, and Bible Study participant. Our Saviour's is such a warm, welcoming community and I consider it an honor to be even a small part of this wonderful congregation working together to better our world.

Human Resources Team—2-year term

Nancy Arnold

See at left.

Judy Schaubach

See at left.

Nominating Team—1-year term

Jan Berqual

My name is Jan Berqual and I am married to Larry. We have 3 adult children, 5 grandchildren and 1 great grandchild. I have been a member of Our Saviours for 42 years. I have been on Council. I volunteer with ushering and running slides and am also active on the Emergency Response Team (ERT).

Synod Assembly Delegates—1-year term

Adult Delegates (2 men, 2 women, 1 either gender)

Dennis Sackreiter

Gary Kortemeier

Gary and his wife, Donelle, have attended and been members of Our Saviour's since 1995 (28 years). Their children attended Sunday School and were all confirmed at OSLC. Gary served two terms on the Church Council. In addition he serves as Sunday morning cantor, is a member of the church choir, soloist, a part of the drama group, and has served as interim choir director. He is currently discovering the truly "unique" joy of serving Our Saviour's by experiencing the fellowship of the Hard Hats!

Karen Sackreiter

See at previous page.

Synod Assembly Delegates—1-year term

Youth Delegate (1 high school-age youth)

Nominee Mini Bios

President's Report



Judy Schaubach, President

This has been a year of renewal and growth in our congregation. Our ministries are having an even deeper and broader impact on our members, in the community and in the world. Indeed, God's love energizes us for the work God is doing through us, as a community of faith at Our Saviour's.

The Council has been building on the "strategic choices" process that we began last year. We have continued to review each of our program areas to determine what ministries in our church are the most essential in achieving our mission. Outreach efforts in the community have increased with our partnership with Cedar Creek Elementary and Cedar Creek Senior Center. Our CYF program, which we believe is essential to our mission, has experienced tremendous growth. Our young people are growing in their faith and have found a place where they feel safe, accepted, and loved. Even after confirmation they are volunteering in many capacities and passing on that sense of acceptance and love to others.

Opportunities for service are abundant and the level of volunteerism in our congregation is exceptional. There are many ways that we are reaching out with a voice of hope to each other, to those in our communities and to those around the world. Being part of such a generous and accepting congregation is such a joyful experience.

We began the year with a challenge budget that recognized the need to continue to enhance our programming as well as retain our amazing staff. The continued generosity of our congregation has resulted in meaningful growth in giving that reflects their commitment to our mission.

With continued lay staff changes, existing staff have been challenged to adapt and fill-in wherever needed. Their professionalism, energy and commitment are truly a testament to their faith in action. We are fortunate to have such a dedicated group of staff.

Our pastoral staff has also been asked to respond to the many changing aspects of our ministry and the

operation of our church. Pastor Kiri continues to find creative solutions and use her vast experience to guide us in maximizing our potential as a congregation. Pastor Maria offers her experience and history from her many years of service in our congregation, which is invaluable. Pastor Jeff has provided much needed assistance as our visitation pastor. We are truly blessed to have such a talented and committed pastoral team.

As I finish my term as your Council president, I want to thank all the Council members for their commitment of time and faithfulness to our calling as stewards of Our Saviour's Lutheran Church. I am confident that as we look forward to the year ahead, we will continue to foster a culture that reflects God's gift of love, grace and acceptance.

Judy Schaubach, Church Council President

Treasurer's Report



Steve Rozek, Treasurer

2023 Summary

We started this year with a Challenge Budget of \$100,000 over and above the predicted giving knowing what a generous and giving congregation Our Saviour's is. The commitment to staffing our Children, Youth and Families as well as the Music and Worship teams was overwhelming as the contributions came in throughout the year and especially in December as evident by the almost \$14,000 net surplus at the end of the year. It is clear that the congregation fully supports the programs which allows us to truly reach out with a voice of hope!

Items of Note During 2023

Economically, interest rates surged upward in our country. Our bookkeeper Beth noted that it would be worth checking into earning more interest on the roughly \$500,000 in our savings accounts. We worked with our bank to move our savings accounts to market rate interest rates which ended up bringing in over \$15,000 for the year.

The government has a program called the Employee Retention Act that rewards businesses and nonprofits for keeping people employed. This program offers a refund for some payroll taxes that have already been paid out. We filed for this refund and are still awaiting hearing back from the IRS, but hope to have our application accepted which would then result in receiving a significant refund check in 2024.

We utilized funds carried forward from the Points Forward Program from last year for a mini-split HVAC unit that was installed in the pipe organ room to regulate temperatures to avoid unnecessary repairs to that beautiful instrument. We also ordered a replacement for the third RTU that sits on the roof and provides both heating and air conditioning for our building.

Finance Team

It has been a privilege for me to serve as Council Treasurer of Our Saviour's.

I would like to acknowledge the Finance Team members for their thoughtful advice and uncompromising support throughout the entire year: Dave Anderson, Kim Anderson, Jason Moehring, and Kari Wolff. Their willing-

ness to serve, attend meetings, and share ideas has been very helpful as we planned for a viable path forward.

Working with Beth Graham, our bookkeeper, has been a very positive experience! In addition to the weekly check generation, monthly reconciling, and generally keeping me informed on all things financial at Our Saviour's, she is exceptionally skilled at using the Shelby electronic accounting system pushing the limits of what it can do and extending Our Saviour's utility by implementing a Purchasing Management component. This uses scanned and electronic receipts that makes expense reporting so much easier for each staff member and enables Beth to be very accurate and timely in sharing information.

A sincere thank you to Pastor Kiri for her meaningful participation, extensive and well-developed ideas and for her guidance offered to me and the Finance Team. She is always a positive influence as she stays actively involved and informed.

In closing, I want to thank the Council for their patience in reviewing my technical reports as I was learning the ropes of being Treasurer. Thank you to the congregation for their unending generosity and for contributing to the mission of Our Saviour's enabling us to unwaveringly reach out with a voice of hope as we share our faith productively with all of our members and many people in our community.

May we rejoice in all of God's blessings!

Congregational Annual Meeting Minutes

**Our Saviour's Evangelical Lutheran Church
19001 Jackson St NE, East Bethel, MN 55011**

Draft Minutes of the Sunday, January 29, 2023, Congregational Annual Meeting

1. The meeting was called to order at 11:30am by Council President Judy Schaubach.
This meeting is being held in-person, electronically via Zoom and over the telephone.
2. The opening prayer was given by Pastor Kiri Solberg.
3. Appointment meeting roles: Priscilla Anderson was appointed recording secretary for this meeting.
4. Parliamentarian and Tellers
Dennis Sackreiter was appointed meeting parliamentarian.
Jan Berqual, Glenn Allenspach, Al Beck and Jerry Schaubach were appointed as meeting tellers.
5. Quorum was met with 95 congregational members attending in person and electronically (via Zoom).
6. Rules of order

Judy explained how the meeting would run whether in person or on Zoom. **Becky Beck moved to adopt the rules of order. Peder Sannerud seconded. MOTION CARRIED.**

7. January 30, 2022 Annual Congregational Meeting Minutes approval
Minutes are recorded on pages 22-24 of the 2022 Annual Report.
Mark Kramm made a motion to accept the minutes of the January 30, 2022 Annual Congregational Meeting minutes as found on pages 22-24 of the 2022 Annual Report. The motion was seconded by Jason Moehring. MOTION CARRIED.

8. Proposed Constitution Changes
A motion was made by Mark Kramm to accept the proposed Constitution Changes as recommended by Council. Becky Beck seconded.
Mark Kramm explained some of the proposed changes to be made to the OSLC Constitution are due to the changes that were mandated by the ELCA in the model constitution.

The second change to be made is the reorganization of the OSLC Cemetery/Chapel team from an elected team to a voluntary team.

MOTION CARRIED.

9. Election of Officers, Council and Team members

Judy Schaubach thanked all the elected Officers, Church Council and Team members who have completed their terms.

Judy Schaubach presented the 2023 Nominating Committee's slate of candidates. Bios for the candidates can be found in the Annual Report.

Judy Schaubach read the names of nominees for each position and asked if there were any additional nominations from the floor.

Nominees for the Congregational Council Executive team and other elected teams are:

President (1 year term)	Judy Schaubach
Vice President (1 year term)	Dave Anderson
Secretary (1 year term)	Cindy Paulson
Treasurer (1 year term)	Steve Rozek
Council (two 3 year terms)	Priscilla Anderson and Scott Muyres
Audit Team (two 3 year terms)	Cindy Mowan and Al Beck

Congregational Annual Meeting Minutes

Endowment Team (two 3 year terms)
Human Resources Team (two 2 year terms)
Nominating Team (five 1 year terms)

Synod Assembly Delegates: (1 year term)

Sue Eberhardt and Anne Rozek
Sherry Allenspach and Sondra Johnson
Karen Bush, Gloria Lien, Judy Smith, Lynne
Larson, Cheryl Schaefer
Alicia Noreen, Karyn Berg, Steve Berg, Gary
Kortemeier, Madisen Noreen (youth)

No additional nominations were given from the floor.

Having no contested positions, the congregation approved, on a single vote, the elections of all persons on the ballot. Terms begin February 1, 2023.

10. Pastoral Reports

-Pastor Maria---Our Saviour's 150th anniversary celebration all year long was wonderful. It was delightful to welcome returning pastors to preach!

The Christmas concert was back for the first time since Covid and was outstanding. Both the concert and weekly worship have been great. Thank you to everyone who made that possible! That's not only staff, but numerous volunteers serving as ushers, Communion servers, altar care, musicians, and people sewing baptismal cloths. We also received gifts for the new projector & screen and for chancel lighting - thank you!

New partnerships began in 2022 with Cedar Creek Elementary School and Cedar Creek Senior Living. And our Welcoming All Neighbors team has been reinvigorated as we welcome refugees from Ukraine. Watch for ways to be part of these partnerships! Exciting things are happening!

-Pastor Kiri---Pastor Kiri shared a video of several congregational members that was put together by Jennifer Thurman and staff telling the story of OSLC and how our ministry here is making an impact on people's lives.

Pastor Kiri noted that it's great to be in a church that is a right fit at the right time. We have had a lot of amazing things happen this year. The youth ministry program, the new carpet, new partnerships, and Celebration Sunday when over 250 people joined together for a congregational meal.

Thank you to our staff for their hard work, grace, flexibility, willingness to step in and help when it is needed. They make it look easy-but it is not! Successful ministries don't just happen- the staff put in the planning, the vision, the prayers and we give thanks when the Holy Spirit enters in and shows us the amazing ways God's love changes people and changes the world.

Thank you to our Council executive team: President, Judy Schaubach; Vice President, Mark Kramm; Secretary Priscilla Anderson; and Dave Anderson, Treasurer.

Thank you to the leadership of Dave Eberhardt on Stewardship and Dennis Sackreiter on property team.

We have a big year ahead. We will continue to innovate in our ministries, explore how to best be neighbors and to dream about seeing God's presence in this community.

11. Auditor's Report

Brad Simenson gave the Auditor's Report.

Brad reported that all is in good order.

A motion was made by Karen Bush to accept the Auditor's Report. Peder Sannerud seconded. MOTION CARRIED.

Congregational Annual Meeting Minutes

12. Treasurer's Report

Dave Anderson gave the Treasurer's report. Dave gave thanks for the Finance Team and Pastor Kiri for all the work they have done this year. Dave read a card he had received in the mail from a member who shared their thanks for all he and other members do at Our Saviour's Lutheran Church.

Overall income for 2022 was lower than what had been budgeted for. Offering contributions did not meet the expected income, although visitor and other special offerings exceeded the budgeted amount this year. Preschool tuitions and registrations were short of budget expectations although the Preschool did receive grants that were intended for specific areas of the preschool program.

Due to some of the expenses being lower than projected, the church was able to meet the budget for 2022 with a \$25,301 surplus. Our Saviour's was able to increase the amount of benevolence given in 2022 as we have been doing for the past several years. Other events this year that have helped decrease expenses were refinancing the mortgage, grants given to the Preschool Program and decreased personnel costs due to the lack of a full staff.

A motion was made by Fran Munday to accept the Treasurer's report. Dick Pottsmith seconded the motion.
MOTION CARRIED.

13. 2023 Budget

Dave Anderson made a motion to accept the 2023 budget as presented in the Annual Report. Scott Muyres seconded.

Dave gave thanks to Beth Graham for all her work and attention to detail in order to present the best financial information available, and to Steve Rozek who has volunteered many hours in updating the data maintenance system for Our Saviour's.

Dave explained the proposed 2023 budget income and expenses, noting specific differences and reasons why the budget has been increased from the past year. The Finance committee and the Church Council are placing an emphasis on fully funding the ministry of Our Saviour's Lutheran Church. The budgeted expenses for the coming year are higher than the projected income. Our Saviour's congregation is being asked to help meet this proposed challenge budget.

Following a time of questions and discussion a vote was made.

MOTION CARRIED.

14. New Business

None noted.

15. Closing Prayer

Pastor Maria closed the meeting in prayer.

16. Adjournment ---Meeting adjourned at 1:00pm.

Audit Team Report

Report for fiscal year ending December 31, 2023 Our Saviour's Lutheran Church

Audit Committee Members present:

- Doug Paulson, Cindy Mowan, Jerry Schaubach, Lynne Larson, Al Beck, Karen Moehring

In 2023 OSLC began utilizing the existing Shelby System for purchasing management of invoice/ payments, approvals, and processing. This has resulted in many efficiencies, improved communication, and improved budget management. Receipts and invoices can now be digital files, are submitted faster, and approvals happen more efficiently. Information can now be stored in a secure digital file in the Cloud that is consistently backed-up and secure.

The Audit Committee reviewed income and expenses for the General Fund, bank statements; balanced year-end bank statements for the Reserve Fund, Endowment Fund, Property Maintenance account, General Fund Statement, Dedicated Fund accounts, and reviewed the Cemetery Fund investment balances. The committee reviewed processes, standards, and security.

The Audit Committee performed the following tasks:

- Checked the procedure for handling income and donations to ensure standards and policies are followed.
- Performed spot checks regarding payment of invoices and purchase orders to determine if internal control processes were followed and in compliance with church operating procedure.
- Reviewed appropriate check signers that have been designated.
- Spot verified offering report against bank statement deposits.
- Found the procedure for offerings collected, counted, and deposited judicious.
- Verified State and Federal Payroll tax reports.
- Reviewed mortgage reports.

General Fund Statement; Dedicated Funds Statements; Reserve Fund Account, Endowment Fund, Property Maintenance Account, Cemetery Fund:

In the opinion of the Audit Committee the income and expense account for the General Fund Statement, the Dedicated Funds Statements, the Cemetery Fund, Endowment Fund year-end balance, Property Maintenance year-end balance, and the Reserve Fund Account presents fairly the financial position of Our Saviour's Lutheran Church for the fiscal year ending December 31, 2023.

Crucial business documents

Reviewed documents including:

- Insurance coverage.
- Church in compliance with loan covenants.
- Legal documents are stored in fire-proof cabinet.
- Worker's compensation is current.

Recommendations:

- Continue to refine data in Shelby System, church membership tracking, financial tracking, and having a consistent and accurate content.
- Review staff credit card policy/process when there is a staff change.
- Confirm with building insurance regarding video evidence of property and assets.

Audit committee wishes to honor and thank past Audit Committee member and active OSLC volunteer, Maggie Latvala. Maggie passed away in June 2023. Maggie generously gave of her time and skills to help with counting offerings, Audit Committee, and church administration. She is deeply missed.



Proposed Budget 2024

Account	2023 Budget	2023 Actual	2024 Budget	24 Budget - 23 Actual
INCOME				
CONTRIBUTIONS				
Congregation	1,064,799.00	1,001,129.55	1,015,879.07	14,749.52
Guest	12,000.00	23,056.71	23,517.84	461.13
Special Contributions	8,000.00	19,142.94	19,525.80	382.86
Preschool	44,830.00	35,867.25	39,806.08	3,938.83
Miscellaneous Income	-	14,372.15	14,659.59	287.44
Total Income	\$ 1,129,629.00	\$ 1,093,568.60	\$ 1,113,388.39	19,819.79
Last Year Carryover	\$ 25,301.00	\$ 23,188.00	\$13,803.89	(9,384.11)
Reserve Surplus	\$ 48,794.00	\$ 41,407.00	\$ 76,000.00	34,593.00
Total General Income	\$ 1,203,724.00	\$ 1,158,163.60	\$ 1,203,192.28	45,028.68
EXPENSES				-
Benevolence/Mission	45,000.00	45,980.50	51,000.00	5,019.50
Mortgage	140,820.00	140,820.00	140,820.00	-
<i>Pastor Wages & Benefits</i>	252,514.83	243,434.24	263,553.08	20,118.84
<i>Lay Staff Wages</i>	457,112.07	435,049.41	441,081.20	6,031.79
<i>Lay Staff Benefits</i>	109,346.51	102,845.12	112,137.88	9,292.76
Personnel	818,974.00	781,328.77	816,772.16	35,443.39
Operations	60,300.00	66,756.68	67,650.00	893.32
Property Maintenance & Utilities	73,250.00	62,383.01	69,900.00	7,516.99
Music & Worship	22,655.00	16,720.49	20,050.12	3,329.63
CYF	18,990.00	15,822.80	18,990.00	3,167.20
Preschool	4,035.00	3,093.72	3,460.00	366.28
Adult Ministries	2,000.00	1,003.46	1,200.00	196.54
Leadership Development	7,000.00	3,023.63	2,700.00	(323.63)
Outreach & Fellowship	5,000.00	1,679.46	3,950.00	2,270.54
Stewardship	5,700.00	5,747.19	6,700.00	952.81
Total Expense	\$ 1,203,724.00	\$ 1,144,359.71	\$ 1,203,192.28	58,832.57
Net (Income-Expense)	\$ (74,095.00)	\$ (50,791.11)	\$ (89,803.89)	(39,012.78)
Net with Carryover+Reserve	\$0.00	\$13,803.89	\$0.00	(13,803.89)

Year-end Income and Expense Summary

Account	2023 Budget	2023 Actual	Variance to Budget
INCOME			
CONTRIBUTIONS			
Congregation	1,064,799.00	1,001,129.55	(63,669.45)
Guest	12,000.00	23,056.71	11,056.71
Special Contributions	8,000.00	19,142.94	11,142.94
Preschool	44,830.00	35,867.25	(8,962.75)
Miscellaneous Income	-	14,372.15	14,372.15
Total Income	\$ 1,129,629.00	\$ 1,093,568.60	\$ (36,060.40)
Last Year Carryover	\$ 25,301.00	\$ 23,188.00	\$ (2,113.00)
Reserve Surplus	\$ 48,794.00	\$ 41,407.00	\$ (7,387.00)
Total General Income	\$ 1,203,724.00	\$ 1,158,163.60	\$ (45,560.40)
EXPENSES			
Benevolence/Mission	45,000.00	45,980.50	980.50
Mortgage	140,820.00	140,820.00	-
<i>Pastor Wages & Benefits</i>	252,514.83	243,434.24	(9,080.59)
<i>Lay Staff Wages</i>	457,112.07	435,049.41	(22,062.66)
<i>Lay Staff Benefits</i>	109,346.51	102,845.12	(6,501.39)
Personnel	818,974.00	781,328.77	(37,645.23)
Operations	60,300.00	66,756.68	6,456.68
Property Maintenance & Utilities	73,250.00	62,383.01	(10,866.99)
Music & Worship	22,655.00	16,720.49	(5,934.51)
CYF	18,990.00	15,822.80	(3,167.20)
Preschool	4,035.00	3,093.72	(941.28)
Adult Ministries	2,000.00	1,003.46	(996.54)
Leadership Development	7,000.00	3,023.63	(3,976.37)
Outreach & Fellowship	5,000.00	1,679.46	(3,320.54)
Stewardship	5,700.00	5,747.19	47.19
Total Expense	\$ 1,203,724.00	\$ 1,144,359.71	\$ (59,364.29)
Net (Income-Expense)	\$ (74,095.00)	\$ (50,791.11)	\$ 23,303.89
Net with Carryover+Reserve	\$0.00	\$13,803.89	\$13,803.89

Dedicated Funds 2023

Dedicated Fund Name		Jan 1, 2023	Income	Expenses	Dec 31, 2023
Altar Care	3200	\$ 836.57	\$ 350.00	\$ 673.22	\$ 513.35
Banners & Signs	3210	\$ 3,664.54	\$ -	\$ 305.85	\$ 3,358.69
Bead Ministry	3220	\$ 1,056.64	\$ 9.00	\$ 543.46	\$ 522.18
Befriender's Ministry	3230	\$ 808.41	\$ -	\$ -	\$ 808.41
Bibles	3240	\$ -	\$ 448.64	\$ -	\$ 448.64
Building Maint/Repairs	3250	\$ -	\$ 55,572.24	\$ -	\$ 55,572.24
Building Phase 2	3260	\$ 6,624.30	\$ -	\$ -	\$ 6,624.30
Carry Over	3265	\$ -	\$ 74,095.00	\$ 74,095.00	\$ -
Chapel Restoration	3270	\$ 79,327.04	\$ 1,739.75	\$ 16,500.00	\$ 64,566.79
CM Christian Education	3280	\$ 3,986.05	\$ 515.47	\$ 3,008.37	\$ 1,493.15
Columbarium	3290	\$ -	\$ 20.00	\$ -	\$ 20.00
Concerts/Musicals	3300	\$ 5,148.99	\$ 2,170.00	\$ 268.43	\$ 7,050.56
<u>Continuing Education</u>					
C/E- Staff	3310-1	\$ -	\$ 260.00	\$ -	\$ 260.00
C/E - CYF Innovator	3310-2	\$ (510.56)	\$ 535.56	\$ 25.00	\$ -
C/E - CYF Coordinator	3310-3	\$ (820.55)	\$ 845.55	\$ 25.00	\$ -
C/E - Music Director	3310-4	\$ -	\$ 2,400.00	\$ 2,400.00	\$ -
C/E - Preschool Director	3310-5	\$ -	\$ 250.00	\$ -	\$ 250.00
C/E - Associate Pastor	3320	\$ 1,350.00	\$ 1,314.58	\$ 430.00	\$ 2,234.58
C/E - Senior Pastor	3330	\$ 1,917.00	\$ 533.00	\$ 1,459.82	\$ 990.18
Discretionary	3340	\$ 2,195.16	\$ 3,540.72	\$ 1,031.85	\$ 4,704.03
Drama Ministry	3350	\$ 1,648.67	\$ -	\$ -	\$ 1,648.67
Driveway Parking Lot	3360	\$ 6,077.86	\$ 20.00	\$ -	\$ 6,097.86
Family Promise	3365	\$ 313.54	\$ 627.20	\$ 814.13	\$ 126.61
Grown for Love Garden	3370	\$ 467.22	\$ -	\$ 467.22	\$ -
Habitat for Humanity	3380	\$ 1,892.04	\$ -	\$ 1,892.04	\$ -
Handbell Choirs	3390	\$ 443.38	\$ -	\$ 149.69	\$ 293.69
Hard Hat Ministry	3400	\$ 18,359.38	\$ 12,560.81	\$ 17,479.35	\$ 13,440.84
Jill of All Trades-Little Dresses	3410	\$ 1,328.66	\$ 50.00	\$ 463.30	\$ 915.36
Kitchen Equipment	3420	\$ 210.51	\$ -	\$ 210.51	\$ -
Maslan Foundation	3430	\$ 5,347.85	\$ 7,158.56	\$ 6,345.92	\$ 6,160.49
Media Fund	3440	\$ 537.96	\$ -	\$ 216.24	\$ 321.72
Meditation Garden	3450	\$ 3,635.76	\$ 5,013.25	\$ 2,808.24	\$ 5,840.77
Men's Ministry	3460	\$ 985.00	\$ -	\$ -	\$ 985.00
Military Care	3470	\$ 915.82	\$ -	\$ -	\$ 915.82
Mission Trip - Adult	3480	\$ 6,569.09	\$ 50,165.42	\$ 50,295.88	\$ 6,438.63
Motorcycle Ministry	3490	\$ 385.86	\$ -	\$ -	\$ 385.86
Office Supplies/Equipment	3500	\$ 52.70	\$ -	\$ 52.70	\$ -
Points Forward	3505	\$ 24,097.85	\$ 5,850.00	\$ 29,947.85	\$ -
Preschool Projects/Fundraisers	3510	\$ 1,105.89	\$ 3,571.78	\$ 2,000.00	\$ 2,677.67
Preschool Scholarships	3520	\$ 253.33	\$ 3,000.00	\$ 820.00	\$ 2,433.33
Quilters - AM (Thurs)	3530	\$ 417.33	\$ 520.00	\$ -	\$ 937.33
Quilting Blocks in Stages	3540	\$ 3,008.22	\$ 227.00	\$ 341.21	\$ 2,894.01
Scholarships - Camp (CYF)	3550	\$ 6,442.23	\$ 2,404.19	\$ 2,831.19	\$ 6,015.23

Dedicated Funds 2023

School Partnership	3555	\$	749.87	\$	1,865.00	\$	809.95	\$	1,804.92
Senior Adult Ministry	3560	\$	2,638.00	\$	1,558.00	\$	2,784.60	\$	1,411.40
Stained Glass	3580	\$	59,556.59	\$	2,170.00	\$	-	\$	61,726.59
Stamping Ministry	3590	\$	587.61	\$	1,560.30	\$	1,715.65	\$	432.26
Stewardship	3595	\$	-	\$	5,835.26	\$	3,101.50	\$	2,733.76
Technology/Security	3600	\$	651.72	\$	-	\$	651.72	\$	-
Tree of Life Library	3610	\$	497.25	\$	-	\$	96.84	\$	400.41
Vocal Choirs	3620	\$	1,125.16	\$	189.00	\$	170.00	\$	1,144.16
Welcoming All Neighbors	3630	\$	853.57	\$	616.08	\$	-	\$	1,469.65
Women's Retreat	3640	\$	1,102.97	\$	1,739.81	\$	1,903.65	\$	939.13
Youth Christian Ed	3650	\$	70.80	\$	-	\$	70.80	\$	-
Youth ELCA Gathering	3660	\$	1,602.25	\$	4,599.37	\$	1,950.00	\$	4,251.62
Youth Mission Trip	3670	\$	1,250.00	\$	19,907.67	\$	17,229.08	\$	3,928.59
Youth Playground	3680	\$	6,620.63	\$	-	\$	-	\$	6,620.63

Special Dedicated

Alexandra House	3700-1	\$	-	\$	400.00	\$	400.00	\$	-
Lutheran Disaster Response	3700-2	\$	-	\$	1,000.00	\$	1,000.00	\$	-
Lutheran World Relief	3700-3	\$	-	\$	200.00	\$	200.00	\$	-
NACE	3700-4	\$	-	\$	1,442.22	\$	1,442.22	\$	-
Retirement Gifts	3700-5	\$	225.00	\$	215.00	\$	440.00	\$	-
Other	3700-6	\$	-	\$	525.00	\$	350.00	\$	175.00
Special Circumstances	3700-7	\$	2,225.74	\$	4,716.03	\$	6,475.00	\$	466.77
Debt Reduction	3700-8	\$	-	\$	12,990.00	\$	12,990.00	\$	-
Endowment	3700-9	\$	-	\$	6,329.00	\$	6,329.00	\$	-

\$ 269,836.90 \$ 303,625.46 \$ 278,011.48 \$ 295,450.88

Dedicated Checking	\$ 4,941.17
Dedicated Savings	\$ 290,509.71
	\$ 295,450.88

Reserve, Property and Mortgage 2023

2023 Reserve Fund

Beginning Balance	Ending Balance
\$169,758.38	\$196,018.66

2023 Property Maintenance Long Term

Beginning Balance	Ending Balance
\$106,879.51	\$130,281.87

2023 Mortgage

Beginning Balance	Principal Payments	Interest Payments
\$1,295,732.05	\$107,579.85	\$33,240.15

Additional Payments	Ending Balance
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Cemetery Report

CEMETERY FUND FINANCIAL REPORT FOR THE TWELVE MONTHS ENDING DECEMBER 31 , 2023

CEMETERY FUND

Beginning Balance 1-1-2023

21st Century Bank - Money-Market Checking	22,878.86
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Income

Memorials & Donations	120.00	
Cemetery Lots Sold	5,100.00	
Administrative Fees	300.00	
Thrivent for Lutherans Dividends	460.81	
ELCA Interest	1,321.17	
Bank Interest	10.12	
Columbarium Loan Repayment	-	
TOTAL		7,312.10

Expenses

Admin Fee to Administrator	300.00	
Mow & Trim	1,350.00	
Miscellaneous	275.00	
Trailer for mower, etc.	4,036.70	
Add to ELCA Investment	5,000.00	
Donation to Hard Hats	500.00	
Administrator Salary	600.00	
TOTAL		12,061.70

Ending Balance	<u>18,129.26</u>
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Thrivent for Lutherans Income Fund - Cash Value 12-31-2023

1544.959 shares @ 8.17	12,622.32
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ELCA Mission TermSelect Investment #01687 - 36 months - 12-13-26	30,000.00
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ELCA Mission TermSelect Investment #22543 - 12 months - 07-06-24	25,000.00
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ELCA Mission TermSelect Investment #23078 - 12 months - 07-31-24	30,000.00
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Loan to Columbarium - check #1196 dated 6/19/2017		50,000.00
Payment made April, 2019	5,000.00	45,000.00
Payment made June, 2019	2,331.00	42,669.00
Addition to Loan-check#1219 dated 6/26/2019	15,653.00	58,322.00
Payment made July, 2019	2,931.00	55,391.00
Payment made June, 2021	2,326.00	53,065.00
Payment made November, 2021	2,334.00	50,731.00
Payment made August ,2022	2,287.00	48,444.00

Our Saviour's Evangelical Lutheran Church
19001 Jackson St. NE
East Bethel, MN 55011
(763) 434-6117

Pastor Kiri Solberg
Pastor Maria Pederson



OSLC Statistics January 1—December 31, 2023

- The total number of members at Our Saviour's was 1549
- The total number of family units was 636
- Our Saviour's received 20 new members
- Our Saviour's clergy officiated for 1 marriage
- Our Saviour's clergy officiated at 16 funerals
- We celebrated the baptism of 24 children
- 68 children were enrolled in Children's Ministry (PreK through 5th Grade)
- 59 youth were enrolled in Confirmation (6th through 8th Grade)
- 16 youth celebrated their first communion
- 25 young adults affirmed their baptism