



Our Saviour's Lutheran Church



2010/11 Annual Report



Revised September 15, 2011

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Our Saviour's Statement of Core Values

Grace: The good news of God's love, salvation, and forgiveness in Jesus Christ is our main focus in all that we, as disciples, do.

Respect: Each disciple is precious and important to God and therefore to us. We need to be honest, respectful, and conduct ourselves in a manner pleasing to God.

Opportunity: A personal relationship with Christ is God's will for each disciple. We seek spiritual growth through the many ministries offered.

Worship: We, as disciples, seek the most effective ways to communicate the Gospel to an ever-changing culture; this includes use of Word, sacraments, prayer, and music.

Inclusive: All people are welcome. Our Saviour's is a community of disciples based upon this common acceptance, with high regard to equality and diversity.

Nurturing: Each disciple of Christ grows in faith, hope, and love and reaches out to help support others in these endeavors.

Giving: Everything we have belongs to God; therefore, we give and serve out of love to Christ. Each disciple, being a commissioned ambassador of Jesus Christ, exemplifies stewardship in the world by his/her giving of resources, time, and talents.

Annual Meeting Agenda

Our Saviour's Evangelical Lutheran Church Congregational Annual Meeting

September 25, 2011

1. Call to Order: Tom Olson, Council President
2. Appointment of Meeting Secretary: Susan Fanucci
3. Appointment of Meeting Parliamentarian: Mark Kramm
4. Devotions
5. Roll Call: quorum 100
6. Approval of 2010 Special Congregational Meeting Minutes
7. Elections: reading of Nominating Committee Report
8. Auditor's Report
9. Pastors Reports
10. Budget
 - Presentation of the budget.
 - Resolution: The congregation approves the budget for the year 2011-2012 as recommended by Our Saviour's Church Council.
11. New Business
12. Adjournment

Our Saviour's Mission Statement:

In Christ, we, the people of Our Saviour's Evangelical Lutheran Church FLOURISH

By *planting* the seeds of faith, through inviting and welcoming all;

By *tending* our growing faith, through prayer, word, and sacrament;

By *harvesting* God's bounty, through serving and sharing in Jesus' name.

Vision Statement:

Growing the Family Tree of God

Pastors' Reports

Pastor Brian Fragodt

Are we beginning to commend ourselves again? Surely we do not need, as some do, letters of recommendation to you or from you, do we? You yourselves are our letter, written on our hearts, to be known and read by all; and you show that you are a letter of Christ, prepared by us, written not with ink but with the Spirit of the living God, not on tablets of stone but on tablets of human hearts.

—2 Corinthians 3:1-3

Last week, I received the following email from a young adult who grew up in this congregation. In some ways, it's like a letter of recommendation for the people of Our Saviour's. That's why you will want to read it:

Hey, Pastor Brian! I don't know if you have heard anything, but post-graduation from Bethel I decided to get involved with the missions organization YWAM [Youth with a Mission]. I am currently in Kona, Hawaii for the lecture phase and in less than a month I leave for Cambodia. I will be on a team of 13 people from all over the USA and even a couple from other countries. Our exact plans are still unfolding, but we will be working with a local orphanage and teaching classes at a youth center run by a YWAM base. Everyday, over 400 Cambodian youth fill the classrooms and this allows long-term relationships to be built. Through education, the aim is to help the youth see the heart of God for individuals and for their nation as a whole. I will most likely be teaching English, possibly Math and hopefully soccer! We also have plans and hopes to reach out to women and children that have been dragged into human sex trafficking.

Anyways, I am telling you this all in short to say thank you to you and Our Saviour's as a whole. I've had a lot of time to just reflect on my life and rediscover who I am. Looking back I have been able to recall all the memories I had growing up in our church, whether it was the Drama, confirmation, youth group or summer camps out at Wapo and Ox Lake. I was so blessed to grow up in such an amazing community and build such a solid foundation of faith. It is so cool to me to be rediscovering the God that I always knew from when I was a little boy! I'm praying for Our Saviour's!

Especially in these times of uncertainty, it is so good to know that one thing is certain—the transforming Word of God. What you do in the name of Jesus Christ matters! What you give in the name of Jesus Christ matters! The time you devote to the work of Jesus Christ matters! And it all makes a difference in changing this world for the good.

This past year was a painful time, both for many individuals in our congregation, but also for our church family. Many have lost their jobs. Many saw their jobs threatened. In January, we as a congregation laid off two remarkable staff members: Barb Minder, our Membership Secretary, and Jeff Callander, our Celebration Choir Director. How gracious they both were to allow us time to thank them publicly for their years of service! The rest of the Our Saviour's staff took a 10% reduction in wages and hours. Painful times, indeed.



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But not hopeless times! In fact, the upcoming year looks promising for this congregation. The congregation council is in the midst of a long-range planning process to refine Our Saviour's vision. As a part of this process, the council members are reading a book entitled, *IT: How Churches and Leaders Can Get It and Keep It*. In this book, the author, Craig Groeschel, writes, "Without a vision, the people will never get it and keep it...The vision must be memorable, portable, and motivational." Knowing that it has been since 2007 that Our Saviour's last reviewed its vision for ministry, this needs to be Priority #1 for us as the people of God. It's time we update God's "blueprint" for mission for this community.

What other things are on the horizon at Our Saviour's? If you've been in the church building on a Sunday morning or a Wednesday evening, you'd know that we are sorely lacking space. We're kept from doing many wonderful things for Christ because of this lack of space. Might this be the year we begin a Capital Funds Campaign, not only to attend to our debt but to begin the much-needed Phase II of our building? Might God be calling you to serve on a planning team for this endeavor?

Could this be the year that a number of Our Saviour's members grow in their faith-walk with Christ by participating in a special Adult Confirmation Experience? We'll begin with an eight-week course entitled, *Making Sense of the Christian Faith*, an exploration of the essentials of the Christian story. The course will gather most Wednesday evenings from 7:15-8:15 p.m., repeated again on Friday mornings from 10:00-11:00 a.m., beginning September 28 and 30.

Might this be the year that each of us in this congregation steps out in faith and steps up in our giving to the ministries and missions that grow the work of Christ in the world? This year's stewardship theme, *Saints Alive: Living Generously*, will allow you to hear more stories like the young man's inspirational witness in the email—stories of people who have been deeply affected by Christ, *working through you!*

Thanks to you all for an exciting year of ministry—thanks for the gifts of your time, talents, and treasures! Especially with lay-offs and wage/hour reductions, you who have volunteered at Our Saviour's have been God-sends! Thanks as well to our incredible staff (paid and volunteer) who continue to find creative and winsome ways to empower and equip others to bring Christ to this world—Pastor Maria Pederson, Pastor Dan Nordin, Susan Ahlers, Michelle Bauer, Jodi Blowers, Brice Bloxham, Kay Carlson, Cindy Delmonico, Terry Fischer, Kim Fragodt, Jan Green, Mary Jensen, Heather Kneefe, Donelle Korte-meier, Dan Long, Brad Mills, Lori Mortek, Tawnya Thompson, Alicia Sanborn, Julie Stitt, and Lori Vickstrom. Thank you, Lisa Motschenbacher, for serving this past year as our volunteer children's choir director. And of course, many thanks to Barb Minder and Jeff Callander for their years of service, and especially for their passion and love for God's people.

Of course, nothing would be possible without the God who saves us and sets us apart for ministry. As the apostle, Paul, writes in 2 Corinthians 3:5-6, "Not that we are competent of ourselves to claim anything as coming from us; our competence is from God, who has made us competent to be ministers of a new covenant, not of letter but of spirit; for the letter kills, but the Spirit gives life." It's that very Spirit that puts the "IT" in Our Saviour's Evangelical Lutheran Church of East Bethel and calls you to share it with others.

In Christ's Hope and Love,
Pastor Brian

Pastors' Reports

Pastor Maria Pederson



God's grace comes to us "also through the mutual conversation and consolation of brethren."

(Martin Luther, The Smalcald Articles, Part III, Article IV)

This has been a difficult year financially for our nation, for many families, and for our congregation. Difficult decisions were made (understatement of the

decade). Two beloved staff members of Our Saviour's were laid off: Membership Secretary Barb Minder and Choir Director Jeff Callander. All remaining staff took a 10% cut in hours and wages. No one pretends that it has been easy. Yet in the face of these difficulties, there has been grace.

Both Barb and Jeff allowed us to acknowledge their service and thank them publicly for all they have done for this congregation. That was certainly no easy feat for them, but they are grace-filled people who knew that it was important for us to be able to say "thank you." To Barb and Jeff, I say thank you once again, not only for your service to the people of Our Saviour's and for the partners in ministry you have been to me, but for letting the congregation acknowledge your service together. I am deeply grateful.

~

Luther once wrote that grace is found in "the mutual conversation and consolation of brethren" ...in the people of God being together and talking together. That grace has been abundant at Our Saviour's in the past 12 months.

Small groups have been getting together. New groups have formed. Retreats have taken place. We had our first women's retreat in a few years and grace was everywhere (along with flip flops)!

People have supported each other through hospitalizations, family crises, deaths, divorces, and more. Members of the body of Christ have been Christ's hands and feet to each other, offering grace—sometimes with words, sometimes without.

We may have experienced difficulty this past year, but a lot of good took place, too. Look through this annual report to see all the good that was done at and through Our Saviour's in 2010-2011!

As you read the reports, you will clearly see that God and God's grace are with us. We encounter them in worship, on retreat, and wherever two or more are gathered in Jesus' name, for Luther was right: there is grace in the mutual conversation and consolation of brethren.

Peace,
Pastor Maria

Pastor Dan Nordin



Journey of the Heart—“*A new heart I will give you and a new spirit I will put within you; and I will take out of your flesh the heart of stone and give you a heart of flesh. And I will put my spirit with you and cause you to walk in my statutes and be careful to observe my ordinances.*” Ezekiel 36:26, 27

The theme of our stewardship emphasis this past year, 2010-11, has been *Journey of the Heart*. God’s word proclaims that we are

given a new spirit. This Spirit which knows how to respond and to celebrate the many promises of Christ in our lives. Indeed, I have seen God’s word at work among us this year!

This *Journey of the Heart* is a life-long journey. Each and every member was challenged to discover this journey in five areas of our spiritual lives: pray daily, worship regularly, be in service, invite three people to our fellowship/worship, and to give generously. I am so grateful for the stewardship team that worked so hard and passionately to assist our growth of faith in this past year.

The Motorcycle Ministry continues to invite new participants. Last fall we rode to Park Falls, Wisconsin and this spring we had a weekend trip to Iowa. We had a host of day trips each week during the summer. It is so exciting to witness this ministry as a vehicle to invite friends and then to grow the spiritual lives of so many new members. People who came for the blessing of the bikes at SeptemberFest or came on some of the rides, find themselves coming to worship and participating in Bible studies and spiritual growth classes. God gives a new heart through motorcycles! Amazing! My thanks to Joe and Kathy Neuberger, Joe and Georgine Pogones, and Gil and Judy Esterby for their dedication and leadership of this ministry.

Men’s Spring Retreat: 20 men went to Pequot Lakes for a weekend retreat in June. The theme was *God’s Spirit of New Beginnings*. It was a spiritual mountaintop experience for all who attended. I thank Brad Becklin for hosting this wonderful event at his family cabin, and Ben Bjornson for being the weekend chef! No dieting that weekend!!

Last winter we offered a class entitled *Discovering a Vital Spiritual Life*. Thanks to Michelle Reichow and Joyce Finch for helping teach this class.

About 15 of us met for six weeks during lent at the home of Mark Reinking and Carolyn Cobb. We discussed ways to grow our spiritual lives. We prayed together and we did a lot of laughing together. My dream would be for every member of our church to experience a small group like this. This group of participants became dedicated friends and experienced the church in action.

Shut-in Ministry: Our members who are not able to get out of their homes or care centers for worship continue to feed my soul. I love to visit, pray and share Holy Communion with many of our shut-in members. They are dedicated prayer warriors and a vital part of our church family. They will not be forgotten. Please let us know if there is someone (member or not—it doesn’t matter) who would appreciate a monthly visit. They will be visited and reminded of Christ’s love.

I love this church! Thanks to my colleagues on the pastoral staff, Brian and Maria, and to each and every one of the other members of this dedicated staff. It has been a challenging year with cut backs of work hours and wages. We miss Barb Minder and Jeff Callander whose positions were cut last year. But as a team we pulled together and gave 114% of our energy for the sake of Christ’s mission here at Our Saviour’s Lutheran.

I pray that each of us will continue to take up the five challenges of the *Journey of the Heart*. This journey is not just a theme for 12 months of our program year. It is a life-time journey. Thanks for letting me journey with you as Christ guides us into his promised future.

In Christ’s love and promise,
Pastor Dan

Program Reports

Director of Children's Ministry Brice Bloxham



- Approximately 160 kids were enrolled in Sunday school September 2010 – May 2011.
- Approximately 90 were enrolled in Jesus and Me (JAM) September 2010-May 2011
- Kingdom Kids Events were held in October, November, December, February, and April. The second half of the year we went to every other month due to the hour and salary cut. With 6 events we saw an average of 20 children attending, with the movie event in February being a resounding success. About 100 attended Gnomeo and Juliet.

Vacation Bible School Session 1—Hometown Nazareth was held June 13–17. It was an amazing week of joy, excitement, learning, and laughter. There were 110 students enrolled with nearly 75 volunteers: youth participants numbered near 50; adult volunteers numbered at nearly 25, doing everything from snack prep to set assembly, craft making, and group leading. Without the essential help of these individuals this program would not be nearly as successful as it was.

Vacation Bible School Session 2—PandaMania was held August 7–11. It was a fantastic time with the children. There were 35 plus enrolled. This was the second year doing a two VBS summer and the numbers are going up. There were 12 volunteers consisting of several outstanding youths and many parents.

This has been a wonderful year, your kids have had so many people who have given so much of their time to educating them about our God who loves them so very much. We are looking toward the coming year: Sunday School and JAM are still in need of volunteers, so if you're up for it, you know where to find me.

Judges 4:21

Brice Bloxham, bbloxham@oursaviourslc.org, 763-434-6117 ext. 116

Director of Children's Ministry

Director of Confirmation Jodi Blowers



A hundred years from now it will not matter what your bank account was, the sort of house you lived in, or the kind of car you drove....but the world may be different because you were important in the life of a child!

Confirmation is a major component of the Youth Ministry Program at Our Saviour's Lutheran Church. It is a four-year program,

beginning in 5th grade and completed in the spring of 8th grade. The goal of the program is to allow young Christian people the privilege of getting better acquainted with Jesus Christ and his teachings. Our intention is to do this in a setting that will not only challenge their minds and hearts, but also surround them with pastors, adult leaders and fellow students who can help them continue to live their Christian lives in earnest.

Program Overview

Objective: Our Saviour's Lutheran Church Confirmation Ministry strives to guide our young people to the TRUTH-Jesus Christ.

- Teach God's Word
- Reach out to others
- Understand Lutheran traditions
- Offer a trusting and safe place
- Help and encourage each other

Education hours: Session 1 (5:00-6:00 p.m.) or Session 2 (7:15-8:15 p.m.)

Our Education Hour includes a high-energy large group time and a small group discussion time. Teams of youth and adults participate in the large group through skits, games, and video clips - diving into the Big Idea Bible topic. Following large group, youth will break into a small group discussion time to share their bummies and

blessings of the week, pray together, and talk about the Big Idea Bible topic. Every youth in Confirmation is part of a small group. These groups are led by an adult guide(s) and/or jr. guide(s). Small groups give youth the opportunity to share and grow in faith, allowing them to get to know each other on a deeper level and give youth another adult faith mentor (their guide).

Power UP Worship 6:30-7:10 p.m.:

We all come together and get Plugged IN to God's Word during the Power UP Worship.

Service Nights:

We each learn to be a servant by serving. Time is set aside for small groups to participate in service events that move faith into action. Everything Jesus did could be described as a servant event. If we are disciples of Jesus, can we do any less?

Fellowship Nights:

Developing deep and permanent friendships among our youth is an essential part of growing healthy Christians. We have two Fellowship nights that offer time to bond, have fun, and build trust. Young people need down time to unwind, be together and grow as a group. It's possible that the book of Acts wouldn't have ended the way it did if Jesus hadn't gone fishing every now and then with his friends!

Thank you for supporting our youth,

Jodi Blowers

Confirmation Director

Program Reports

Director of Our Saviour's Preschool Terry Fischer



This past year the preschool had an exciting event come to life. We watched the playground get installed before our eyes! The preschoolers were so excited. This all became a reality due to the many fundraisers, memorial gifts, and monetary donations given for the sole purpose of the playground over an extended period of time. We are so grateful for all the contributions. This playground and surrounding woodchip area was installed by many parent volunteers from the preschool and men from the Hard Hats group. We appreciated all their help. We couldn't have done it without them! We hope to add a sandbox and a couple more pieces of equipment along with fencing in the future.

We also added birds to our classroom environment this past year. We started off with two finches. Of course then there were eggs and then baby birds and more eggs, etc. The children enjoyed counting the eggs and watching the birds fly around in their cage. If you would be interested in a baby finch this year we just might have one for you!

Our staff consisted of Terry Fischer, director and teacher, Mary Jensen, teacher, and Michelle Bauer assistant. We offered a M/W/F a.m. and T/TH p.m. for four and five-year-olds. We offered a T/TH a.m. class for three-year-olds. We ended the year with 42 children.

Our daily schedule consisted of the following activities:

- calendar and weather time
- Star of the Day and show & tell
- singing songs, finger plays, and playing musical instruments
- story time
- letter of the week and the letter bucket (4s)
- large muscle time (playground and running games)
- small group discussions: thematic, learning concepts, language development
- Jesus time: Bible story and singing
- Snack

Interest Centers: children are free to move around to the variety of centers which include: **art, science, sensory, reading area, listening center, family area, dramatic play, musical instruments, cognitive games and manipulatives, writing center, interactive bulletin board**

Our four-year-olds went on a couple of field trips by bus to the Berry Hill Farm in the fall to see all the pumpkins, go on a tractor pulled wagon ride, walk through a maze, and pet some farm animals. They received a pumpkin and coloring book. They also visited the Hugo Animal Farm in the late spring to see what a real farm is all about. They saw many baby farm animals and got to hold them or pet them. Of course one of the highlights of going on a field trip was riding the bus and we had so much fun doing that!

Our parents were very involved with our program by:

- volunteering in the classroom
- going on field trips

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- donating school supplies
- helping with our Christmas and Spring programs
- donating our snack items
- attending our Parent/Child day, Family Night/Open House
- participated with fundraisers

We had a great year with all the children and their families! We are so grateful for all the support. We continue to feel God's love and guidance as we prepare for another fun year at preschool. Thank you to ALL of you who have helped or been a part of this preschool in some way. We continue to be blessed.

God's Blessings,

Terry Fischer, Preschool Director

Music Ministry Director Kim Fragodt



We continue to have many things to celebrate in our Music Ministries, including the many worship opportunities we have to offer!

Worship – with another generous gift from the Maslen Foundation, we were able to purchase three flat-screen moni-

tors, two of which were installed in the Gathering Space for overflow worship. People can now be seated in the Gathering Space and hear and see what's going on in the Worship Space. A third screen was installed inside the worship space for the musicians, pastors, and other worship leaders.

Our projector wore out and needed to be upgraded this spring! Again, with funds from the Maslen Foundation, we were able to purchase an upgraded projector for the Worship Space, which has a much higher screen resolution and has enhanced our visuals in worship.

We said farewell to the Celebration Choir and Director Jeff Callander. Because of budget constraints, we were no longer able to fund the position and the choir disbanded. A reception was held to thank Jeff for his excellent work as director.

Julie Stitt continues to coordinate and direct our bell choirs. A highlight this past year was a Sunday where all three bell choirs were the featured musicians and accompanied hymn-singing as well as provided special music during offering and communion. This was in place of the Celebration Choir's annual Sermon in Song and allowed for congregational singing and participation.

Angelic Voices Choir, under the direction of Lisa Motschenbacher, wowed the congregation with many uplifting and energetic songs of praise, complete with actions and some solos, as well. A special thank you to Lisa for her volunteer leadership in this role! We are blessed! We are still in great need of a volunteer choir director for this fall. Prayers continue that God will lead someone to fill this important role.

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The Power UP Band, under the leadership of Heather Kneefe, continues to provide powerful, spirit-filled and energetic worship music that inspires us all to live our lives for God's Glory. The band continues to incorporate special offerings, the sign language team, and other youth-oriented elements into the worship setting.

The Cornerstone Band, under the direction of Kim Fragodt, continues to inspire the people of God with diverse music, fresh arrangements of old hymns and a great variety of instrumentation. Much thought is put into presenting thematic worship.

The band recorded it's first DVD video to be posted on YouTube and the church website this fall. Many thanks to Glenn Allenspach, Jan Green, and Steve Nelson for recording the video and audio and completing the editing process. All of these people are volunteers and give so much of their time and talents to our church community. We are so blessed!

Kim continues to grow the musician pool by training in volunteer assisting ministers to sing the liturgy as well as lead congregational singing. Many thanks to Lisa Broos-Jones, Polly Hanson, Karen Bush, and Karen Mills for their vocal leadership. She has also been training in several accompanists to help cover all of the worship services. Thanks to Lisa Broos-Jones, Katie Kohler, Cari Thomsen, and Deveny Miles for their accompanying, particularly during Holy Week this year.

Kim also continues to coordinate the Sound Ministry, as well as provide training to new technicians. Many thanks to Tom Olson, Dawn Bokelmann, Steve Nelson, Tim Ernst, Alex Welf, Brice Bloxham, Mitchell Greene, Derick Lien, Jerome Bokelmann, Jake Vickstrom, Brandon Blowers, and Heather Kneefe for their leadership at the sound board. This group has tripled in size. Thanks, too, for the incredible dedication of Michelle Kolodjski, Chuck Dodd, and Keith Hammerbeck who continue to volunteer to run projection for our many worship services. We are so grateful for their generous spirit of giving!

We give thanks to God for all the great blessings He continues to shower upon us!

Serving together,

Kim Fragodt, Director of Music

Mike Roark, Worship and Music chair

Director of Youth Ministry Brad Mills



2011 was another great year for Youth Ministry at Our Saviour's. I want to recap some of the highlights of the year and look ahead to what is exciting that is coming up!

The year of 2011 was one I won't soon forget. Some of the year's highlights were:

- Christian prom
- Vertical Endeavors rock climbing and Como Zoo trip
- Camp Shaminaeu fall and winter retreats
- Youth Group bowling night
- Camp Wapo, including Youth Camp, TIM Team, Journey of the Cross, and more!
- Los Angeles Servant Trip, a cross cultural mission experience
- Onsite mission trip Pirt Noissim, VBS ministry, and Hmong Central Lutheran Church partnership
- Homeless Night sleep out
- Colorado Spring Break Ski Trip
- Sr. High Christmas Party
- Beach Day
- Water Park of America
- True Beauty Retreat
- Guys Only Retreat
- Ascension Bodyworks day
- Skyzone Indoor Trampoline Park
- Whitewater Rafting
- Bunker Beach

A big component of Our Saviour's Youth Ministry is activities. When two or more are gathered for some common purpose we call that a youth event. It's kind of like Matthew 18:20, "*For where two or three come together in my name, there am I with them.*" A large component of what youth ministry is at Our Saviour's is event based because youth learn faith best through doing and watching instead of hearing and sitting. It might look silly, like taking a group of kids to the beach for a day, but what might look like just playing to a youth can be a life changing moment that keeps them from taking their life, saying no to drugs, or even sitting down with God to pray for the first time.

So, I thought I would ask this question, "What could you accomplish in seven years?" Want a shocker? Take the average amount of time that you watch TV or play video games per day, e.g. two hours (below the national average). Do you realize that over a period of 60 years, you will spend the equivalent of 7.5 years, sitting in front of the TV every waking hour of the day! Imagine what a person could accomplish given 7.5 years in which to accomplish it!

So, what could you accomplish in 7.5 years?

- 1- Earn a Doctorate degree.
- 2- Become an accomplished musician
- 3- Master some field you want to excel in
- 4- Become formidable at some sport
- 5- or, simply watch 2 hours of TV per day over a period of 60 years.

Want a challenge? As you read this youth ministry annual report think about how important the things and activities you are doing are in your life? What is giving you purpose and meaning? As I reflect on the last year I see some deeply meaningful things happening in the events that have taken place. Pirt Noissim, our onsite backwards mission trip, is a shining example. Pirt is the

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Program Reports

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biggest thing that we do with youth all year! Pirt is an event that seeks to build bridges between inner city churches from a different culture than our own. Pirt is an experience that is life changing because it takes youth out of their isolated television commodity lifestyle and brings them in rich authentic communal living that has Christ at its center. God becomes the pulse and heartbeat of the people for the weeklong event.

While events can be criticized as a flash in the pan experience it is often these big experiences that can open up the most psychologically fertile grounds for redirection. Youth have the highest quality entertainment and activities available to them today, more so now than any other generation before them, yet they feel increasingly alone and disconnected. While parents seem to value sports and school above and beyond church it is youth that are pleading to slow down and take time for deep inner needs and spiritual care. May we all listen to the voice of the youth, to take time and stop going through life and participate in something bigger that requires actual living.

Youth Programs

Wednesday Nights at 5:00 p.m.—take part in Wednesday night youth group with musical worship, small groups, messages, games, and more!

Sports Ministry at 7:15 p.m.—jump on the bus with us as we head over to the Lifelong Learning Center's gymnasium for soccer, floor hockey, might mighty, dodge ball, lacrosse, and much more!

Coffee Shop Ministry—come grab a latte or smoothie and support our youth as they learn how to run a business and provide a space and time to be together.

Monthly Trip/Outings—stay tuned for our once a month youth group activity. It can be downhill skiing, to water parks, to service in an elder's center!

YC Firm – Youth Board—join our team of both youth and adults that help oversee and plan out Youth Group.

Service Opportunities—serve as a Sunday school helper/teacher, Confirmation guide, participate in the Youth Orchestra and All Youth Sunday, serve on council, be an usher/greeter, and much more!

Adventure OR Mission Trips—these are not for the faint of heart; they are usually a week long and require lots of hard work! They are also the most rewarding experiences you will have in all of the youth ministry programs.

Spring Break Ski Trip—this trip is a fun way to spend your week long break with others in the mountains of Colorado. We grow in our faith and experience God in the beauty of the depths of snow or rolling waters of the hot springs.

Events Looking Ahead – Youth Ministry 2012

September

Back to School Blessing

Program Kick-Off Night/ SeptemberFest

Leader Training Night

Leader Training Weekend

October

Shamineau Retreat—Jr. and Sr. High

Como Zoo and Vertical Endeavors

Elder Center Bingo Night for Youth Group

November

True Beauty Retreat

All Youth Worship

Homeless Awareness Night Event

December

Sr. High Christmas Party

Holiday Dazzle

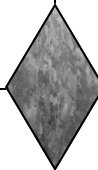
January

Spirit Mountain Ski Trip

Program Kick-off Night

February

Guys Only Retreat



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Camp Sunday

8th Grade Retreat

March

Colorado Ski Trip (Spring Break)

April

Affirmation of Baptism

May

Christian Prom

Water Park

June

Graduate Recognition Service

Onsite Hmong Mission Trip – Pirt Noissim

July

Sr. High JOC 9th – 11th Grade

TIM Team – 9th – 11th Grade

*Camp Registration due March 2010

Bunker Wave Pool

August

Boundary Water's Trip

Los Angeles Mission Trip

Fishing Trip

Small Group Reports

Bead Ministry

The Bead Ministry of OSLC is a ministry made up of two parts: the first part of our ministry consists of beading projects that are hand made, with a Christian theme that encourages prayer. You may have seen (or received) one of our main beading projects, our Not to Worry Prayer Beads. We keep our pastors well supplied with these beads so they can share them (and their encouraging write-up) with the people they visit. We continue to give beaded items to Military Care, Jesus Delivers, Christian Prom, Blue Christmas, Motorcycle Ministry, Healing Prayers, Baptisms, and more. We never charge for our items although we do take contributions and do fundraisers.

The second part of our ministry is a lot more personal. Our ministry is made up of a variety of women who have come together with one main goal in mind...sharing our faith and love of Christ. We came together as basically strangers but have now become a ministry of friends. We share, we care, and we pray together. We'd love to welcome more people into our group. We normally meet the last Thursday of each month from 7:00-9:00 p.m. in the Gathering Space. Interested? Just show up, or for more information, call Nancy Docken, 651-462-3175.

God Bless

Book Group Ministry

Our Saviour's currently has one large, active book group for adults.

Faith and Fiction meets at 1:30 p.m. in homes on the 2nd Tuesday of every month. Our Saviour's original book group, Jesus and Java, did not meet in 2010-2011.

Over 28 disciples of Our Saviour's have participated in Faith and Fiction in 2010-2011. Books being read this year include nonfiction titles—*Falling Leaves* and *The General and Mrs. Washington*—as well as fiction works—*The Pearl* and *The Master Butchers Singing Club*. Books are selected in December for the next year by participants. The complete list of books read by Faith

and Fiction in 2011 may be found on the small group board in the Rotunda.

Although topics vary, the discussions are lively, giving participants the opportunity to grow intellectually, spiritually, and emotionally. Involvement encourages the development of friendship amongst participants and provides support in difficult times.

If you are interested in helping to restart Jesus and Java, the original book group, either as a second afternoon group meeting at a different time or as an evening group, please call Faith and Fiction Coordinator Donna Nelson at 763-434-3423.

Dancing in Church

As the song we sing in worship says, "May your home be filled with dancing." That has been true for OSLC during the dance lessons we have had and are having at church. Our instructor is a USA Dance National Champion and a fun instructor. At times the laughter of the dancers was so loud we could hardly hear her instructions.

This opportunity started because our members wanted to learn to dance. Lessons will be scheduled again this fall. You do not need a partner to participate.

Watch for the sign up notices and join us.

Jack and Fran Munday

Dinner's at 6:30

Dinners at 6:30 is a small group that meets monthly from April through October on the 4th Friday of each month to enjoy food and fellowship. Each month a different restaurant is selected.

In addition, during July we schedule a Tuesday outing to Running Aces and in December we meet for lunch between Christmas and New Years. Everyone is welcome to join us.

Divorce Support Group

This year the divorce support group has been meeting on the 2nd and 4th Tuesdays of the month. The attendance has been lower than in the past. We will continue to reach out within our community for those who are in need of such a group.

Many from the first year within this group are still in contact with each other and are always willing to lend a hand and help each other when needed.

There will be a gathering or reunion pot luck in September for all to get together again and visit.

Fair Trade Coffee and Chocolate

The Lutheran World Relief Coffee Project: Your role in Fair Trade

Micah 6:8 calls us, as Christians, to do justice, love mercy, and walk humbly. Fair Trade Coffee and Chocolate Project helps Lutherans answer that call by righting the injustices faced by small scale farmers around the world. The LWR Coffee Project closes the gap between our church and the kind of communities in which LWR works.

By buying Fair Trade Coffee and Chocolate at church, we guarantee that farmers will earn the income they need to feed their families, educate their children, seek medical care and improve their communities.

This year we did three service projects. The group served hospitality in May and the funds collected were designated for bus maintenance and repair.

The second project was serving dinner to the Vacation Bible School helpers which consisted of 45 young adults.

Last November we collected cash donations to be given to two families in need to help with their Christmas.

May you continue to keep the divorce support group in your prayers. Going through this journey is very difficult and it is sometimes very long before you can move forward.

Meetings will be held on the 2nd Tuesday, 7:00-8:30 p.m., Sept-April.

In His Grip,

Lois Mayabb

Divorce Support Group Coordinator

Our Saviour's worshipers now look forward to the first Sunday of each month when the Coffee and Chocolate is sold. Sale of the Coffee benefits the church and the sale of the Chocolate benefits the youth of our church.

Thanks to those who support the project every month and to those who have come forward to help sell Fair Trade.

Fran Munday, Facilitator

Small Group Reports

Grief Support Group

The Grief Support Group met from October 2010 through June 2011 on the first and third Monday of every month. Dedicated facilitators and organizers included Wendy Mealio, Sue Liemohn, Lois Mayabb, and Fran and Jack Munday. Due to virtually no attendance by members of OSLC's congregation, the group was cancelled.

One on one conversations are available to the congregation. Please call Fran or Jack Munday at 763-444-8780 to set up a time.

Fran and Jack Munday

Habitat for Humanity

Ninety-nine disciples from Our Saviour's contributed to a week-long work camp in Brooklyn Park helping to rehab a home for a needy family. We averaged 13 construction volunteers per day, and over 40 members contributed finances, lunches, treats, and beverages.

Many tasks were accomplished—drywall, mudding, insulation, windows, flooring, painting, framing, building a deck, patching, etc. We truly became the hands of Christ during the week.

We also made a love gift of \$2500 to help keep the home more affordable for the family.

Many thanks to all who participated in this worthwhile mission project. It took both workers and donors to make this camp successful.

Your partners in mission,

Donna Nelson Jim Nelson

Hard Hat Ministry

This has been a good year for progress of the Property/Old Church Cemetery ministry of OSLC.

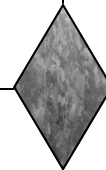
The Hard Hats have completed a third pergola, finished the fountain of the Meditation Garden, planted 50 new trees, improved the main entrance garden with new mulch, and have repaired the ground sprinkler system.

On a weekly basis, the grass has been cut, trees watered, and a general clean-up of the grounds as needed both at OSLC and the Chapel/Cemetery. Along with weekly mowing at the Chapel/Cemetery, new soil and grass seed has been added and will continue next year.

Paint repair of the exterior of OSLC has been completed along with interior painting as well. Replacement of lights, movement of furniture, put up/take down of seasonal banners are done on an as needed basis.

The Hard Hats group is the main force in performing regular maintenance and service of special requests from staff. It is the mission of this group to make a difference whenever, wherever, however they can through the grace of our Lord Jesus Christ.

Patrick Bresnahan



Jesus Delivers Ministry

Blessings continued to flow to our Jesus Delivers Ministry. The need was way up this past year. We witnessed more young people and families seeking food, clothing, and support than any other year we have done this.

Highlights and accomplishments include:

- We served 50 weeks this past year and an average of 250-300 people each time we went.
- Truck loads of donated household items were given away April through November.
- Countless articles of clothing were hung out for the taking each and every week.
- More than 50 brand new tents and 60 sleeping bags were handed out to those who may have had to sleep on the street.
- This year's Easter basket program was greatly expanded. An incredible 1200 baskets were given to food shelves, women's shelters, children's hospitals, and families on the street.

- Our backpack for the homeless program was a big hit again this year. Over 700 backpacks for men, women, boys, and girls were filled with wonderful items and brought great joy to all.
- Finally, the Harvest for the Homeless program, was a huge success. We brought over 1,000 pounds of good wholesome food to the street. Items like potatoes, tomatoes, squash, cucumber, peppers, and sweet corn were a welcome change to those who see mostly processed food to eat.

This all happened because of your generous gifts of volunteer time, clothes, household items, vegetables, and money. The entire Jesus Delivers team, thanks you for your continued support.

Karen Bermel, Director Jesus Delivers

Geri Hohn, Associate Director

Library

The Tree of Life Library continues to have a very positive effect at Our Saviour's Lutheran Church. The number of books and variety of topics available to the church and our congregation continue to increase each year, thanks to our fundraising effort with the Red Balloon Bookstore, contributions of both money and new or gently used books, and dedicated funds. We offer a wide variety of books: reference, prayer and spirituality, as well as Christian adult fiction by authors such as Terri Blackstock, Ted Dekker, Karen Kingsbury, and Jan Karon. We have teen books such as the Red Rock Mysteries Series, Horsefeather Series for Teens, books by Christy Miller, and many, many more. Our children's books section is huge. One

side of our portable bookshelf unit is stocked with seasonal books (Christmas, Easter, etc.) and the other side holds our grief books (books on death, dying, disease, etc.).

Our shelves are packed, as you can see. We have had to move our DVDs and VHS tapes to the enclosed lower shelves. In the not too distant future, we will be adding another shelf unit.

We'd like to thank you all for your generous support and we welcome you to browse the Tree of Life Library any time you can.

God's blessings!

Nancy Docken

Small Group Reports

Media Team

The OSLC Media Team video tapes worship weekly and edits the video, preparing it for play back at local cable stations. Worship is aired at: North Metro Video channel 14 on Saturdays at 10:00 p.m. and Sundays at 6:00 a.m. and 2:00 p.m.; East Bethel US Cable channel 10 on Thursdays at 9:00 a.m. The team also creates an audio file of the sermon which is available on the OSLC website.

This past year the media team worked on a video project for the stewardship drive, creating a video to be presented at the stewardship meetings. The

team also video taped the Voices of Faith series that was presented during Lent. Audio files of the Voices of Faith series are also available online with links to the videos on YouTube. Check them out at www.oursavioursslc.org.

Thanks to the dedicated volunteers who serve on this team: Glenn Allenspach, Steve Berg, Jason Travers, and Jan Green. It would be great to grow the team. If you are interested in serving in this capacity on Sundays, be sure to contact Jan Green at 763-434-6117 ext. 122.

Meditation Garden Team

The garden team remains focused on its purpose to create and construct a garden space for all to enjoy, while providing an opportunity for connection with other garden enthusiasts within the church and community.

In January, we set our annual goals to complete the meditation garden center focal point, add seating areas to the pathway and the berm, to recruit additional garden team members and to reduce maintenance requirements in all of the gardens. We set out to achieve our goals by offering our annual fundraisers of wreath, plant and paver sales. We recruited new members through hospitality, ministry opportunities, and the Big Dig perennial give away in June. We also received many generous personal donations of hardscape and plant materials, time and labor.

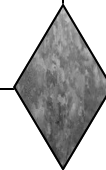
As of this report, the center fountain area was completed with donated rock by a church member, installed by the Hard Hats. Several large rock boulders, also donated, were placed within and around the berm area for seating. When considering the placement of these boulder benches, space for privacy, reflection, meditation, as well as photographic opportunities were considered. Pavers for the area around the water feature are on order, with plans to place them in the garden yet this summer. Also, many additional donated trees,

shrubs and perennials were planted in the berm area this summer. Under the pathway pergolas, pavers were placed by the Hard Hat team along with benches donated by church members. We are forever grateful to the assistance the Hard Hat team has provided in construction and maintenance of the garden and its structures, and to the many generous donations that have helped shape the Meditation Garden space.

The garden team also claims responsibility for weeding and maintaining additional gardens at OSLC, including the center driveway garden, the garden seen from the Gathering Space windows, and the garden by the driveway entrance and sign. During the summer, garden team members are found maintaining these spaces on Tuesday evenings. Any and all help is welcome during these weeding opportunities, with garden enthusiasts joining one or many weekly weeding events.

The garden team looks forward to continuing our mission, with goals to complete the planting along the berm with perennials, shrubs and trees and placing engraved inspirational pavers within the center water feature area.

The garden team believes that, as Lady Bird Johnson said, "Where Flowers Bloom, so does Hope."



Military Care Ministry

The Military Care Ministry was developed in January 2005. The purpose of the Military Care Ministry is to send packages to troops serving overseas, mainly Iraq and Afghanistan. The names and addresses have been supplied by members of the congregation. The recipients do not have to be members of Our Saviour's Lutheran Church.

In 2005, 65 packages were mailed. From March 2010 and through July 2011, 106 packages were sent. Since the first assembly in 2005, we have learned and modified the process and now 50 packages can be assembled in two hours or less. Packages have been assembled by volunteers from the congregation and members of girl and boy scout troops.

The packages contain personal care items, reading materials, games, writing materials, snacks, and candy. These items have been donated by members of the congregation or purchased with funds raised by hosting Sunday morning hospitality. Funds were also provided by Thrivent, Anoka County Chapter # 30099. Those funds also pay for the postage to mail the packages. Also included in the care packages are prayer beads made by the Beading Ministry, letters written by confirmation students, cards made by Sunday

School children, and cards with thanks and greetings from the congregation.

At the end of an assembly, a prayer is offered for all the troops serving, the packages being shipped, and for the safe return of all troops.

We have received letters from troops and they've told us they especially appreciate and enjoy the messages sent by children. We have also received thank you commendations from entire units. In January the congregation received a flag from Army Black Hawk helicopter pilot Jesse Olson which had accompanied him on a mission flown over Baghdad on Dec. 4, 2010. Jesse was confirmed at OSLC in 1992. The flag and accompanying letter are available for viewing in the display cabinets in the Gathering Space.

Many thanks to everyone who supports this ministry monetarily, with item contributions and hospitality treats. Thank you, too, to all the volunteers who give of their time. This ministry wouldn't happen without all of you.

The goal of the Military Care Ministry is to continue sending care packages until such a time when all military troops are safely home.

In Christ's Service,
Gerry Hohn

Small Group Reports

Motorcycle Ministry Team

The riders of Our Saviour's Motorcycle Ministry come from many of the other ministries at Our Saviour's. Most are members, and many riders are friends, neighbors, and family of the members of Our Saviour's. We all share common passions: traveling throughout Minnesota and neighboring states, eating, and visiting various attractions. On occasion we have members join us by car if they are unable to a ride motorcycle.

We have been joined by riders from some of the other community churches and businesses. We have also been invited to join other church ministries and community businesses on their motorcycle rides as well. We are all one family sharing a common passion.

The Motorcycle Ministry has brought members back to our church, as well as brought in new members. Our group was blessed to be sponsors of one of our members as she was baptized on our trip to Bayfield in 2010. Another rider that joined us on many trips is from a neighboring church and

said it has been the best display of fellowship they have ever been a part of. Other riders have commented that Our Saviour's Motorcycle Ministry is comprised of very caring, loving, and sharing people and it is a pleasure to be a part of the group.

In the past year Our Saviour's Motorcycle Ministry has also participated in three Charity rides: The Patriot Ride in June, Ride for Kids (to raise money for the Pediatric Brain Tumor Foundation), and an American Cancer Society ride in July.

Our goals for the upcoming year are to be supportive to Our Saviour's Lutheran Church, the other ministries of Our Saviour's, the community, and community events. We will continue to welcome anyone who would like to join us from Our Saviour's or another part of the community, whether you have a motorcycle or not. All will be welcomed with open arms.

Mutual Ministry Team

The Mutual Ministry Team has been called into service after a few years of not meeting, to grow the family of God through prayer and support of our called leaders.

Our Mission Statement is: Our Saviour's Mutual Ministry Team provides a safe place for mutual conversation and consolation between our called leaders and team members. We affirm and strengthen the mission of the congregation and the ministry of the called leaders. The team mem-

ber's role is to provide support for our called leaders through active listening, empathetic concern, and ongoing encouragement.

Team members are Fran Munday, convener; Jerry Ryding, Arne Nelson, Ben Bjornson, Karen Moehring, and Tim Leighton.

The Team met with each of the pastors separately in May, June, and July.

Fran Munday, Convener

Office Volunteers

The Reception Desk is staffed weekdays by volunteers who work 3-4 hour increments from 9:00 a.m.–12:00 p.m. or 12:00–4:00 p.m., Monday through Friday. This ministry provides a warm, welcoming face and voice to callers and visitors to Our Saviour's. Volunteers answer phones and do projects as needed and directed by the staff, which frees the support staff to devote time needed to their duties.

If you are interested in helping, please call Jill Bjornson, 763-434-6088. God's blessings and thanks to all the Reception Desk volunteers and the staff.

Cindy Delmonico, Jan Green,
Susan Ahlers, and Kay Carlson

Pillow Ministry

I took 126, 12x12 pillows to the University of MN Children's Amplatz Hospital on August 18. We sew pillow cases and collect money for pillow forms, giving them to the children for comfort and cheer.

My goal for next year is 100 plus pillows, again. You're welcome to join me. The more the merrier. That means one more child gets a pillow to cuddle with.

Carolyn Merk

Prayer Ministry

The Prayer Team has had the pleasure of offering intercessory prayer during communion on the first Sunday and second Wednesday of every month. Worshipers have the opportunity to ask for intercessory prayer for themselves and for others at a prayer station. Of course, all prayer requests are held in strict confidence.

Prayer Team members who have had the honor and privilege of offering up prayers are: Nancy Docken, Dirk Houghlin, Lois Mayabb, Fran Munday, and Jack Munday. Others who are interested in joining us are welcome to contact Jack, 763-444-8780.

Respectfully submitted,
Jack Munday

Small Group Reports

Quilting Blocks in Stages

During the year of 2010, Quilting Blocks in Stages completed 46 quilts that were given to many different people and organizations such as local nursing homes, the Linus project for sick kids at local hospitals, Habitat for Humanity, the Marie Sandvick Center in Minneapolis, and to the New Orleans mission.

We completed our first batch of 12 quilts for the Bar None Ranch in Anoka and they were delivered right before Christmas. Some of these quilts were also given as an auction item for fundraisers for Children's Hospital and for a benefit for a little toddler that underwent a heart transplant.

We also provided a basket for the Sunday school basket auction. The basket contained a large handmade table runner and coordinating items

that members of our group personally purchased. Lastly, doll blankets were donated to be given away with dolls for the holidays.

We keep on quilting in 2011! We will continue our commitment to the Bar None Ranch, the Marie Sandvick Center, and to fundraisers, benefits, or other needs as they arise. We planned our first ever quilt auction at Our Saviour's to benefit the General Fund. We participated in the Artisan's Fair at SpringStock as another way to benefit the General Fund and plan to do so again at SeptemberFest. Look for our table there!

Piece,

Quilting Blocks in Stages

Red Cross Blood Drive

January 18, 2011—the blood drive had a goal of 78 pints and 101 people presented to donate, resulting in 81 productive units.

July 12, 2011—the blood drive goal was raised to 90 pints and 92 people presented to donate, resulting in 81 productive units.

My personal goal—I would love to see 100 pints collected on January 17, 2012. We were so close in 2011.

Carolyn Merk

Scripture Readers

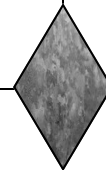
Martin Luther declared that, "Through baptism we have all been ordained as priests." As a part of The Priesthood of All Believers, we are instructed to pray for others, intercede with God, proclaim the word, and confess sins to each other.

When reading Scripture during our worship services, readers are proclaiming the word of God and taking ownership in worship. There have been 40 volunteers this year that have read Scripture for the services. Some of them volunteer on the sign up sheet by the Reception Desk and others are called from a volunteer list.

We thank these lay readers for being a part of the people bringing God's Word to us. If you would like to read scripture on Sunday at 8:00, 9:15, or 10:45 a.m. worship, please contact

Karen Hoppe, (8:00 a.m.) 763-434-3308

Teresa Mattson, (9:15 or 10:45 a.m.)
763-434-7502



Stewardship Team

Submitted by Gwen Thomas

During the last year, the Stewardship Team led a Journey of the Heart campaign with the goal of helping OSLC disciples strengthen their relationship with Christ as the result of focusing on the following points:

- Pray daily
- Worship regularly
- Be in service
- Invite others
- Give generously

Journey of the Heart began with small group sessions in homes – complete with a special video production featuring OSLC disciples. A pancake breakfast was hosted after each worship service one Sunday and cake was served following Power UP service to help kick-off the journey. This was followed by footprints and member commitment cards making a pathway through the Gathering Space and Worship Space to the cross and donations of more than 100 pairs of shoes for those in need. Informational sessions followed including a prayer series, a More than Money Matters series, and a five-week worship series. Flyers were distributed at Christmas worship services and laminated bookmarks were given at all Easter worship services.

The number of pledges received during the 2010-2011 campaign was lower than the previous year but the dollars pledged per giver were slightly higher. A “fair share” concept was introduced to help demonstrate that the 2011 annual OSLC budget was designed to meet all mission and ministry plans for the church and, when divided by

the number of regular members, this budget amounted to about \$30 per week per household. It was suggested that this “fair share” amount be used as a guide for determining a base pledge. The biblical principle that applies in this process is proportionate giving according to means and circumstances. The fair share \$30/week is based on an average household with average circumstances. If a person believes they have above average means and circumstances, they may see fit to make a larger pledge. If a person believes they have below average means and circumstances their gift may be smaller. The campaign encouraged people to set a spirit-led goal that was realistic and represented their cheerful sacrifice as an act of worship and expression of faith.

The team is currently planning the fall generosity campaign for the fiscal 2011-2012 operating budget and a revitalized capital fund initiative which is intended to be on-going rather than periodic. They are also collaborating with the Endowment Team to formalize a cornerstone or legacy sustainable gift opportunity for OSLC friends.

The Stewardship Team is seeking dedicated Christ-centered individuals to join their effort and share the joy of leading others on a personal Journey of the Heart. If you want to be a part of this effort, please call the church office at 763-434-6117 or Gwen Thomas at 763-413-7357.

May God bless you beyond measure!

Small Group Reports

Thursday Morning Quilters

Thursday morning quilters meet the first and third Thursday of each month at 9:00 a.m. to tie quilts. Quilts are distributed where needs exist. Since the last annual meeting, 80 quilts were distributed: 9 were given to Jesus Delivers, 10 to Alexandra

House, 15 to Bar None, 34 to Lutheran World Relief and 12 to Minot flood victims. This group meets for fellowship and share their love of putting quilts together for those who need them. New comers are always welcome.

Women's Retreat

"Those who hope in the Lord will renew their strength." ~Isaiah 40:31 (NIV)

Nineteen women from Our Saviour's gathered at the College of St. Benedict in St. Joseph, Minn., for an overnight retreat in July 2011 called High Hopes & Flip Flops.

We spent time remembering that we are heirs of God's covenant with Abraham, grains of sand on the seashore who have been blessed to be a blessing. We talked about how we care for others and for each other, and how God cares for us. God filled our cup with rest, joy, and purpose!

Thank you to those who served on the planning team, involving many hours of serious planning and laughter: Becky Beck, Lois Mayabb, and Fran Munday.

Thank you to Norma Munson and Fran Munday for leading sessions on family dynamics and purpose.

Thank you to Cindy Delmonico for volunteering her skills as a massage therapist.

Thank you to Nancy Docken for her gifts of necklaces and for bringing beading supplies so the women could make faith-based flip flop bracelets.

And thank you to all the women who went on retreat! The caring and conversation were absolutely fantastic. All of us were blessed by your presence!

The wheels are already turning, thinking of ideas for the next women's retreat! If you'd like to be part of the planning team, talk to me or to Becky Beck.

~Pastor Maria

2010 Annual Meeting Minutes

**Our Saviour's Lutheran Church of East Bethel
19001 Jackson St. NE, East Bethel, MN 55011
Congregational Annual Meeting
Sunday, September 26, 2010**

1. Call to Order: Council President Tom Olson called the meeting to order at 12:12 p.m .
2. Appointment of Meeting Secretary: Sherry Allenspach
3. Appointment of Meeting Parliamentarian: Mark Kramm
4. Devotions lead by Pastor Brian Fragodt
5. Roll Call: quorum of 100 confirmed members present
6. Approval of 2009 Annual Meeting Minutes

Motion was made and seconded to approve the minutes of the September 27, 2009 Annual Meeting as presented. Motion passed, ayes all.

Motion was made and seconded to approve the March 14, 2010 Special Meeting Minutes as presented. Motion passed, ayes all.

Motion was made and seconded to approve the June 27, 2010 Special Meeting Minutes as presented. Motion passed, ayes all.

7. Elections : constitution was read by Jan Green

Reading of Nominating Committee Report, results of the elections are attached to this document.

8. Auditor's Report: Jason Moehring indicated that the books were reviewed and in order.

Motion was made and seconded to approve the Auditor's Report as presented. Motion passed, ayes all.

9. Pastor's Reports - read by Pastor Brian Fragodt

10. Budget

Presentation of the budget by Jim Bermel, treasurer

Adoption of the resolution: The congregation approves the budget for the year 2010-2011 as recommended by Our Saviour's Church Council. Motion passed, 1 nay

11. New Business

Discussion held regarding time that annual and special meetings are held. This discussion will be brought to the Church Council for further consideration.

Discussion of Endowment Funds: a more detailed accounting of expenditures will be available in the future.

Thrivent Choice: Jason M. explained program to the congregation.

Twins Concession Funds: There is a delay in receiving payment from events worked, to date we have received approximately \$3,000.

12. Adjournment

Meeting was adjourned at 1:16 p.m.

Respectfully submitted,

Sherry Allenspach

Secretary

2010 Special Meeting Minutes

Our Saviour's Lutheran Church of East Bethel
19001 Jackson St. NE, East Bethel, MN 55011
Special Congregational Meeting
Sunday, March 14, 2010

Five Purposes

Evangelism Worship Fellowship Discipleship Ministry

- Meeting was called to order at 12:03 p.m. by Council President, Tom Olson.
- Sherry Allenspach was appointed as Meeting Secretary.
- Mark Kramm was appointed as Meeting Parliamentarian.
- Devotions: Pastor Brian Fragodt
- Roll Call: 201 Confirmed members signed in.
- Motion was made and seconded to direct the Church Council of Our Saviour's Lutheran Church, of East Bethel, MN to extend a formal Letter of Call to Pastor Dan Nordin, changing his status from Interim Pastor to Associate Pastor.
- Ayes = 199
- Nay = 3
- Blank ballots/not cast = 5
- Motion carried.
- Meeting adjourned.

Respectfully submitted,

Sherry Allenspach
Secretary

Nominee Biographies

Cathy M. Leipzig

I have been a member of Our Saviour's Lutheran Church for 14 years. I am married to Dennis and we have two kids, Ella (11) and Parker (8). I have been a stay at home mom for the past eight years. Currently, I am working part-time in the ISD 15 (St. Francis) school district as a substitute educa-

tional assistant. For a number of years I have taught and or helped with Sunday School, JAM, and VBS. As a family, we enjoy traveling, downhill skiing in the winter months, and go-kart racing in the summer. In my free time I like to craft and read.

Tim Leighton

It is indeed an honor and privilege to be asked to become a candidate for service on the Our Saviour's Lutheran Church council.

Before becoming a member at Our Saviour's Lutheran Church, I served in various forms of lay leadership for nearly 20 years at the former St. Paul's Lutheran Church in Northeast Minneapolis. Included in that span was a four-year stint as church council president.

While still a relatively new member at Our Saviour's Lutheran Church, I am eager to utilize my

skills and leadership abilities on behalf of a congregation that we just adore. I am currently a member of the pastoral ministry support team at Our Saviour's Lutheran Church.

I look forward to the opportunity to serve in this capacity.

Thanks again for considering me.

In His Service,

Tim Leighton

Gary Kortemeier

I have attended Our Saviour's Lutheran since 1995. My family consists of Wife Donelle (married 18 years) and our four children, Sophia (13), Conner (11), Liam (8) and Lain (8). We have lived in Oak Grove since 1994.

Professionally, I have worked with Frito-Lay Co. since 2008 as a Sales Merchandiser. I also sing with the St. Paul Chamber Orchestra Chorale for special projects during the year.

In past years I have participated in the Celebration Choir, Drama Team, Praise Band and have served as Interim Choir Director. I love Our Saviour's as a church community and try to find ways to serve.

It has been an honor to serve on Our Saviour's Council these past three years. We are blessed with wonderfully faithful, dedicated, and spirit filled members. God has blessed us through very challenging financial decisions that have strengthened our relationships. After much prayer, asking God for guidance, I felt called to accept a nomination to seek a second term to serve on Our Saviour's Council and will feel very blessed to continue to serve.

May God richly bless Our Saviour's Lutheran Church!

Nominee Biographies

Ben Bjornson

I live in Ham Lake and have been married to Jill for 21 years. Together we have a blended family of 4 sons and 8 grandchildren. I have worked as a part-time sales person at Design Homes INC, in Ham Lake for the past two years. On August 26 I celebrated the 5 year anniversary of my heart transplant.

I have been a member of Our Saviour's for 22 years and am currently on the church council. I also serve on the Mutual Ministry Team and the Strategic Long Range Planning committee.

It has been an absolute honor for me to serve Our Saviour's for the past three years. Our three Pastors and everyone on our staff are so dedicated to the mission of Our Saviour's, GROWING THE FAMILY TREE OF GOD. They are truly a cohesive unit that works well together. This congregation is blessed to have every one of them.

It would be a privilege to serve another term.

Ben Bjornson

Mike Richgels

I was born and raised in West St. Paul. I graduated from Henry Sibley High School and Dakota County Technical College with a degree in architecture. I moved to the northern suburbs over 30 years ago and currently reside in Ramsey. I have two children, Holli (24) and Sean (20), and sponsor two children in Bolivia, Daniel and Mary (both are 10). In 2006 I went to Bolivia to meet Daniel and Mary and their families and became a child advocate for Compassion International shortly after that amazing trip.

As an architect I have worked with many different firms in the Twin Cities. Some of my favorite projects have been churches, including St. Paul's Lutheran in Wyoming, Redeemer Lutheran in Fridley, Lord of Life Lutheran in Ramsey, and Coon Rapids United Methodist.

I met my soul mate, Cindy Mowan, in 2007 who introduced me to Our Saviour's in 2008 and a year later I became a member. Our Saviour's has provided an abundance of opportunities for volunteering and fellowship. I have attended several men's retreats, Bible studies, and became a member of the Hard Hats group. I've volunteered with Habitat for Humanity, Feed My Starving Children, Jesus Delivers, and many other activities. Cindy and I are members of a marriage care group and we attend the Dinner's at 6:30 group. We have met many wonderful friends here and look forward to meeting, fellowshiping, and serving with many more in the future.

Fund Contributions



A message from the Treasurer/Finance Team:

Greetings fellow members of Our Saviour's Lutheran Church.

Once again, the budget performance for the year ended July 31, 2011, was challenging. We saw staff layoffs and budget cuts that continue to be a challenge for our staff as well as this congregation.

For the budget year 2011/2012, we are again anticipating a slight growth in our income and expenses. We hope that by having provided weekly updates in the Happenings, you feel better informed and more a part of the on-going challenge of meeting our expected incomes and expenses. We thank you for continuing to raise up to the income challenges we have felt this past year.

We continue to be committed to grow the ministries of Our Saviour's Lutheran Church. We pray that you will continue to support us in these efforts as we focus on keeping our expenses in control while providing the programs and services that are important to us all.

Respectfully submitted,

Sherry Allenspach
Treasurer

Fund Contributions

2010-2011 Actual

	Income	Expense	Net	Cumulative
General Fund	1,074,351	127,561	946,789	946,789
Benevolence/Mission	605	18,935	-18,330	928,459
Worship	0	216,657	-216,657	711,803
Music	135	108,377	-108,242	603,561
Youth	11,951	96,592	-84,641	518,920
Confirmation	13,990	78,643	-64,653	454,267
Children's Ministry	12,730	82,844	-70,114	384,154
Preschool	50,359	93,571	-43,212	340,941
Other Programs	1,524	32,607	-31,083	309,858
Mortgage		302,649	-302,649	7,209
Reserve Fund		7,209	-7,209	0
Total	1,165,644	1,158,435		

2011-2012 Proposed

	Income	Expense	Net	Cumulative
General Fund	1,087,100	146,500	940,600	940,600
Benevolence/Mission	0	22,000	-22,000	918,600
Worship	0	212,117	-212,117	706,483
Music	0	109,440	-109,440	597,043
Youth	17,600	101,015	-83,415	513,628
Confirmation	14,463	89,312	-74,849	438,779
Children's Ministry	13,900	85,207	-71,307	367,473
Preschool	25,553	84,866	-59,313	308,160
Other Programs	2,000	27,806	-25,806	282,354
Mortgage		302,649	-302,649	-20,295
Reserve Fund		0	0	-20,295
Total	1,160,616	1,180,911		

Dedicated Accounts

Dedicated Funds

Dedicated Funds - 2010 - 2011 (August 1 to July 31)

	Beginning	Income	Expense	Ending
Altar Guild	318.44	0.00	-104.97	213.47
Banner Guild	296.94	0.00	-138.85	158.09
BeFriender's Ministry	248.20	0.00	-2.48	245.72
Bell Tower	771.81	0.00	-7.69	764.12
Drama Ministry	5,075.23	0.00	-4,075.23	1,000.00
ELCA Braille & Tape	279.76	0.00	-279.76	0.00
Emergency/Needy	7,129.28	3,332.22	-4,396.53	6,064.97
Faith & Fiction	44.97	0.00	-0.44	44.53
Flag Pole & Flags	388.05	286.18	-290.05	384.18
Gifts Ministry/Vision Team	101.44	0.25	-101.69	0.00
Global Health	239.79	0.00	-2.39	237.40
Habitat for Humanity	2,544.90	1,001.23	-1,029.86	2,516.27
Hard Hat Ministry	2,769.10	3,333.24	-3,092.73	3,009.61
Jesus Delivers	1,854.42	8,342.47	-9,464.95	731.94
Jill of All Trades	258.28	351.85	-259.81	350.32
Kitchen Equipment	392.72	188.00	-4.85	575.87
LAMP	244.07	0.00	-244.07	0.00
Landscaping	563.18	0.00	-329.79	233.39
Library	1,509.62	2,016.34	-2,084.54	1,441.42
Media Team	8.89	3,504.47	-8.91	3,504.45
Meditation Garden	118.25	9,970.22	-6,580.27	3,508.20
Men's Group	1,126.19	0.00	-11.22	1,114.97
Military Care	483.69	4,016.29	-2,895.31	1,604.67
Mission-Juarez, Mexico	2,664.93	0.00	-26.55	2,638.38
Motor Cycle Ministry	146.03	0.00	-1.45	144.58
Nigerian Missions	3,943.86	3,113.12	-76.42	6,980.56
Pamphlet/White Boards	97.03	0.00	-0.96	96.07
Parish Nurse	186.45	0.00	-1.85	184.60
Pastor Cont. Education	2,593.75	2,500.00	-759.24	4,334.51
Playground	8,819.60	5,190.00	-13,942.45	67.15

Continued on page 40

Dedicated Accounts

Continued from page 39

Prayer Bead Ministry	219.64	732.46	-230.09	722.01
Prayer Shawl	82.04	0.00	-0.81	81.23
Prom	5,542.16	4,942.40	-4,125.64	6,358.92
AM Quilters	207.31	12.50	-2.17	217.64
Quilting Blocks	122.35	409.50	-245.46	286.39
Relay for Life	98.84	0.00	-1.00	97.84
Reserve Fund	6,241.58	13,449.00	-6,241.58	13,449.00
Sanctuary Bibles	1,093.12	395.00	-13.84	1,474.28
Signs	6,079.65	0.00	-40.00	6,039.65
Small Group Book Study	921.24	132.44	-284.12	769.56
Staff Retreat	258.83	0.00	-2.58	256.25
Stained Glass	27,667.12	40.00	-40.00	27,667.12
Stamping Ministry	269.23	30.60	-279.83	20.00
Summer Worship	713.27	1,851.54	-610.06	1,954.75
SOR Mission Fund	1,045.20	910.20	-1,500.00	455.40
Phase II	768.92	224.00	-718.00	274.92
Target Field	566.63	687.20	-1,253.83	0.00
Technology	883.02	6,015.46	-2,721.23	4,177.25
Tusler Grant	0.00	6,616.51	-1,030.00	5,586.51
Women's Retreat	889.14	1,829.85	-1,109.59	1,609.40
Priscilla Circle	0.00	1,478.36	-257.51	1,220.85
Lydia Circle	0.00	1,595.30	-604.97	990.33
Sarah Circle	0.00	772.58	-2.80	769.78
<i>Music: Celebration Choir</i>	578.45	0.00	-105.26	473.19
Music CD's	352.55	0.00	-3.51	349.04
Maslen Foundation	22,352.42	8,534.02	-18,474.17	12,412.27
Music Needs	180.86	50.00	-192.69	38.17
<i>Preschool: Advertising</i>	20.04	450.05	-188.09	282.00
<i>Children's Ministry: Fundraisers</i>	7,518.75	1,955.49	-1,401.12	8,073.12
Scholarships	752.01	50.00	-245.00	557.01
<i>Confirmation: Scholarships</i>	2,907.17	0.00	-195.00	2,712.17
<i>Youth: Mission Trip Fundraisers</i>	0.00	13,734.44	-4,496.47	9,237.97
Youth Mission Trip	3,942.80	14,819.71	-18,762.51	0.00
3rd Place Coffee	0.00	975.28	-876.93	98.35
Camp Scholarships	3,229.48	26,977.31	-27,146.18	3,060.61
Boundary Waters	0.00	2,244.32	-677.69	1,566.63
General Scholarships	5,945.15	96.00	0.00	6,041.15
TOTAL DEDICATED FUNDS	146,667.84	159,157.40	-144,295.04	161,530.20

Year End Balance Sheet

Modified Cash Flow

7/31/2011

ASSETS

Current Assets:

General Operating Funds	\$	9,123
Dedicated Funds - Savings Account		126,738
Dedicated Fund Receivable from General Receivables		34,793
		<u>0</u>
Total Current Assets		170,654

Land, Buildings and Equipment (at cost):

Swedish Drive & Viking Blvd Sites		1,664,399
Jackson St. Site		4,948,616
Furniture and Equipment		<u>55,463</u>
Total Land, Buildings and Equipment		6,668,478

TOTAL ASSETS \$ 6,839,132

LIABILITIES & EQUITY

LIABILITIES

Payable to Dedicated Fund by General	\$	34,793
General Fund Payables		9,123
Mortgage Payable (long term portion)		<u>3,608,997</u>
TOTAL LIABILITIES		<u>3,652,913</u>

EQUITY (Fund Balances)

Operating Fund		1,866,860
Dedicated Fund		161,530
Capital Fund		1,157,829
Total Fund Balances		<u>3,186,219</u>

TOTAL LIABILITIES & FUND BALANCES \$ 6,839,132

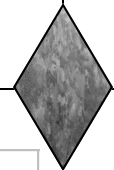
Cash Flow Statement

Our Saviour's Lutheran Church Cash Flow Statement

2011

Receipts:		
General Fund	\$	1,165,644
Dedicated Funds		<u>159,606</u>
Total Income		1,325,250
Disbursements:		
General Fund		-855,786
Dedicated Funds		<u>-144,295</u>
Total Expenses		-1,000,081
Net From Operations		325,169
Interest Expense		-194,771
Debt Principal Payments		-107,877
All Other		<u>0</u>
Net Change in Cash	\$	<u>22,521</u>

Income and Expense



Income and Expense Summary				
		2010/11 Budget	2010/11 Actual	Variance to Budget
General Fund				
Income	\$			
Envelopes		1,041,389	979,969	-61,421
Visitor/Cash		35,000	32,289	-2,712
Holidays/Events		50,000	34,451	-15,549
Benevolence/Missions			605	605
Christian Education/Programs		97,430	90,689	-6,741
Administrative		33,836	27,642	-6,194
Total	\$	1,257,655	1,165,644	-92,011
Expenses	\$			
Benevolence/Missions		-23,800	-18,935	4,865
Christian Education/Programs		-59,028	-37,453	21,575
Church Ministries		-14,850	-13,973	877
Worship		-4,750	-3,037	1,713
Personnel		-719,489	-668,799	50,690
Office Expenses		-53,448	-40,619	12,829
Maintenance/Utilities		-63,000	-55,596	7,404
Casualty/Liability Insurance		-28,500	-17,374	11,126
Principle & Interest		-302,649	-302,649	0
Repay Reserve Fund			-7,210	-7,210
Total	\$	-1,269,514	-1,165,645	103,869
Net of General Fund	\$	-11,859		
Dedicated Funds				
Income			159,157	
Expense			-144,295	
Net of Dedicated Accounts			14,862	

Endowment Fund

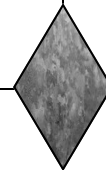
Fiscal Year End July 2011

\$	178,345.00	Account Balance 7/31/2010
\$	206,011.00	Account Balance 7/31/2011
\$	27,666.00	Growth from 7/31/2010 - 7/31/2011
\$	4,866.05	Less Contributions
\$	32,532.05	Equals Gain or Loss
\$	2,200.00	Plus Gifts Paid
\$	30,332.05	Total

Disbursement Budget

\$	195,797.34	12/31/2010 balance
\$	11,600.00	Funds available for disbursement (up to 6% of 12/31 balance)
\$	2,900.00	Scholarships
\$	2,900.00	Missions
\$	2,900.00	Community Outreach
\$	2,900.00	Capital Improvements

Chapel/Cemetery Report



OLD CHURCH/CEMETERY FINANCIAL REPORT FOR THE TWELVE MONTHS ENDING JULY 31, 2011

CEMETERY FUND

Beginning Balance: 8-1-10

21st Century Bank - Money-Market Checking 9,073.22

Income

Memorials & Donations	-	
Cemetery Lots Sold	200.00	
Lutheran Brotherhood Dividends	606.87	
ELCA Interest	1,090.68	
Bank Interest	8.89	
CD Redeemed	-	
CD Interest	403.42	
TOTAL		2,309.66

Expenses

Mow & Trim	3,600.00	
Miscellaneous	222.67	
CD Purchased	-	
Donation to Hard Hats	500.00	
TOTAL		4,322.67

Ending Balance: 7,060.21

Lutheran Brotherhood Income Fund - Cash Value - 7-31-11 13,703.78
(1,544.959 shares @ \$8.87)

ELCA Mission TermSelect Investment #01687 - 12 months - 12-14-11	10,000.00
ELCA Mission TermSelect Investment #02762 - 12 months - 01-28-12	10,000.00
ELCA Mission TermSelect Investment #36507 - 12 months - 06-06-12	50,000.00
21st Century Bank Certificate of Deposit #2540 - 12 months - 03-30-12	8,000.00
21st Century Bank Certificate of Deposit #2615 - 12 months - 06-21-12	12,000.00
21st Century Bank Certificate of Deposit #2622 - 12 months - 06/28/12	6,000.00
(interest income in excess of expenses donated at end of year)	

OLD CHURCH FUND

Beginning Balance: 8-1-10

21st Century Bank - Checking 2,902.07

Income

Memorials & Donations	3,802.61	
Miscellaneous	-	
CD Redeemed	-	
CD Interest	144.26	
TOTAL		3,946.87

Expenses

Electric	528.62	
Insurance	250.00	
Repairs & Maintenance	1,425.50	
Sanitation Services	787.40	
CD Purchased	-	
TOTAL		2,991.52

Ending Balance: 3,857.42

21st Century Bank Certificate of Deposit #2410 - 12 months - 12-28-11	4,000.00
21st Century Bank Certificate of Deposit #2624 - 12 months - 06/28/12 (roof ins \$)	6,000.00

Our Saviour's Lutheran Church 2010-11 Annual Report



2010 -2011 Statistics

August 1, 2010—July 31, 2011

The total number of members at Our Saviour's was 4710.

The total number of family units was 1390.

Our Saviour's received 27 families into membership.

0 families transferred membership from Our Saviour's.

Our Saviour's performed 22 marriages.

We celebrated the baptism of 82 children and adults.

Our Saviour's had 18 funerals.

41 youth completed the First Communion Class.

66 young adults affirmed their baptism.

Our Saviour's Evangelical Lutheran Church
19001 Jackson St. NE
East Bethel, MN 55011

Pastor Brian D. Fragodt
Pastor Maria Pederson
Pastor Dan Nordin